

WELCOME LETTER

Date: 19 Feb 2023

To

ABINAYA.Y
8524052544
EXCELENGINEERING COLLEGE

Congratulations..!Withreferencetoyourapplicationandsubsequentinterviewsyouthadwithus,weare pleased toofferyouthe positionof“**Executive–Assembly**”inourorganization.

Thisofferissubjectto fulfillment ofthetermsandconditionsoftheemployment,includingbutnotlimitedtothe below:

- You are required to submit all relevant documents at the time of joining the organization whenever requested. It is understood that our decision to offer you is based on the information given by you in the bio-data/Application Form during the interview you had with us. If at a later stage, it is found that information you had provided is false / incorrect, your services are liable to be terminated at any point of time.
- You would be following the working hours and any shift timings of the company as per the business requirement and projects allotted. You are agreeing to work on any shift timings including night shift.
- After On-boarding process & Induction, your employment would be subject to the Terms & Conditions of our companies HR-Policy.
- You are hereby agreeing to work at / be transferred to any of our units / departments / clients, affiliate entities and subsidiary companies across India.
- Your Date of Joining will be on **June or July 2024** subject to company on-boarding procedure. If, any changes in DOJ will inform with proper details.
- **Salary Monthly CTC-15000**
- **Salary & Special allowance–Total Salary (CTC): 20000**
- Your employment is subject to the clearance of Document verification.
- **Hostel available (Accommodation & Food–FREE)**
- This offer-letter is valid only up-to the given Joining date.

Submit Xerox copies of following documents on the day of Joining:

- 5 Passport size photographs
- Educational Qualification Proof- Xerox Copy and Original for verification.
- Aadhar Card (DD/MM/YYYY) copy and original for verification.

We welcome you to the VENPA family and wishing you for a rewarding career ahead. All the very best..!

Yours Sincerely,



**AUTHORISED SIGNATORY
HUMAN RESOURCES**

WELCOME LETTER

Date: 19 Feb 2023

To
VENPA GLOBAL TECHNOLOGIES PRIVATE LIMITED
ARCHANA.D
6382913380
EXCEL ENGINEERING COLLEGE

Congratulations..!With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of “**Executive–Assembly**” in our organization.

This offer is subject to fulfillment of the terms and conditions of the employment, including but not limited to the below:

- You are required to submit all relevant documents at the time of joining the organization whenever requested. It is understood that our decision to offer you is based on the information given by you in the bio-data/Application Form during the interview you had with us. If at a later stage, it is found that information you had provided is false / incorrect, your services are liable to be terminated at any point of time.
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We welcome you to the VENPA family and wishing you for a rewarding career ahead. All the very best..!

Yours Sincerely,



AUTHORISED SIGNATORY
HUMAN RESOURCES

WELCOME LETTER

Date: 19 Feb 2023

To
VENPA GLOBAL TECHNOLOGIES PRIVATE LIMITED
BRINDHA.K.K
8524052544
EXCEL ENGINEERING COLLEGE

Congratulations..!With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of “**Executive–Assembly**” in our organization.

This offer is subject to fulfillment of the terms and conditions of the employment, including but not limited to the below:

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Yours Sincerely,



AUTHORISED SIGNATORY
HUMAN RESOURCES

WELCOME LETTER

Date: 19 Feb 2023

To
VENPA GLOBAL TECHNOLOGIES PRIVATE LIMITED
GANGA.K
8533235254
EXCEL ENGINEERING COLLEGE

Congratulations..!With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of “**Executive–Assembly**” in our organization.

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Yours Sincerely,



AUTHORISED SIGNATORY
HUMAN RESOURCES

WELCOME LETTER

Date: 19 Feb 2023

To
VENPA GLOBAL TECHNOLOGIES PRIVATE LIMITED
GOWSALYA.T
9677895685
EXCEL ENGINEERING COLLEGE

Congratulations..!With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of “**Executive–Assembly**” in our organization.

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Yours Sincerely,



AUTHORISED SIGNATORY
HUMAN RESOURCES

WELCOME LETTER

Date: 19 Feb 2023

To
VENPA GLOBAL TECHNOLOGIES PRIVATE LIMITED
KARTHIGA.R.
9845895685
EXCEL ENGINEERING COLLEGE

Congratulations..!With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of “**Executive–Assembly**” in our organization.

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We welcome you to the VENPA family and wishing you for a rewarding career ahead. All the very best..!

Yours Sincerely,



**AUTHORISED SIGNATORY
HUMAN RESOURCES**

WELCOME LETTER

Date: 19 Feb 2023

To
VENPA GLOBAL TECHNOLOGIES PRIVATE LIMITED
MOUNIGA.M.
9845895627
EXCEL ENGINEERING COLLEGE

Congratulations..!With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of “**Executive–Assembly**” in our organization.

