



EXCEL ENGINEERING COLLEGE (Autonomous)

Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai
Accredited by NBA (AERO, CSE, ECE & MECH), NAAC with "A" and Recognised by UGC (2f & 12B)
KOMARAPALAYAM - 637303

DEPARTMENT OF MCA
ACDAMIC YEAR 2022-2023

Name of student placed with his/her contact details	Programme completed	Name of the employer with contact details	Pay package at the time of appointment
SANGEETHA M S 6379647370	MCA	TCS Contact No: 080672 42000	3.5L
KARTHIKEYAN N 9566619524	MCA	SISL Contact No: 1126714728	2.5L
ARAVINDHU C 6380589277	MCA	SISL Contact No: 1126714728	2.5L





19th June 2023

OFFER OF EMPLOYMENT

Dear ARAVINDHU C,

Congratulations!! We welcome you to join our team having a vision to excel:

Following our discussions, we are pleased to offer you as per below details:

Designation : IT Associate
Date of Joining : 21st June 2023

Emoluments & Perquisites

Your all-inclusive **Cost to the Company shall be Rs 20,000/-per month** (This is inclusive of company Contribution towards ESIC, PF, Gratuity and other statutory requirements as may be **applicable from time to time**).

Please note that your offer is valid contingent on receiving an acceptance from you and a starting date at SISL Infotech, not later than **24 Hrs.** from Date of offer letter issued.

Your employment at **SISL Infotech Pvt Ltd** is subject to the terms and conditions of this letter and the SISL employment agreement that will be provided to you when you join the company.

We hope our association will be a long, fruitful and mutually rewarding. Once again a very warm welcome to you.





SISL Infotech Pvt. Ltd. (Confidential)
Annexure

Cost to Company (A+B)	SISL Offer (INR)	
	Per Month	Annually
Gross Earning (A)	17,482	209,784
Basic Salary	8,741	104,892
HRA	437	5,245
CCA & Other Allowances	8,304	99,647
Retirals		
a. Employee's Share PF @ 12%	1,800	21,600
b. Employee's Share ESIC	131	1,573
Net Payable	15,551	186,611
Annual Benefits (B)		30,218
Employer's Contribution to Provident Fund	1,950	23,400
Employer's Contribution to ESIC	568	6,818
Cost to Company (A+B)	20,000	240,002

NOTE:

- 1.To maintain HR standards of the organization it is highly advisable to keep your salary Information discreet.
2. Income Tax will be deducted as applicable
3. As per Norms, ESI & PF amount may be changed.

Yours sincerely,



For SISL Infotech Pvt. Ltd.
Assistant Manager -Operations





02nd August 2023

OFFER OF EMPLOYMENT

Dear **KARTHIKEYAN N,**

Congratulations!! We welcome you to join our team having a vision to excel.

Following our discussions, we are pleased to offer you as per below details:

Designation : IT Associate
Date of Joining : 04/08/2023

Emoluments & Perquisites

Your all-inclusive **Cost to the Company shall be Rs 20,000/-per month** (This is inclusive of company Contribution towards ESIC, PF, Gratuity and other statutory requirements as may be **applicable from time to time**).

Please note that your offer is valid contingent on receiving an acceptance from you and a starting date at SISL Infotech, not later than **24 Hrs.** from Date of offer letter issued.

Your employment at **SISL Infotech Pvt Ltd** is subject to the terms and conditions of this letter and the SISL employment agreement that will be provided to you when you join the company.

We hope our association will be a long, fruitful and mutually rewarding. Once again a very warm welcome to you.





query@sislinfotech.com | +91 11 2671 4728

Website : www.sislinfotech.com

CIN : CIN U72200DL2007PTC319236

SISL Infotech Pvt. Ltd. (Confidential)
Annexure

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3. As per Norms, ESI & PF amount may be changed.

Yours sincerely,



For SISL Infotech Pvt. Ltd.
Assistant Manager -Operations



Offer: Computer Consultancy
Ref: TCSL/DT20223019415/Chennai
Date: 24/11/2022

Ms. Sangeetha M S
31aThiyagi Nadesan No.4,
Round Nagar,
Salem-636003,
Tamil Nadu.
Tel# 91-9788079830

Dear Sangeetha M S,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,53,578/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20223019415

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TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com



Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹15,000/-** per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be **₹6,000/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Personal Allowance

You will be eligible for a monthly personal allowance of **₹1,035/-** per month. This component is subject to review and may change as per TCSL's compensation policy.

4. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of **₹500/-** being credited to this card per month. However you may want to re-distribute the BoB