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We welcome you to the VENPA family and wishing you for a rewarding career ahead. All the very best..!

Yours Sincerely,



AUTHORISED SIGNATORY
HUMAN RESOURCES

WELCOMELETTER

Date: 19 Feb 2023

To
VENPA GLOBAL TECHNOLOGIES PRIVATE LIMITED
RAZIABANU.S
9444136854
EXCEL ENGINEERING COLLEGE

Congratulations..!With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of “**Executive–Assembly**” in our organization.

This offer is subject to fulfillment of the terms and conditions of the employment, including but not limited to the below:

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Yours Sincerely,



AUTHORISED SIGNATORY
HUMAN RESOURCES

WELCOMELETTER

Date: 19 Feb 2023

To
VENPA GLOBAL TECHNOLOGIES PRIVATE LIMITED
SARANYA.R
9866758496
EXCEL ENGINEERING COLLEGE

Congratulations..!With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of “**Executive–Assembly**” in our organization.

This offer is subject to fulfillment of the terms and conditions of the employment, including but not limited to the below:

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- Educational Qualification Proof- Xerox Copy and Original for verification.
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We welcome you to the VENPA family and wishing you for a rewarding career ahead. All the very best..!

Yours Sincerely,



AUTHORISED SIGNATORY
HUMAN RESOURCES



19th June 2023

OFFER OF EMPLOYMENT

Dear ABIMANYU.KC,

Congratulations!! We welcome you to join our team having a vision to excel.

Following our discussions, we are pleased to offer you as per below details:

Designation : IT Associate
Date of Joining : 21st June 2023

Emoluments & Perquisites

Your all-inclusive **Cost to the Company shall be Rs 20,000/-per month** (This is inclusive of company Contribution towards ESIC, PF, Gratuity and other statutory requirements as may be applicable from time to time).

Please note that your offer is valid contingent on receiving an acceptance from you and a starting date at SISL Infotech, not later than **24 Hrs.** from Date of offer letter issued.

Your employment at **SISL Infotech Pvt Ltd** is subject to the terms and conditions of this letter and the SISL employment agreement that will be provided to you when you join the company.

We hope our association will be a long, fruitful and mutually rewarding. Once again a very warm welcome to you.



02nd August 2023

OFFER OF EMPLOYMENT

Dear AJAY.M

Congratulations!! We welcome you to join our team having a vision to excel.

Following our discussions, we are pleased to offer you as per below details:

Designation : IT Associate

Date of Joining : 04/08/2023

Emoluments & Perquisites

Your all-inclusive **Cost to the Company** shall be **Rs 20,000/-per month** (This is inclusive of company Contribution towards ESIC, PF, Gratuity and other statutory requirements as may be **applicable from time to time**).

Please note that your offer is valid contingent on receiving an acceptance from you and a starting date at SISL Infotech, not later than **24 Hrs.** from Date of offer letter issued.

Your employment at **SISL Infotech Pvt Ltd** is subject to the terms and conditions of this letter and the SISL employment agreement that will be provided to you when you join the company.

We hope our association will be a long, fruitful and mutually rewarding. Once again a very warm welcome to you.



19th June 2023

OFFER OF EMPLOYMENT

Dear BALAJI.P

Congratulations!! We welcome you to join our team having a vision to excel.

Following our discussions, we are pleased to offer you as per below details:

Designation : IT Associate
Date of Joining : 21st June 2023

Emoluments & Perquisites

Your all-inclusive **Cost to the Company shall be Rs 20,000/-per month** (This is inclusive of company Contribution towards ESIC, PF, Gratuity and other statutory requirements as may be applicable from time to time).

Please note that your offer is valid contingent on receiving an acceptance from you and a starting date at SISL Infotech, not later than **24 Hrs.** from Date of offer letter issued.

Your employment at **SISL Infotech Pvt Ltd** is subject to the terms and conditions of this letter and the SISL employment agreement that will be provided to you when you join the company.

We hope our association will be a long, fruitful and mutually rewarding. Once again a very warm welcome to you.



02nd August 2023

OFFER OF EMPLOYMENT

Dear CHANDRALEKHA.M

Congratulations!! We welcome you to join our team having a vision to excel.

Following our discussions, we are pleased to offer you as per below details:

Designation : IT Associate

Date of Joining : 04/08/2023

Emoluments & Perquisites

Your all-inclusive **Cost to the Company** shall be **Rs 20,000/-per month** (This is inclusive of company Contribution towards ESIC, PF, Gratuity and other statutory requirements as may be **applicable from time to time**).

Please note that your offer is valid contingent on receiving an acceptance from you and a starting date at SISL Infotech, not later than **24 Hrs.** from Date of offer letter issued.

Your employment at **SISL Infotech Pvt Ltd** is subject to the terms and conditions of this letter and the SISL employment agreement that will be provided to you when you join the company.

We hope our association will be a long, fruitful and mutually rewarding. Once again a very warm welcome to you.



19th June 2023

OFFER OF EMPLOYMENT

Dear AKHIL.A.G

Congratulations!! We welcome you to join our team having a vision to excel.

Following our discussions, we are pleased to offer you as per below details:

Designation : IT Associate
Date of Joining : 21st June 2023

Emoluments & Perquisites

Your all-inclusive **Cost to the Company shall be Rs 20,000/-per month** (This is inclusive of company Contribution towards ESIC, PF, Gratuity and other statutory requirements as may be applicable from time to time).

Please note that your offer is valid contingent on receiving an acceptance from you and a starting date at SISL Infotech, not later than **24 Hrs.** from Date of offer letter issued.

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We hope our association will be a long, fruitful and mutually rewarding. Once again a very warm welcome to you.



02nd August 2023

OFFER OF EMPLOYMENT

Dear ARAVINDHU.C

Congratulations!! We welcome you to join our team having a vision to excel.

Following our discussions, we are pleased to offer you as per below details:

Designation : IT Associate

Date of Joining : 04/08/2023

Emoluments & Perquisites

Your all-inclusive **Cost to the Company** shall be **Rs 20,000/-per month** (This is inclusive of company Contribution towards ESIC, PF, Gratuity and other statutory requirements as may be **applicable from time to time**).

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19th June 2023

OFFER OF EMPLOYMENT

Dear ELANGESHWARAN.K

Congratulations!! We welcome you to join our team having a vision to excel.

Following our discussions, we are pleased to offer you as per below details:

Designation : IT Associate
Date of Joining : 21st June 2023

Emoluments & Perquisites

Your all-inclusive Cost to the Company shall be Rs 20,000/-per month (This is inclusive of company Contribution towards ESIC, PF, Gratuity and other statutory requirements as may be applicable from time to time).

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02nd August 2023

OFFER OF EMPLOYMENT

Dear GOPI.M

Congratulations!! We welcome you to join our team having a vision to excel.

Following our discussions, we are pleased to offer you as per below details:

Designation : IT Associate

Date of Joining : 04/08/2023

Emoluments & Perquisites

Your all-inclusive **Cost to the Company** shall be **Rs 20,000/-per month** (This is inclusive of company Contribution towards ESIC, PF, Gratuity and other statutory requirements as may be **applicable from time to time**).

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19th June 2023

OFFER OF EMPLOYMENT

Dear JEGAN.S

Congratulations!! We welcome you to join our team having a vision to excel.

Following our discussions, we are pleased to offer you as per below details:

Designation : IT Associate
Date of Joining : 21st June 2023

Emoluments & Perquisites

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02nd August 2023

OFFER OF EMPLOYMENT

Dear JEWEL THEREASE THOMAS.A

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Designation : IT Associate

Date of Joining : 04/08/2023

Emoluments & Perquisites

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19th June 2023

OFFER OF EMPLOYMENT

Dear KARTHIKEYAN.N

Congratulations!! We welcome you to join our team having a vision to excel.

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Designation : IT Associate
Date of Joining : 21st June 2023

Emoluments & Perquisites

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02nd August 2023

OFFER OF EMPLOYMENT

Dear MUTHUKUMAR.M

Congratulations!! We welcome you to join our team having a vision to excel.

Following our discussions, we are pleased to offer you as per below details:

Designation : IT Associate

Date of Joining : 04/08/2023

Emoluments & Perquisites

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19th June 2023

OFFER OF EMPLOYMENT

Dear NAGARAJ.G

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Date of Joining : 21st June 2023

Emoluments & Perquisites

Your all-inclusive **Cost to the Company shall be Rs 20,000/-per month** (This is inclusive of company Contribution towards ESIC, PF, Gratuity and other statutory requirements as may be applicable from time to time).

Please note that your offer is valid contingent on receiving an acceptance from you and a starting date at SISL Infotech, not later than **24 Hrs.** from Date of offer letter issued.

Your employment at **SISL Infotech Pvt Ltd** is subject to the terms and conditions of this letter and the SISL employment agreement that will be provided to you when you join the company.

We hope our association will be a long, fruitful and mutually rewarding. Once again a very warm welcome to you.



02nd August 2023

OFFER OF EMPLOYMENT

Dear **POOVARAGAVAN.M**

Congratulations!! We welcome you to join our team having a vision to excel.

Following our discussions, we are pleased to offer you as per below details:

Designation : IT Associate

Date of Joining : 04/08/2023

Emoluments & Perquisites

Your all-inclusive **Cost to the Company** shall be **Rs 20,000/-per month** (This is inclusive of company Contribution towards ESIC, PF, Gratuity and other statutory requirements as may be **applicable from time to time**).

Please note that your offer is valid contingent on receiving an acceptance from you and a starting date at SISL Infotech, not later than **24 Hrs.** from Date of offer letter issued.

Your employment at **SISL Infotech Pvt Ltd** is subject to the terms and conditions of this letter and the SISL employment agreement that will be provided to you when you join the company.

We hope our association will be a long, fruitful and mutually rewarding. Once again a very warm welcome to you.



19th June 2023

OFFER OF EMPLOYMENT

Dear RAGUPATHI.C

Congratulations!! We welcome you to join our team having a vision to excel.

Following our discussions, we are pleased to offer you as per below details:

Designation : IT Associate
Date of Joining : 21st June 2023

Emoluments & Perquisites

Your all-inclusive **Cost to the Company shall be Rs 20,000/-per month** (This is inclusive of company Contribution towards ESIC, PF, Gratuity and other statutory requirements as may be **applicable from time to time**).

Please note that your offer is valid contingent on receiving an acceptance from you and a starting date at SISL Infotech, not later than **24 Hrs.** from Date of offer letter issued.

Your employment at **SISL Infotech Pvt Ltd** is subject to the terms and conditions of this letter and the SISL employment agreement that will be provided to you when you join the company.

We hope our association will be a long, fruitful and mutually rewarding. Once again a very warm welcome to you.



02nd August 2023

OFFER OF EMPLOYMENT

Dear RANJITH.K.S

Congratulations!! We welcome you to join our team having a vision to excel.

Following our discussions, we are pleased to offer you as per below details:

Designation : IT Associate

Date of Joining : 04/08/2023

Emoluments & Perquisites

Your all-inclusive **Cost to the Company** shall be **Rs 20,000/-per month** (This is inclusive of company Contribution towards ESIC, PF, Gratuity and other statutory requirements as may be **applicable from time to time**).

Please note that your offer is valid contingent on receiving an acceptance from you and a starting date at SISL Infotech, not later than **24 Hrs.** from Date of offer letter issued.

Your employment at **SISL Infotech Pvt Ltd** is subject to the terms and conditions of this letter and the SISL employment agreement that will be provided to you when you join the company.

We hope our association will be a long, fruitful and mutually rewarding. Once again a very warm welcome to you.



19th June 2023

OFFER OF EMPLOYMENT

Dear SAMUEL.R

Congratulations!! We welcome you to join our team having a vision to excel.

Following our discussions, we are pleased to offer you as per below details:

Designation : IT Associate
Date of Joining : 21st June 2023

Emoluments & Perquisites

Your all-inclusive **Cost to the Company shall be Rs 20,000/-per month** (This is inclusive of company Contribution towards ESIC, PF, Gratuity and other statutory requirements as may be applicable from time to time).

Please note that your offer is valid contingent on receiving an acceptance from you and a starting date at SISL Infotech, not later than **24 Hrs.** from Date of offer letter issued.

Your employment at **SISL Infotech Pvt Ltd** is subject to the terms and conditions of this letter and the SISL employment agreement that will be provided to you when you join the company.

We hope our association will be a long, fruitful and mutually rewarding. Once again a very warm welcome to you.



02nd August 2023

OFFER OF EMPLOYMENT

Dear SARAN.K

Congratulations!! We welcome you to join our team having a vision to excel.

Following our discussions, we are pleased to offer you as per below details:

Designation : IT Associate

Date of Joining : 04/08/2023

Emoluments & Perquisites

Your all-inclusive **Cost to the Company** shall be **Rs 20,000/-per month** (This is inclusive of company Contribution towards ESIC, PF, Gratuity and other statutory requirements as may be **applicable from time to time**).

Please note that your offer is valid contingent on receiving an acceptance from you and a starting date at SISL Infotech, not later than **24 Hrs.** from Date of offer letter issued.

Your employment at **SISL Infotech Pvt Ltd** is subject to the terms and conditions of this letter and the SISL employment agreement that will be provided to you when you join the company.

We hope our association will be a long, fruitful and mutually rewarding. Once again a very warm welcome to you.



Offer: Computer Consultancy
Ref: TC SL/DT20223019415/Chennai
Date: 24/11/2022

Ms. Sangeetha M S
31aThiyagi Nadesan No.4,
Round Nagar,
Salem-636003,
Tamil Nadu.
Tel# 91-9788079830

Dear Sangeetha M S,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee in Grade Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,53,578/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential

TC SL/DT20223019415

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited