



# EXCEL ENGINEERING COLLEGE (Autonomous)

Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai  
Accredited by NBA(AERO,CSE,ECE&MECH), NAAC with "A\*" and Recognised by UGC (2f & 12B)  
KOMARAPALAYAM - 637303

## DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING PLACED STUDENTS DETAILS

ACADEMIC YEAR: 2022-23

BATCH: 2019-23

S.No	Name of student placed with his/her contact details	Programme completed	Name of the employer with contact details	Pay package at the time of appointment
1	Aman Darjee / 6002739254	BE-CSE	HEXAWARE / 022 6791 9595	4 LPA
2	Tulsi Sharma / 96098 40062	BE-CSE	HEXAWARE / 022 6791 9596	4 LPA
3	Rehana Parveen / 9051423054	BE-CSE	HEXAWARE / 022 6791 9597	4 LPA
4	Mutum Robert / 8787370354	BE-CSE	HEXAWARE / 022 6791 9598	4 LPA
5	Mouli S / 9360225803	BE-CSE	HEXAWARE / 022 6791 9599	4 LPA
6	NALLAJALA SAIBHARGAV / 9489773089	BE-CSE	HEXAWARE / 022 6791 9600	4 LPA
7	Rahul Haobijam / 6909595748	BE-CSE	HEXAWARE / 022 6791 9601	4 LPA
8	Vibhash Anand / 6200406443	BE-CSE	HEXAWARE / 022 6791 9602	4 LPA
9	Rubiga Sri S / 9944020371	BE-CSE	HEXAWARE / 022 6791 9603	4 LPA
10	Md Sarfaraz Alam / 9073293544	BE-CSE	HEXAWARE / 022 6791 9604	4 LPA
11	RAJEEV KUMAR / 9135632538	BE-CSE	HEXAWARE / 022 6791 9605	4 LPA
12	Mishal Rai / 7076971637	BE-CSE	HEXAWARE / 022 6791 9605	4 LPA
13	MUHAMMED ALFAZ / 8086368094	BE-CSE	DEEP NET SOFT SOLUTIONS / 095678 43340	3 LPA
14	SURYA N / 8056701250	BE-CSE	JILABA SOFTWARES / 022 2876 7962	3 LPA
15	ARUNKUMAR M / 7904021906	BE-CSE	AVEON INFOTECH / 875 400 6479	2.4 LPA
16	ABISHEK PODDAR / 6202582356	BE-CSE	Mallow Technologies, Coimbatore	4.2 LPA
17	KUSEN HANG SUBBA / 8327235324	BE-CSE	Mallow Technologies, Coimbatore	4.2 LPA
18	SANTHOSH KUMAR R / 9790432899	BE-CSE	Mallow Technologies, Coimbatore	4.2 LPA
19	BUVANESWARI J / 6379573716	BE-CSE	Mallow Technologies, Coimbatore	4.2 LPA
20	ALAGESAN / 6381520014	BE-CSE	Aspire Systems, Chennai / 044 6740 4000	4 LPA
21	MOHANA PRIYA.M / 7603832542	BE-CSE	Aspire Systems, Chennai / 044 6740 4001	4 LPA
22	PERIYASAMY V / 9344182120	BE-CSE	Aspire Systems, Chennai / 044 6740 4002	4 LPA
23	SRI BHARATHI S / 6374263512	BE-CSE	Aspire Systems, Chennai / 044 6740 4003	4 LPA
24	SUNDARAVEL T R / 6374070014	BE-CSE	Aspire Systems, Chennai / 044 6740 4004	4 LPA
25	VINOTHKUMAR V / 8825920511	BE-CSE	Aspire Systems, Chennai / 044 6740 4005	4 LPA
26	MOHANKUMAR. T / 6382598209	BE-CSE	Edveon Ltd, Chennai / 044 4322 9808	4 LPA
27	KOUSALYA.S / 9150630280	BE-CSE	Edveon Ltd, Chennai / 044 4322 9809	4 LPA
28	DEEPA. G / 9788648126	BE-CSE	L&T Edutech / 91 2222618181	5 LPA
29	DEEPIKA.S / 9442710472	BE-CSE	L&T Edutech / 91 2222618182	5 LPA
30	MD IMRAN / 7004373292	BE-CSE	L&T Edutech / 91 2222618183	5 LPA
31	ANAND KUMAR / 6378566849	BE-CSE	L&T Edutech / 91 2222618184	5 LPA
32	HARSH KUMAR / 8072961728	BE-CSE	L&T Edutech / 91 2222618185	5 LPA
33	KRISHN KANT / 9531928799	BE-CSE	L&T Edutech / 91 2222618186	5 LPA
34	BHAVANI. P / 8940905102	BE-CSE	PEGATRON / 044 4900 3710	2 LPA
35	ABINAYA.L / 9578151529	BE-CSE	PEGATRON / 044 4900 3711	2 LPA
36	ABIRAMI A / 6382262225	BE-CSE	PEGATRON / 044 4900 3712	2 LPA
37	NANDHINIDEVI M / 9976632905	BE-CSE	PEGATRON / 044 4900 3712	2 LPA
38	ABHINASH KUMAR / 7033395195	BE-CSE	JOY WORLD / 80-61076100	2.4 LPA

39	MONIKA D / 9790527872	BE-CSE	JOB WORLD / 80-61076100	2.4 LPA
40	DEVANDRA V G / 6382555621	BE-CSE	JOB WORLD / 80-61076100	2.4 LPA
41	MOHANAPRIYA R / 9360292447	BE-CSE	JOB WORLD / 80-61076100	2.4 LPA
42	NINGOMBAM CHINGKHEINGANBA MEITEI / 9366570242	BE-CSE	UDM Global Solutions / 7338617766	2.88 LPA
43	GOKULAPRIYA / 8124009087	BE-CSE	SURE SOFT SYSTEMS / 0413 261 1357	2.4 LPA
44	SIVAKUMARAN / 7558175254	BE-CSE	PRO FUTURE SOLUTIONS PVT LTD, CHENNAI / 098841 12923	2.4 LPA
45	SANTHOSH KUMAR M / 9524180480	BE-CSE	PRO FUTURE SOLUTIONS PVT LTD, CHENNAI / 098841 12924	2.4 LPA
46	SIVAKUMARAN S	BE-CSE	PRO FUTURE SOLUTIONS PVT LTD, CHENNAI / 098841 12924	2.4 LPA
47	KUMUTHAN S / 9361466402	BE-CSE	MOVE LOGIX / 0422 4618201	2.4 LPA
48	Muralitharan R / 7904590597	BE-CSE	FOCUS EDUMATICS / 8925904757	2.52 LPA
49	SANJAI KUMAR S / 9361391435	BE-CSE	FOCUS EDUMATICS / 8925904758	2.52 LPA
50	THANGAPANDI M / 8056940852	BE-CSE	FOCUS EDUMATICS / 8925904759	2.52 LPA
51	VENKATESH T / 9344429838	BE-CSE	FOCUS EDUMATICS / 8925904760	2.52 LPA
52	ELANGOVAN R / 6379217262	BE-CSE	FOCUS EDUMATICS / 8925904761	2.52 LPA
53	KISHORE KUMAR P / 6379132255	BE-CSE	FOCUS EDUMATICS / 8925904762	2.52 LPA
54	VAISHNAVI M / 9080414057	BE-CSE	FOCUS EDUMATICS / 8925904764	2.52 LPA
55	ABDUL QUADIR / 6287378979	BE-CSE	FOCUS EDUMATICS / 8925904765	2.52 LPA
56	JOSHIN LISBON / 7639867081	BE-CSE	FOCUS EDUMATICS / 8925904766	2.52 LPA
57	MD ARIF / 8778903060	BE-CSE	FOCUS EDUMATICS / 8925904767	2.52 LPA
58	KARTHIK S / 9655311134	BE-CSE	FOCUS EDUMATICS / 8925904768	2.52 LPA
59	VINOTHINI M / 8220133574	BE-CSE	FOCUS EDUMATICS / 8925904769	2.52 LPA
60	VINOTHINI S / 9361713606	BE-CSE	FOCUS EDUMATICS / 8925904770	2.52 LPA
61	SHEEBA SHERIN / 8760157324	BE-CSE	FOCUS EDUMATICS / 8925904771	2.52 LPA
62	NUTAN KUMARI / 6200062815	BE-CSE	HI CITIZEN LIFE SKILLS / 80564 76888	1.68 LPA
63	SUMITHA A / 6382243621	BE-CSE	HI CITIZEN LIFE SKILLS / 80564 76888	1.68 LPA
64	DEEPIKA M / 7558129120	BE-CSE	HI CITIZEN LIFE SKILLS / 80564 76888	1.68 LPA
65	POORNIMA A / 9751156042	BE-CSE	HI CITIZEN LIFE SKILLS / 80564 76888	1.68 LPA
66	DHANALAKSHMI S / 9360009839	BE-CSE	HI CITIZEN LIFE SKILLS / 80564 76888	1.68 LPA
67	ANJALI JENU / 6282662922	BE-CSE	HI CITIZEN LIFE SKILLS / 80564 76888	1.68 LPA
68	Ganesh / 9080682585	BE-CSE	TECH MAHINDRA ( BPO ) / 044 6662 4000	1.44 LPA
69	Chandran M K / 6374823748	BE-CSE	TECH MAHINDRA ( BPO ) / 044 6662 4001	1.44 LPA
70	Kalaivani G / 902698486	BE-CSE	TECH MAHINDRA ( BPO ) / 044 6662 4002	1.44 LPA
71	Siddharth Kumar mishra	BE-CSE	TECH MAHINDRA ( BPO ) / 044 6662 4003	1.44 LPA
72	MANOJKUMAR K / 9360812218	BE-CSE	SBL IT SOLUTIONS / 93111 43203	2.4 LPA
73	AMRIT RAI / 8388938062	BE-CSE	EDU STATION / 93111 43200	3.5 LPA
74	DEVANESHAN V / 6380708106	BE-CSE	EDU STATION / 93111 43201	3.5 LPA
75	SURYA C / 6379893015	BE-CSE	EDU STATION / 93111 43205	3.5 LPA
76	POOJA V / 9486869265	BE-CSE	EDU STATION / 93111 43207	3.5 LPA
77	PRIYADHARSHINI M / 9080182934	BE-CSE	EDU STATION / 93111 43208	3.5 LPA
78	JITENDRA KUMAR THAKUR / 9102452159	BE-CSE	EDU STATION / 93111 43209	3.5 LPA
79	MOHAMMAD ABRAR M / 8220741428	BE-CSE	JOY TECHNOLOGIES / 9486024798	2.6 LPA
80	SADHAMMOHAMMED A / 9150963385	BE-CSE	JOY TECHNOLOGIES / 9486024799	2.6 LPA
81	PHURPA THELEN SHERPA / 7063148642	BE-CSE	CTS / 044-4209 7938	4 LPA
82	Poondharani G / 6382771782	BE-CSE	CTS / 044-4209 7938	4 LPA
83	KOULIK JANA / 9647290928	BE-CSE	ETHUNUS LTD, CHENNAI / 8062245747	2.4 LPA
84	VIBHAR MISHRA / 9709367557	BE-CSE	ETHUNUS LTD, CHENNAI / 8062245748	2.4 LPA
85	BHARATH S / 7845508423	BE-CSE	ETHUNUS LTD, CHENNAI / 8062245750	2.4 LPA
86	SHUVANKAR SASMAL / 8927034092	BE-CSE	ETHUNUS LTD, CHENNAI / 8062245751	2.4 LPA
87	VINAY KUMAR K / 9939546891	BE-CSE	TCS / 1800-209-3111	4 LPA
88	NETHAJI V / 9688899295	BE-CSE	DXC Technology / 855 668 8203	4.2 LPA

Vijay  
20-11-20

**DEPARTMENT OF CSE**  
Excel Engineering College  
Komarapalayam - 637 303



Letter of Intent (LOI)

April 08, 2022

Aman Darjee  
Excel Engineering College, Namakkal  
Salem

Dear Aman Darjee,

We are pleased to inform you that you have successfully cleared the Campus preselection process and have been provisionally shortlisted for employment as "Graduate Engineer Trainee" subject to the conditions below.

As the next step, you will undergo 'Segue' our industry readiness program covering a foundation course on Soft skills and technical skills and one of the Centers of Excellence training programs on Digital, Fullstack, Automation, AI, ML, Analytics, PEGA and Cloud.

You agree to join Hexaware after successful completion of the program as per specified company guidelines and not participate in any other selection process of another company.

Upon Joining Hexaware, in the training period you will be entitled to the remunerations indicated below as per the role:

1. **Graduate Engineer Trainee** - You will receive a Stipend of Rs.15000/-pm for a period of 6 months and on successful completion you will be paid a salary of Rs.4.00 Lac per annum.

You are required to sign a service agreement for a period of 2 years upon joining Hexaware. You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organization.



**HEXAWARE TECHNOLOGIES LTD.**

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape,  
Navi Mumbai, 400710, Tel.: +91 22 6791 9595. Fax: +91 22 6791 9500  
(CIN): L72900MH1992PLC069662 URL: [www.hexaware.com](http://www.hexaware.com)



You will, at all times, will observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession and which, according to the company, are necessarily confidential and form valuable property of the company and not made available to the trade. Further, you will not disclose such data or information without written consent from the company to anyone other than the company's officials who are authorized to receive the same. Even after you have ceased to be in the training, the confidentiality obligations shall be perpetual and binding on you and you shall not disclose them to anyone.

As a token of your acceptance that you have read and understood this Letter of Intent, please send in your confirmation to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com) confirming your acceptance to joining Hexaware. You shall sign the Non-Disclosure Agreement (NDA) upon direction and shall abide by the terms and conditions mentioned therein.

Yours faithfully,  
For HEXAWARE TECHNOLOGIES LIMITED

*Monica Mathur*

Monica Mathur  
Vice President, Recruitment-India & APAC

*I confirm my acceptance for your job offer.*

*[Signature]*  
09/09/22



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April 08, 2022

Letter of Intent (LOI)

Tulsi Sharma  
Excel Engineering College, Namakkal  
Salem

Dear Tulsi Sharma,

We are pleased to inform you that you have successfully cleared the Campus preselection process and have been provisionally shortlisted for employment as "Graduate Engineer Trainee" subject to the conditions below.

As the next step, you will undergo 'Segue' our industry readiness program covering a foundation course on Soft skills and technical skills and one of the Centers of Excellence training programs on Digital, Fullstack, Automation, AI, ML, Analytics, PEGA and Cloud.

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You will, at all times, will observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession and which, according to the company, are necessarily confidential and form valuable property of the company and not made available to the trade. Further, you will not disclose such data or information without written consent from the company to anyone other than the company's officials who are authorized to receive the same. Even after you have ceased to be in the training, the confidentiality obligations shall be perpetual and binding on you and you shall not disclose them to anyone.

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Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

*Monica Mathur*

Monica Mathur

Vice President, Recruitment-India & APAC

*Tulsi Sharma*

Date : 09-04-2022

HEXWARE TECHNOLOGIES LTD.

Reg. Office: Bldg No. 153, Millennium Business Park, Sector 15, Mumbai 400710. Tel: +91 22 6781 9595. Fax: +91 22 6781 9500.  
CIN: U11729MH1992PLC069362. URL: [www.hexaware.com](http://www.hexaware.com)

Off. A'Block, TTC Industrial Area, Mahape, Navi Mumbai 400606. Tel: +91 22 6781 9595. Fax: +91 22 6781 9500.



Letter of Intent (LOI)

April 08, 2022

Rehana Parveen  
Excel Engineering College, Namakkal  
Salem

Dear Rehana Parveen,

We are pleased to inform you that you have successfully cleared the Campus preselection process and have been provisionally shortlisted for employment as **"Graduate Engineer Trainee"** subject to the conditions below.

As the next step, you will undergo '**Segue**' our industry readiness program covering a foundation course on Soft skills and technical skills and one of the Centers of Excellence training programs on Digital, Fullstack, Automation, AI , ML, Analytics, PEGA and Cloud.

You agree to join Hexaware after successful completion of the program as per specified company guidelines and not participate in any other selection process of another company.

Upon Joining Hexaware, in the training period you will be entitled to the remunerations indicated below as per the role:

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Yours faithfully,  
For **HEXWARE TECHNOLOGIES LIMITED**

**Monica Mathur**  
Vice President, Recruitment-India & APAC



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Letter of Intent (LOI)

April 08, 2022

Mutum Robert  
Excel Engineering College, Namakkal  
Salem

Dear Mutum Robert,

We are pleased to inform you that you have successfully cleared the Campus preselection process and have been provisionally shortlisted for employment as "Graduate Engineer Trainee" subject to the conditions below.

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You agreed to join Hexaware after successful completion of the program as per specified company guidelines and not participate in any other selection process of another company.

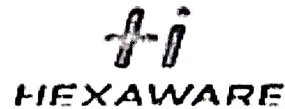
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Corporate Office: 10th Floor, The Park Hotel, 100 Feet Road, Anna Nagar, Chennai - 600 022  
Tel: +91 44 2220 1000 Fax: +91 44 2220 1001 Email: hr@hexaware.com  
www.hexaware.com



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Yours faithfully,  
For HEXAWARE TECHNOLOGIES LIMITED

*Monica Mathur*

Monica Mathur  
Vice President, Recruitment-India & APAC

ACCEPTED

*Robert*

(MUTUM ROBERT)

20/03/2002 - DOB

Thank you.

HEXWARE TECHNOLOGIES LTD.

Registered Office No. 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 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Letter of Intent (LOI)

April 08, 2022

Mouli S  
Excel Engineering College, Namakkal  
Salem

Dear Mouli S,

We are pleased to inform you that you have successfully cleared the Campus preselection process and have been provisionally shortlisted for employment as "Graduate Engineer Trainee" subject to the conditions below.

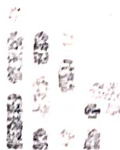
As the next step, you will undergo 'Segue' our industry readiness program covering a foundation course on Soft skills and technical skills and one of the Centers of Excellence training programs on Digital, Fullstack, Automation, AI, ML, Analytics, PEGA and Cloud.

You agree to join Hexaware after successful completion of the program as per specified company guidelines and not participate in any other selection process of another company.

Upon Joining Hexaware, in the training period you will be entitled to the remunerations indicated below as per the role:

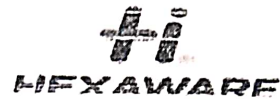
- i. **Graduate Engineer Trainee** - You will receive a Stipend of Rs.15000/-pm for a period of 6 months and on successful completion you will be paid a salary of Rs.4.00 Lac per annum.

You are required to sign a service agreement for a period of 2 years upon joining Hexaware. You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organization.



**HEXWARE TECHNOLOGIES LTD.**

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, X Block, TTC Industrial Area, Mahape,  
Navi Mumbai, 400710, Tel : +91 22 6791 9595, Fax : +91 22 6791 9500  
(CIN) : L72900MH1997PLC069662 URL : www.hexaware.com



You will, at all times, will observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession and which, according to the company, are necessarily confidential and form valuable property of the company and not made available to the trade. Further, you will not disclose such data or information without written consent from the company to anyone other than the company's officials who are authorized to receive the same. Even after you have ceased to be in the training, the confidentiality obligations shall be perpetual and binding on you and you shall not disclose them to anyone.

As a token of your acceptance that you have read and understood this Letter of Intent, please send in your confirmation to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com) confirming your acceptance to joining Hexaware. You shall sign the Non-Disclosure Agreement (NDA) upon direction and shall abide by the terms and conditions mentioned therein.

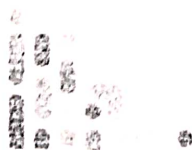
Yours faithfully,  
For **HEXWARE TECHNOLOGIES LIMITED**

*Monica Mathur*

**Monica Mathur**  
Vice President, Recruitment-India & APAC

*Accepted*

*[Signature]*  
(Mouli.S)



**HEXWARE TECHNOLOGIES LTD.**

Regd. office: Bldg No. 152, Midland Business Park, Sector - III, A Block, TTC Industrial Area, Mahape,  
Navi Mumbai, 400710. Tel: +91 22 6791 9595, Fax: +91 22 6791 9500  
(CIN) : L72900MH1992PLC069662 URL: [www.hexaware.com](http://www.hexaware.com)



Letter of Intent (LOI)

April 08, 2022

**NALLAJALA SAIBHARGAV**  
Excel Engineering College, Namakkal  
Salem

Dear **NALLAJALA SAIBHARGAV**,

We are pleased to inform you that you have successfully cleared the Campus preselection process and have been provisionally shortlisted for employment as **"Graduate Engineer Trainee"** subject to the conditions below.

As the next step, you will undergo **'Segue'** our industry readiness program covering a foundation course on Soft skills and technical skills and one of the Centers of Excellence training programs on Digital, Fullstack, Automation, AI , ML, Analytics, PEGA and Cloud.

You agree to join Hexaware after successful completion of the program as per specified company guidelines and not participate in any other selection process of another company.

Upon Joining Hexaware, in the training period you will be entitled to the remunerations indicated below as per the role:

1. **Graduate Engineer Trainee** - You will receive a Stipend of Rs.15000/-pm for a period of 6 months and on successful completion you will be paid a salary of Rs.4.00 Lac per annum.

You are required to sign a service agreement for a period of 2 years upon joining Hexaware. You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organization.

**HEXWARE TECHNOLOGIES LTD**

Regd. office: Bldg 110, 112 MIDC, Marolli, 1st Floor, Sector 11, A Block TTC Industrial Area, Malad, New Mumbai 400033. Tel: +91 22 6791 9500 / Fax: +91 22 6791 9500.  
ICIN: L72200MH1992PLC069662 URL: www.hexaware.com



You will, at all times, will observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession and which, according to the company, are necessarily confidential and form valuable property of the company and not made available to the trade. Further, you will not disclose such data or information without written consent from the company to anyone other than the company's officials who are authorized to receive the same. Even after you have ceased to be in the training, the confidentiality obligations shall be perpetual and binding on you and you shall not disclose them to anyone.

As a token of your acceptance that you have read and understood this Letter of Intent, please send in your confirmation to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com) confirming your acceptance to joining Hexaware. You shall sign the Non-Disclosure Agreement (NDA) upon direction and shall abide by the terms and conditions mentioned therein.

Yours faithfully,  
For **HEXWARE TECHNOLOGIES LIMITED**

*Monica Mathur*

**Monica Mathur**  
Vice President, Recruitment-India & APAC

*Accepted*

*N. S. Bhargava*  
8/4/22

**[NALLAJAKA SAI BHARGAV]**

**HEXWARE TECHNOLOGIES LTD.**

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, A Block, TTC Industrial Area, Mahape,  
Navi Mumbai, 400710. Tel.: +91 22 6791 9595. Fax: +91 22 6791 9500  
ICIN: L72290MH1992PLC069662 URL: [www.hexaware.com](http://www.hexaware.com)



Letter of Intent (LOI)

April 08, 2022

Rahul Haobijam  
Excel Engineering College, Namakkal  
Salem

Dear Rahul Haobijam,

We are pleased to inform you that you have successfully cleared the Campus preselection process and have been provisionally shortlisted for employment as "Graduate Engineer Trainee" subject to the conditions below.

As the next step, you will undergo 'Segue' our industry readiness program covering a foundation course on Soft skills and technical skills and one of the Centers of Excellence training programs on Digital, Fullstack, Automation, AI, ML, Analytics, PEGA and Cloud.

You agree to join Hexaware after successful completion of the program as per specified company guidelines and not participate in any other selection process of another company.

Upon Joining Hexaware, in the training period you will be entitled to the remunerations indicated below as per the role:

1. **Graduate Engineer Trainee** - You will receive a Stipend of Rs.15000/-pm for a period of 6 months and on successful completion you will be paid a salary of Rs.4.00 Lac per annum.

You are required to sign a service agreement for a period of 2 years upon joining Hexaware. You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organization.



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You will, at all times, will observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession and which, according to the company, are necessarily confidential and form valuable property of the company and not made available to the trade. Further, you will not disclose such data or information without written consent from the company to anyone other than the company's officials who are authorized to receive the same. Even after you have ceased to be in the training, the confidentiality obligations shall be perpetual and binding on you and you shall not disclose them to anyone.

As a token of your acceptance that you have read and understood this Letter of Intent, please send in your confirmation to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com) confirming your acceptance to joining Hexaware. You shall sign the Non-Disclosure Agreement (NDA) upon direction and shall abide by the terms and conditions mentioned therein.

Yours faithfully,  
For **HEXWARE TECHNOLOGIES LIMITED**

*Monica Mathur*

Monica Mathur  
Vice President, Recruitment-India & APAC

*ACCEPTED*

*Rahul Haobijan*  
*(RAHUL HAOBIJAM)*

*09-04-2022*

*Thank You.*



**HEXWARE TECHNOLOGIES LTD.**

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, A Block, TTC Industrial Area, Mahape  
Navi Mumbai, 400710. Tel.: +91 22 6791 9595. Fax: +91 22 6791 9500  
(CIN): L72900MH1992PLC069662 URL: [www.hexaware.com](http://www.hexaware.com)



Letter of Intent (LOI)

April 08, 2022

Vibhash Anand  
Excel Engineering College, Namakkal  
Salem

Dear Vibhash Anand,

We are pleased to inform you that you have successfully cleared the Campus preselection process and have been provisionally shortlisted for employment as "Graduate Engineer Trainee" subject to the conditions below.

As the next step, you will undergo 'Segue' our industry readiness program covering a foundation course on Soft skills and technical skills and one of the Centers of Excellence training programs on Digital, Fullstack, Automation, AI, ML, Analytics, PEGA and Cloud.

You agree to join Hexaware after successful completion of the program as per specified company guidelines and not participate in any other selection process of another company.

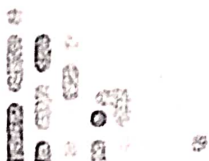
Upon Joining Hexaware, in the training period you will be entitled to the remunerations indicated below as per the role:

1. **Graduate Engineer Trainee** - You will receive a Stipend of Rs.15000/-pm for a period of 6 months and on successful completion you will be paid a salary of Rs.4.00 Lac per annum.

You are required to sign a service agreement for a period of 2 years upon joining Hexaware. You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organization.

**HEXAWARE TECHNOLOGIES LTD.**

Regd. office: Bldg No. 152, Millennium Business Park, Sector III, 'A' Block, TTC Industrial Area, Mahape,  
Navi Mumbai, 400710. Tel.: +91 22 6791 9595. Fax: +91 22 6791 9500  
(CIN): L72900MH1992PLC069662 URL: www.hexaware.com





You will, at all times, will observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession and which, according to the company, are necessarily confidential and form valuable property of the company and not made available to the trade. Further, you will not disclose such data or information without written consent from the company to anyone other than the companys officials who are authorized to receive the same. Even after you have ceased to be in the training, the confidentiality obligations shall be perpetual and binding on you and you shall not disclose them to anyone.

As a token of your acceptance that you have read and understood this Letter of Intent, please send in your confirmation to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com) confirming your acceptance to joining Hexaware. You shall sign the Non- Disclosure Agreement (NDA) upon direction and shall abide by the terms and conditions mentioned therein.

Yours faithfully,  
For HEXAWARE TECHNOLOGIES LIMITED

*Monica Mathur*

Monica Mathur  
Vice President, Recruitment-India & APAC

*Vibhash Arora*

*Date : 11-04-2022*



**HEXAWARE TECHNOLOGIES LTD.**

Regd. office: Bldg No. 152, Millennium Business Park, Sect.  
Navi Mumbai, 400710. Tel.: +91 22 6741 9595. Fax: +91  
(CIN): L72900MH1992PLC069662 URL: [www.hexaware.com](http://www.hexaware.com)

Pl. 'A' Block, TTC Industrial Area, Mahape,  
401 9500



Letter of Intent (LOI)

April 08, 2022

Rubiga Sri S  
Excel Engineering College, Namakkal  
Salem

Dear Rubiga Sri S,

We are pleased to inform you that you have successfully cleared the Campus preselection process and have been provisionally shortlisted for employment as "Graduate Engineer Trainee" subject to the conditions below.

As the next step, you will undergo 'Segue' our industry readiness program covering a foundation course on Soft skills and technical skills and one of the Centers of Excellence training programs on Digital, Fullstack, Automation, AI , ML, Analytics, PEGA and Cloud.

You agree to join Hexaware after successful completion of the program as per specified company guidelines and not participate in any other selection process of another company.

Upon Joining Hexaware, in the training period you will be entitled to the remunerations indicated below as per the role:

1. **Graduate Engineer Trainee** - You will receive a Stipend of Rs.15000/-pm for a period of 6 months and on successful completion you will be paid a salary of Rs.4.00 Lac per annum.

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As a token of your acceptance that you have read and understood this Letter of Intent, please send in your confirmation to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com) confirming your acceptance to joining Hexaware. You shall sign the Non-Disclosure Agreement (NDA) upon direction and shall abide by the terms and conditions mentioned therein.

Yours faithfully,  
For HEXAWARE TECHNOLOGIES LIMITED

*Monica Mathur*

Monica Mathur  
Vice President, Recruitment-India & APAC

*Thank you for your offer of Graduate Engineer  
Trainee at Hexaware Technologies. I am delighted to  
formally accept the offer, and I am very much looking  
forward to joining the team.*

*Yours faithfully*

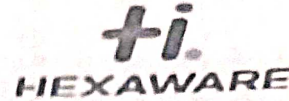
*Rubina*

(RUBINASKR)



HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape,  
Navi Mumbai, 400710. Tel.: +91 22 6791 9595 Fax: +91 22 6791 9500  
(CIN: L72900MH1992PLC069662 URL: [www.hexaware.com](http://www.hexaware.com))



Letter of Intent (LOI)

April 08, 2022

RAJEEV KUMAR  
Excel Engineering College, Namakkal  
Salem

Dear RAJEEV KUMAR,

We are pleased to inform you that you have successfully cleared the Campus preselection process and have been provisionally shortlisted for employment as "Graduate Engineer Trainee" subject to the conditions below.

As the next step, you will undergo 'Segue' our industry readiness program covering a foundation course on Soft skills and technical skills and one of the Centers of Excellence training programs on Digital, Fullstack, Automation, AI, ML, Analytics, PEGA and Cloud.

You agree to join Hexaware after successful completion of the program as per specified company guidelines and not participate in any other selection process of another company.

Upon Joining Hexaware, in the training period you will be entitled to the remunerations indicated below as per the role:

1. **Graduate Engineer Trainee** - You will receive a Stipend of Rs.15000/-pm for a period of 6 months and on successful completion you will be paid a salary of Rs 4.00 Lac per annum.

You are required to sign a service agreement for a period of 2 years upon joining Hexaware. You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organization.



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[CIN] : L72900MH1992PLC069662 URL: [www.hexaware.com](http://www.hexaware.com)



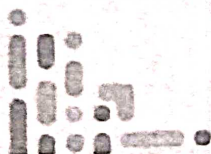
You will, at all times, will observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession and which, according to the company, are necessarily confidential and form valuable property of the company and not made available to the trade. Further, you will not disclose such data or information without written consent from the company to anyone other than the companys officials who are authorized to receive the same. Even after you have ceased to be in the training, the confidentiality obligations shall be perpetual and binding on you and you shall not disclose them to anyone.

As a token of your acceptance that you have read and understood this Letter of Intent, please send in your confirmation to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com) confirming your acceptance to joining Hexaware. You shall sign the Non- Disclosure Agreement (NDA) upon direction and shall abide by the terms and conditions mentioned therein.

Yours faithfully,  
For HEXAWARE TECHNOLOGIES LIMITED

Monica Mathur  
Vice President, Recruitment-India & APAC

09/04/2022



**HEXAWARE TECHNOLOGIES LTD.**

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape,  
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(CIN) : L72900MH1992PLC069662 URL: [www.hexaware.com](http://www.hexaware.com)



Letter of Intent (LOI)

April 08, 2022

Mishal Rai  
Excel Engineering College, Namakkal  
Salem

Dear Mishal Rai,

We are pleased to inform you that you have successfully cleared the Campus preselection process and have been provisionally shortlisted for employment as "Graduate Engineer Trainee" subject to the conditions below.

As the next step, you will undergo 'Segue' our industry readiness program covering a foundation course on Soft skills and technical skills and one of the Centers of Excellence training programs on Digital, Fullstack, Automation, AI, ML, Analytics, PEGA and Cloud.

You agree to join Hexaware after successful completion of the program as per specified company guidelines and not participate in any other selection process of another company.

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Navi Mumbai, 400710, Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500  
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You will, at all times, will observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession and which, according to the company, are necessarily confidential and form valuable property of the company and not made available to the trade. Further, you will not disclose such data or information without written consent from the company to anyone other than the company's officials who are authorized to receive the same. Even after you have ceased to be in the training, the confidentiality obligations shall be perpetual and binding on you and you shall not disclose them to anyone.

As a token of your acceptance that you have read and understood this Letter of Intent, please send in your confirmation to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com) confirming your acceptance to joining Hexaware. You shall sign the Non-Disclosure Agreement (NDA) upon direction and shall abide by the terms and conditions mentioned therein.

Yours faithfully,  
For HEXAWARE TECHNOLOGIES LIMITED

*Monica Mathur*

Monica Mathur  
Vice President, Recruitment-India & APAC

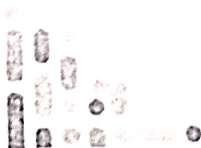
*Accepted.*

*Mihail Rai*

*9/4/22*

**HEXAWARE TECHNOLOGIES LTD.**

Regd. Office: Bldg No. 152, Millennium Business Park, Sector - III, A Block, TTC Industrial Area, Mahape,  
Navi Mumbai, 400710, Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500  
(CIN): L72900MH1992PLC069662 URL: [www.hexaware.com](http://www.hexaware.com)





Letter of Intent (LOI)

April 08, 2022

Md Sarfaraz Alam  
Excel Engineering College, Namakkal  
Salem

Dear Md Sarfaraz Alam,

We are pleased to inform you that you have successfully cleared the Campus preselection process and have been provisionally shortlisted for employment as "Graduate Engineer Trainee" subject to the conditions below.

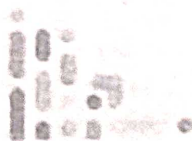
As the next step, you will undergo 'Segue' our industry readiness program covering a foundation course on Soft skills and technical skills and one of the Centers of Excellence training programs on Digital, Fullstack, Automation, AI, ML, Analytics, PEGA and Cloud.

You agree to join Hexaware after successful completion of the program as per specified company guidelines and not participate in any other selection process of another company.

Upon Joining Hexaware, in the training period you will be entitled to the remunerations indicated below as per the role:

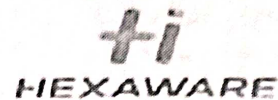
1. **Graduate Engineer Trainee** – You will receive a Stipend of Rs. 15000/-pm for a period of 6 months and on successful completion you will be paid a salary of Rs.4.00 Lac per annum.

You are required to sign a service agreement for a period of 2 years upon joining Hexaware. You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organization.



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Navi Mumbai 400710, Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500  
(CIN) : L72900MH1992PLC067062 URL: [www.hexaware.com](http://www.hexaware.com)



You will, at all times, will observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession and which, according to the company, are necessarily confidential and form valuable property of the company and not made available to the trade. Further, you will not disclose such data or information without written consent from the company to anyone other than the company's officials who are authorized to receive the same. Even after you have ceased to be in the training, the confidentiality obligations shall be perpetual and binding on you and you shall not disclose them to anyone.

As a token of your acceptance that you have read and understood this Letter of Intent, please send in your confirmation to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com) confirming your acceptance to joining Hexaware. You shall sign the Non-Disclosure Agreement (NDA) upon direction and shall abide by the terms and conditions mentioned therein.

Yours faithfully,  
For HEXAWARE TECHNOLOGIES LIMITED

*Monica Mathur*

Monica Mathur  
Vice President, Recruitment-India & APAC

"ACCEPTED"

*MD Sarfaraz Alam*  
10/04/2022

MD. SARFARAZ ALAM

Thank's for giving me this opportunity.



HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector 18, Gurgaon, Haryana  
New Mumbai, 400710 Tel: +91 22 6791 9595, Fax: +91 22 6791 9540  
CIN: U72900MH1992PL1062567 URL: [www.hexaware.com](http://www.hexaware.com)



**WELCOME TO DEEPNETSOFTT**

21 January 2023

Dear Muhammed Alfaz K K,

Welcome to Deepnetsoft Solutions! Congratulations on joining us as **Junior Software Developer**. We are enclosing your letter of appointment in duplicate, along with other necessary information. Kindly sign the duplicate copy of your letter of appointment and have it returned to us at the earliest.

Please note that the offer of appointment is subject to satisfactory completion of your reference check. You are requested to join on the date mentioned.

In case you need any clarifications regarding your job, salary, or any policy please contact: Mr. Nithin Murali at [nithin@deepnetsoft.com](mailto:nithin@deepnetsoft.com).

We look forward to you having a long and fruitful relationship with Deepnetsoft Solutions.

Sincerely  
For Deepnetsoft Solutions

A handwritten signature in black ink, appearing to read 'Nithin Murali', with a horizontal line underneath.

**Nithin Murali**  
Operations Manager



## **APPOINTMENT LETTER**

Ref: DNS/HR/2022-23/0030

21 January 2023

Muhammed Alfaz K K  
S/O Abaul Samad K K,  
Koyappukoloth House,  
Kodimaram,  
Malappuram  
Kerala - 676508

### **CONFIDENTIAL**

Dear Muhammed Alfaz K K:

Sub: Appointment

It is our pleasure to appoint you as **Junior Software Developer** in Deepnetsoft Solutions. The work location will be based in Kochi or in such other capacity the management shall determine from time to time.

#### **1. APPOINTMENT**

a. Your date of appointment is effective from the date of joining, which is 30th January 2022, unless otherwise communicated in writing by the company.

b. You will be on probation for a period of Six (6) months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed and communicated to you in writing if the Company finds you to be suitable for the appointed post. Unless confirmation is communicated in writing, your probation period is deemed extended. Company holds the rights to examine and analyze your performance during the probation period and if the performance is not up to expectations the offer letter shall be considered disqualified.

c. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the university/ institution for award of the degree/ diploma and the requirements, including aggregate, specified by Deepnetsoft for your role.

#### **2. SALARY REVIEW**

Your salary will be reviewed periodically as per the policy of the Company. Your increments in the grade are discretionary and will be subject to and on the basis of effective performance and results during the period.



### Salary Offer

Name: Muhammed Alfaz K K

Position: **Junior Software Developer**

Monthly gross salary offered by Deepnetsoft Solutions: INR 25,000/-

Components	Figures (in INR per Annum)
BASIC	1,20,000
HRA	60,000
SPECIAL ALLOWANCE	1,20,000
Annual Gross Pay	3,00,000
(-) Annual Professional tax	2,500
Annual Net Pay	2,97,500

\* Your compensation is personal to you and shall not be discussed with any employee in the Company or with any third party or vendors without prior approval from the Directors.

With best wishes in your career with us!  
Sincerely

For Deepnetsoft Solutions

A handwritten signature in black ink, appearing to read 'Nithin Murali', with a horizontal line underneath.

**Nithin Murali**  
Operations manager



placement excel <placement@excelcolleges.com>

---

## Shortlisted for our Employment - Reg

---

Gunasekar <gunasekar@jilaba.com>

Fri, Jan 6, 2023 at 10:16 AM

To: placement excel <placement@excelcolleges.com>

Dear Sir,

Greetings from Jilaba !

The following students have been selected and shortlisted for employment in our organization.

1. N. Surya - B.E., CSE
2. S. Shivani - B.E., Biomedical

These students are requested to join our company from **09<sup>th</sup> January 2023** onwards for 3 month internship in our organization and during this period will be paid Rs.7,500/- per month with accommodation at Free of Cost. After internship accommodation, charges will be collected separately.

Before internship, the above students will be required to execute a Bond for a period of two and half years to be in service.

With best regards,

**Gunasekar Subramanian**  
(Manager - HR & Admin.)  
Mobile : +91 98424 56925

Jilaba Software Services Private Limited  
1/120A, Valleeswaran Koil Street  
Manapakkam, Chennai - 600 125.



31.01.2023

Arunkumar M  
139,Karupanakkadu,  
Seetharampalayam,  
Tiruchengode ,  
Namakkal - 637209

Dear Arunkumar M,

**Letter of Appointment**

We are pleased to appoint you as **Software Developer Trainee** with effect from **1<sup>st</sup> Mar 2023** in our Company, based on the terms and conditions mentioned in this Letter of Appointment.

**Probation:**

- a) You will be on probation for a period of **3 months** from the date of your joining. On completion of this period, you may be confirmed to the regular service of the company if your services are found satisfactory. You will continue to be on probation till you are explicitly communicated in writing about your confirmation.
- b) During the probation period, your performance will be assessed by the Company and only on satisfactory completion in the opinion of the Company, of your initial or extended probationary period, you will be confirmed in writing to the regular service of the Company on such terms and conditions as decided by the Company.
- c) Notwithstanding anything contained herein, prior to your confirmation, if the Company in its opinion is not satisfied with your work and/or conduct, your services shall be liable to termination without any notice or assigning any reason whatsoever.
- d) During your **THREE-MONTH** probation period, your first month salary will be credited to your account after the confirmation of your successful review by the team. The second month salary will be credited to your account after the confirmation of your successful review by the team. The third month salary will be credited to your account after the confirmation of your successful review by the team.
- e) During your **THREE-MONTH** probation period continuous performance review will be done by your teammates. On the bases of feedback each month salary will be credited to your account.

### Working hours and Holidays:

- f) The normal working days per week and working hours per day of the Company are from Monday to Saturday and from 9:00 P.M to 06:30 P.M. respectively, with a lunch break of one hour. The normal working days and normal hours of work can be changed by the Company to suit the exigencies of work and emergencies.
- g) Holidays would be as per the holiday list announced by the Company from time to time.
- h) As a permanent employee of the Company, you will be entitled to sick leave and privilege leave as per Company's leave policy.
- i) Leave will be calculated on the basis of calendar year.

- 1. CL – 12 days (Depends on date of joining)
- 2. PL – 4 days (Depends on date of joining)
- 3. SL – 4 days (Depends on date of joining)

### Duties, Responsibilities and Service Conditions:

- j) The Company will expect you to work with the highest level of commitment, ownership and integrity in the role you are assigned to.
- k) Your employment will be governed by, and you are bound to abide by, the decisions, directives, rules and regulations of the Company, which may be notified from time to time. You are expected to devote your entire working time, energy, and attention exclusively to the work of the Company, and you should not take up any other direct or indirect business or work, honorary or otherwise, while in employment with the Company, unless so permitted in writing by the Company.
- l) You shall diligently, faithfully and to the best of your ability serve the Company, use your best endeavor to promote the interests of the Company and perform all duties that may be entrusted to you from time to time. For the performance of all such duties, you shall use all the knowledge, skill and experience which you possess, to the entire satisfaction of the Company and work extra hours if the job so requires.
- m) You will abide by the service rules and regulations of the Company that are in force and which will be introduced from time to time.



Thursday, 14<sup>th</sup> July, 2022

**JOB OFFER LETTER**

Abishek Poddar  
Biratnagar,  
Nepal

Dear Abishek Poddar,

With reference to the discussions we had with you, we are pleased to offer you the job offer with the role of “Developer - Trainee” in Mallow Technologies Private Limited.

Your Annual CTC will be **INR.4,20,000/-**. The detailed pay structure is presented in **Annexure A**.

Your appointment will be governed by the terms and conditions of the employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time.

Please note:

- This appointment is subject to satisfactory professional reference checks.
- This offer is valid provided you complete our training and your degree course in this academic year 2022-2023.
- The notice period for both the company and you is 65 working days.

We look forward to your joining with us. If you have any clarifications or questions, please feel free to contact us. Kindly let us know your acceptance of the offer by replying to the email on or before **Saturday, 16<sup>th</sup> July 2022**.



**Annexure A**

**SALARY DISTRIBUTION**

**Name** : Abishek Poddar  
**Designation** : Developer - Trainee

Particulars	Monthly (Rs.)	Annual (Rs.)
Basic	9,774	1,17,288
House Rent Allowance	3,910	46,920
Mobile/Internet Reimbursement*	1,000	12,000
Special allowance	17,896	2,14,752
<b>RETIRALS</b>		
Company's Contribution of PF	1,800	21,600
Gratuity		5,640
Health Insurance		1,800
<b>Total CTC</b>	<b>34,380</b>	<b>4,20,000</b>

*\* Receipts are required to claim tax benefits.*

**Retirement Benefits:**

**Provident Fund**

You are covered under the Employee Provident Fund from your date of joining the organisation as an employee. Under this scheme, the company will contribute an amount per month as employer contribution as per the provisions of the said Act. An equal amount will be deducted from your salary as your contribution towards the fund.

**Gratuity**

You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.



Thursday, 14<sup>th</sup> July, 2022

**JOB OFFER LETTER**

Kusen Hang Subba  
Sombaria, Soreng,  
Sikkim.

Dear Kusen Hang Subba,

With reference to the discussions we had with you, we are pleased to offer you the job offer with the role of “Developer - Trainee” in Mallow Technologies Private Limited.

Your Annual CTC will be **INR.4,20,000/-**. The detailed pay structure is presented in **Annexure A**.

Your appointment will be governed by the terms and conditions of the employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time.

Please note:

- This appointment is subject to satisfactory professional reference checks.
- This offer is valid provided you complete our training and your degree course in this academic year 2022-2023.
- The notice period for both the company and you is 65 working days.

We look forward to your joining with us. If you have any clarifications or questions, please feel free to contact us. Kindly let us know your acceptance of the offer by replying to the email on or before **Saturday, 16<sup>th</sup> July 2022**.



**Mallow Technologies**  
Private Limited  
Coimbatore & Karur

**Annexure A**

**SALARY DISTRIBUTION**

**Name** : Kusen Hang Subba  
**Designation** : Developer - Trainee

Particulars	Monthly (Rs.)	Annual (Rs.)
Basic	9,774	1,17,288
House Rent Allowance	3,910	46,920
Mobile/Internet Reimbursement*	1,000	12,000
Special allowance	17,896	2,14,752
<b>RETIRALS</b>		
Company's Contribution of PF	1,800	21,600
Gratuity		5,640
Health Insurance		1,800
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**Provident Fund**

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**Gratuity**

You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.



Thursday, 14<sup>th</sup> July, 2022

**JOB OFFER LETTER**

Santhosh Kumar R  
No.24/1, 3rd Pillaiyar Kovil St,  
Suriyampalayam (Po), Tiruchengode(Tk),  
Namakkal(Dt) - 637 211.

Dear Santhosh Kumar,

With reference to the discussions we had with you, we are pleased to offer you the job offer with the role of "Developer - Trainee" in Mallow Technologies Private Limited.

Your Annual CTC will be **INR.4,20,000/-**. The detailed pay structure is presented in **Annexure A**.

Your appointment will be governed by the terms and conditions of the employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time.

Please note:

- This appointment is subject to satisfactory professional reference checks.
- This offer is valid provided you complete our training and your degree course in this academic year 2022-2023.
- The notice period for both the company and you is 65 working days.

We look forward to your joining with us. If you have any clarifications or questions, please feel free to contact us. Kindly let us know your acceptance of the offer by replying to the email on or before **Saturday, 16<sup>th</sup> July 2022**.



**Annexure A**

**SALARY DISTRIBUTION**

**Name** : Santhosh Kumar R  
**Designation** : Developer - Trainee

Particulars	Monthly (Rs.)	Annual (Rs.)
Basic	9,774	1,17,288
House Rent Allowance	3,910	46,920
Mobile/Internet Reimbursement*	1,000	12,000
Special allowance	17,896	2,14,752
<b>RETIRALS</b>		
Company's Contribution of PF	1,800	21,600
Gratuity		5,640
Health Insurance		1,800
<b>Total CTC</b>	<b>34,380</b>	<b>4,20,000</b>

*\* Receipts are required to claim tax benefits.*

**Retirement Benefits:**

**Provident Fund**

You are covered under the Employee Provident Fund from your date of joining the organisation as an employee. Under this scheme, the company will contribute an amount per month as employer contribution as per the provisions of the said Act. An equal amount will be deducted from your salary as your contribution towards the fund.

**Gratuity**

You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.



**Mallow Technologies**  
Private Limited  
Coimbatore & Karur

---

Thursday, 14<sup>th</sup> July, 2022

**JOB OFFER LETTER**

Buveneswari J  
No.67/27,Thiruvengatam Street,  
Gugai,Salem - 636 006.

Dear Buveneswari ,

With reference to the discussions we had with you, we are pleased to offer you the job offer with the role of "Developer - Trainee" in Mallow Technologies Private Limited.

Your Annual CTC will be **INR.4,20,000/-**. The detailed pay structure is presented in **Annexure A**.

Your appointment will be governed by the terms and conditions of the employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time.

Please note:

- This appointment is subject to satisfactory professional reference checks.
- This offer is valid provided you complete our training and your degree course in this academic year 2022-2023.
- The notice period for both the company and you is 65 working days.

We look forward to your joining with us. If you have any clarifications or questions, please feel free to contact us. Kindly let us know your acceptance of the offer by replying to the email on or before **Saturday, 16<sup>th</sup> July 2022**.



**Mallow Technologies**  
Private Limited  
Coimbatore & Karur

**Annexure A**

**SALARY DISTRIBUTION**

**Name** : Buvaneswari J  
**Designation** : Developer - Trainee

Particulars	Monthly (Rs.)	Annual (Rs.)
Basic	9,774	1,17,288
House Rent Allowance	3,910	46,920
Mobile/Internet Reimbursement*	1,000	12,000
Special allowance	17,896	2,14,752
<b>RETIRALS</b>		
Company's Contribution of PF	1,800	21,600
Gratuity		5,640
Health Insurance		1,800
<b>Total CTC</b>	<b>34,380</b>	<b>4,20,000</b>

*\* Receipts are required to claim tax benefits.*

**Retirement Benefits:**

**Provident Fund**

You are covered under the Employee Provident Fund from your date of joining the organisation as an employee. Under this scheme, the company will contribute an amount per month as employer contribution as per the provisions of the said Act. An equal amount will be deducted from your salary as your contribution towards the fund.

**Gratuity**

You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.



13-Mar-2023

Mr. Alagesan M  
Excel Engineering College

Dear Alagesan,

**SUB: Our offer for the position of Trainee**

We are happy to let you know that we are impressed with your credentials and welcome you to the Aspire family. We are certain that you would play a vital role in our growth and success and you will be a valuable addition to our talented team of ASPIRIANS.

You will be inducted as a "Trainee". Your initial training with the Talent Nurturing team and the department specific training will be for a maximum duration of three months. Post training you will be deputed to any one of our Practices and you will be deputed to work from any of our offices in India. The salary during training will be **Rs.15,000 per month** which will be prorated based on your training duration. At the end of training period, a formal evaluation of your performance will be made.

On successful completion of the training, your overall total Cost-to-Company (CTC) will be revised to **Rs.3.80 Lakhs Per Annum** that includes a one-time joining bonus of **Rs.20,000** which will be paid on completion of six months of your service with us. All remuneration payable to you will be subject to income tax deduction at source and to any other statutory deductions that may be applicable.

Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment (Annexure 1). We once again welcome you to share a challenging and mutually rewarding experience at Aspire. Please return the duplicate of this letter duly signed by you.

**For Aspire Systems (India) Private Limited**

**Dinesh Kumar T.K.**  
Vice President  
[dinesh.kumaran@aspiresys.com](mailto:dinesh.kumaran@aspiresys.com)

I hereby accept the offer.

Signature :  
Name : Alagesan M  
Date :

#### **Annexure 1: Terms and Conditions of Employment**

1. Aspire Systems is an equal opportunity employer. We demonstrate respect and provide equal employment opportunities for all employees and applicants for positions regardless of race, color, national origin, political belief, religion, marital or family status, physical or mental disability, gender, sexual orientation, age, or irrelevant (not related to the work to be performed) record of offense. All our decisions will be based on job performance, merit, experience, and qualifications.
2. Any information provided by you prior to your employment with us will be subject to background verification. This employment is contingent upon your submission of the consolidated marksheet and on successful completion of your course. This offer shall stand void and revoked if you fail to submit the copy of your consolidated mark sheet on or before completion of your training period. At any point of time, during your services at Aspire, should we find any other information provided by you as inconsistent, your employment with us will be revoked immediately and without any prior notice and we will not consider you for any subsequent opportunities at Aspire.
3. During your employment, you may become aware of information relating to the business of the Company, trade secrets, client names/details and pricing structures. Confidential information remains the sole property of Aspire Systems. You shall not, either during or after your employment, without the prior consent of Aspire Systems, directly or indirectly divulge to any person or use the confidential information for your own or another's benefit. We expect you would not under any circumstance try to start or help any other person start the activities carried on by this company.
4. During your services with us, we would expect you not to indulge in any activity or profession, which would prove detrimental to our operations. All software products, systems developed by you during your period of service with the company will be the sole property of the company.
5. Aspire will expend substantial time, effort and cost to recruit and train you. Any sudden departure by you definitely has an impact by causing damage and expense to Aspire. Hence, you agree that you have the full intention to serve as an Employee of Aspire for at least THREE years without causing disruption to the services of the company. In case you decide to leave Aspire within the first three years, you will have to pay an amount as outlined in your Employment Agreement and serve appropriate notice period as defined by the company.
6. You may from time to time be deputed to work at any of our offices globally or at our client's location within India or abroad. During the deputation, you will also be required to comply with the local laws, ordinances, regulations and codes that govern such countries. In case of failure to do so, you will indemnify the company against any loss or damage that may be sustained due to such failure on your part.
7. During the probation and training period, if your performance or conduct is not satisfactory, the company has the right to terminate your services without notice. If you take additional time to complete your training, then there will be no salary paid to you during the additional period.
8. Upon confirmation of your employment, the employment contract may be terminated by giving appropriate notice. You are required to continue your services until the end of the notice period. Further, any salaries or any other remuneration due to you will be forfeited should you fail to serve the appropriate notice periods as mentioned above.

9. At Aspire we provide you with wide opportunities to enhance the gamut of your work area and we may in accordance with the same be transferring your services to other departments and you may be assigned any work to test your aptitude during the course of your services.

10. **Salary and Designation Changes:** Your probation is for a period of six months and on successful completion of your probation, you will be confirmed and promoted to "Engineer", and you can refer to the below mentioned table for the salary changes. These salary changes are subject to your satisfactory performance during the review period. The first salary change post training period will be based on your date of joining.

- If your date of joining is between 1<sup>st</sup> to 15<sup>th</sup> of the month, then your first salary change effective date will be 1<sup>st</sup> to end of the month
- If your date of joining is between 16<sup>th</sup> to end of the month, then your first salary change effective date will be from 16<sup>th</sup> to 15<sup>th</sup> of the next month
- Please refer to the sample table below and the first salary change date post training will depend on your day of joining

Duration	Monthly CTC	Comments
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Post Training + 24 Months	45,000	Salary gets revised to 45,000
Post Training + 30 Months	Road Map Salary Revision	Alignment with Org Cycle

11. The CTC is inclusive of the following components: Basic, FBP components you have opted, Statutory components: PF, ESI, Gratuity, Statutory bonus, what is applicable, Special allowance excluding the above, deductions like Medclaim, TDS, Lunch, transport and professional tax, whatever is applicable. The break-up of components will be available in the monthly pay slip and reimbursement slips that will be sent to you

12. Performance Appraisals are a part of the work policies at Aspire and your performance will solely spell out any revision in your compensation package. Apart from the above pre-fixed salary changes during the initial three-year period, if you are rated as an Excellent or an Exceptional performer during the annual review cycle, you will be eligible for a one-time performance-based payout. This is only applicable for the first three years from the date of joining.

13. You are governed by the company's policies in vogue from time to time. Your work timings may also be changed depending on the organizational need and your responsibilities.

14. The rules and regulations of service of the company that are in force may be framed, amended, altered or extended from time to time. They will govern you in the same form as and when altered or amended.

I hereby accept the offer terms and conditions.

Signature :  
Name : Agagesan M

Date:



13-Mar-2023

Ms. Mohana Priya  
Excel Engineering College

Dear Mohana Priya,

**SUB: Our offer for the position of Trainee**


We are happy to let you know that we are impressed with your credentials and welcome you to the Aspire family. We are certain that you would play a vital role in our growth and success and you will be a valuable addition to our talented team of ASPIRIANS.

You will be inducted as a "Trainee". Your initial training with the Talent Nurturing team and the department specific training will be for a maximum duration of three months. Post training you will be deputed to any one of our Practices and you will be deputed to work from any of our offices in India. The salary during training will be **Rs.15,000 per month** which will be prorated based on your training duration. At the end of training period, a formal evaluation of your performance will be made.

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Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment (Annexure 1). We once again welcome you to share a challenging and mutually rewarding experience at Aspire. Please return the duplicate of this letter duly signed by you.

**For Aspire Systems (India) Private Limited**

  
**Dinesh Kumar T.K.**  
Vice President  
[dinesh.kumaran@aspiresys.com](mailto:dinesh.kumaran@aspiresys.com)

I hereby accept the offer.

Signature :  
Name : Mohana Priya  
Date :



9. At Aspire we provide you with wide opportunities to enhance the gamut of your work area and we may in accordance with the same be transferring your services to other departments and you may be assigned any work to test your aptitude during the course of your services.

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I hereby accept the offer terms and conditions.

Signature :  
Name : Mohana Priya

Date:



13 Mar 2023

Mr. Periyasamy V  
Excel Engineering College

Dear Periyasamy,

**SUB: Our offer for the position of Trainee**


We are happy to let you know that we are impressed with your credentials and welcome you to the Aspire family. We are certain that you would play a vital role in our growth and success and you will be a valuable addition to our talented team of ASPIRIANS.

You will be inducted as a "Trainee". Your initial training with the Talent Nurturing team and the department specific training will be for a maximum duration of three months. Post training you will be deputed to any one of our Practices and you will be deputed to work from any of our offices in India. The salary during training will be Rs.15,000 per month which will be prorated based on your training duration. At the end of training period, a formal evaluation of your performance will be made.


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For Aspire Systems (India) Private Limited

  
Dinesh Kumar T.K.  
Vice President  
[dinesh.kumaran@aspiresys.com](mailto:dinesh.kumaran@aspiresys.com)

I hereby accept the offer.

Signature :   
Name : Periyasamy V  
Date : 13.03.2023

## Annexure 1: Terms and Conditions of Employment

1. Aspire Systems is an equal opportunity employer. We demonstrate respect and provide equal employment opportunities for all employees and applicants for positions regardless of race, color, national origin, political belief, religion, marital or family status, physical or mental disability, gender, sexual orientation, age, or irrelevant (not related to the work to be performed) record of offense. All our decisions will be based on job performance, merit, experience, and qualifications.
2. Any information provided by you prior to your employment with us will be subject to background verification. This employment is contingent upon your submission of the consolidated marksheet and on successful completion of your course. This offer shall stand void and revoked if you fail to submit the copy of your consolidated mark sheet on or before completion of your training period. At any point of time, during your services at Aspire, should we find any other information provided by you as inconsistent, your employment with us will be revoked immediately and without any prior notice and we will not consider you for any subsequent opportunities at Aspire.
3. During your employment, you may become aware of information relating to the business of the Company, trade secrets, client names/details and pricing structures. Confidential information remains the sole property of Aspire Systems. You shall not, either during or after your employment, without the prior consent of Aspire Systems, directly or indirectly divulge to any person or use the confidential information for your own or another's benefit. We expect you would not under any circumstance try to start or help any other person start the activities carried on by this company.
4. During your services with us, we would expect you not to indulge in any activity or profession, which would prove detrimental to our operations. All software products, systems developed by you during your period of service with the company will be the sole property of the company.
5. Aspire will expend substantial time, effort and cost to recruit and train you. Any sudden departure by you definitely has an impact by causing damage and expense to Aspire. Hence, you agree that you have the full intention to serve as an Employee of Aspire for at least THREE years without causing disruption to the services of the company. In case you decide to leave Aspire within the first three years, you will have to pay an amount as outlined in your Employment Agreement and serve appropriate notice period as defined by the company.
6. You may from time to time be deputed to work at any of our offices globally or at our client's location within India or abroad. During the deputation, you will also be required to comply with the local laws, ordinances, regulations and codes that govern such countries. In case of failure to do so, you will indemnify the company against any loss or damage that may be sustained due to such failure on your part.
7. During the probation and training period, if your performance or conduct is not satisfactory, the company has the right to terminate your services without notice. If you take additional time to complete your training, then there will be no salary paid to you during the additional period.
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14. The rules and regulations of service of the company that are in force may be framed, amended, altered or extended from time to time. They will govern you in the same form as and when altered or amended.

I hereby accept the offer terms and conditions.

Signature  
Name

*V. Periyasamy V*  
Periyasamy V

Date: 12.03.2023

9. At Aspire we provide you with wide opportunities to enhance the gamut of your work area and we may in accordance with the same be transferring your services to other departments and you may be assigned any work to test your aptitude during the course of your services.

10. **Salary and Designation Changes:** Your probation is for a period of six months and on successful completion of your probation, you will be confirmed and promoted to "Engineer", and you can refer to the below mentioned table for the salary changes. These salary changes are subject to your satisfactory performance during the review period. The first salary change post training period will be based on your date of joining.

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14. The rules and regulations of service of the company that are in force may be framed, amended, altered or extended from time to time. They will govern you in the same form as and when altered or amended.

I hereby accept the offer terms and conditions.

Signature :   
Name : Periyasamy V

Date: 12.03.2023

13-Mar-2023

Ms. Sri Bharathi S  
Excel Engineering College

Dear Sri Bharathi,

**SUB: Our offer for the position of Trainee**

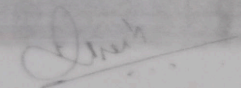
We are happy to let you know that we are impressed with your credentials and welcome you to the Aspire family. We are certain that you would play a vital role in our growth and success and you will be a valuable addition to our talented team of ASPIRIANS.

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Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment (Annexure 1). We once again welcome you to share a challenging and mutually rewarding experience at Aspire. Please return the duplicate of this letter duly signed by you.

For Aspire Systems (India) Private Limited



**Dinesh Kumar T.K.**  
Vice President  
[dinesh.kumaran@aspiresys.com](mailto:dinesh.kumaran@aspiresys.com)

I hereby accept the offer.

Signature :  
Name : Sri Bharathi S  
Date :



13-Mar-2023

Ms. Sri Bharathi S  
Excel Engineering College

Dear Sri Bharathi,

**SUB: Our offer for the position of Trainee**


We are happy to let you know that we are impressed with your credentials and welcome you to the Aspire family. We are certain that you would play a vital role in our growth and success and you will be a valuable addition to our talented team of ASPIRIANS.

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For Aspire Systems (India) Private Limited

  
Dinesh Kumar T.K.  
Vice President  
[dinesh.kumaran@aspresys.com](mailto:dinesh.kumaran@aspresys.com)

I hereby accept the offer.

Signature :  
Name : Sri Bharathi S  
Date :

## **Annexure 1: Terms and Conditions of Employment**

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3. During your employment, you may become aware of information relating to the business of the Company, trade secrets, client names/details and pricing structures. Confidential information remains the sole property of Aspire Systems. You shall not, either during or after your employment, without the prior consent of Aspire Systems, directly or indirectly divulge to any person or use the confidential information for your own or another's benefit. We expect you would not under any circumstance try to start or help any other person start the activities carried on by this company.
4. During your services with us, we would expect you not to indulge in any activity or profession, which would prove detrimental to our operations. All software products, systems developed by you during your period of service with the company will be the sole property of the company.
5. Aspire will expend substantial time, effort and cost to recruit and train you. Any sudden departure by you definitely has an impact by causing damage and expense to Aspire. Hence, you agree that you have the full intention to serve as an Employee of Aspire for at least THREE years without causing disruption to the services of the company. In case you decide to leave Aspire within the first three years, you will have to pay an amount as outlined in your Employment Agreement and serve appropriate notice period as defined by the company.
6. You may from time to time be deputed to work at any of our offices globally or at our client's location within India or abroad. During the deputation, you will also be required to comply with the local laws, ordinances, regulations and codes that govern such countries. In case of failure to do so, you will indemnify the company against any loss or damage that may be sustained due to such failure on your part.
7. During the probation and training period, if your performance or conduct is not satisfactory, the company has the right to terminate your services without notice. If you take additional time to complete your training, then there will be no salary paid to you during the additional period.
8. Upon confirmation of your employment, the employment contract may be terminated by giving appropriate notice. You are required to continue your services until the end of the notice period. Further, any salaries or any other remuneration due to you will be forfeited should you fail to serve the appropriate notice periods as mentioned above.

9. At Aspire we provide you with wide opportunities to enhance the gamut of your work area and we may in accordance with the same be transferring your services to other departments and you may be assigned any work to test your aptitude during the course of your services.

10. **Salary and Designation Changes:** Your probation is for a period of six months and on successful completion of your probation, you will be confirmed and promoted to "Engineer", and you can refer to the below mentioned table for the salary changes. These salary changes are subject to your satisfactory performance during the review period. The first salary change post training period will be based on your date of joining.

- If your date of joining is between 1<sup>st</sup> to 15<sup>th</sup> of the month, then your first salary change effective date will be 1<sup>st</sup> to end of the month
- If your date of joining is between 16<sup>th</sup> to end of the month, then your first salary change effective date will be from 16<sup>th</sup> to 15<sup>th</sup> of the next month
- Please refer to the sample table below and the first salary change date post training will depend on your day of joining

Duration	Monthly CTC	Comments
Training	15,000	Training period (3 Months Max)
Post Training	30,000	Salary gets revised to 30,000
Post Probation	-	Confirmation, Promotion to Engineer
Post Training + 12 Months	35,000	Salary gets revised to 35,000
Post Training + 18 Months	40,000	Salary gets revised to 40,000
Post Training + 24 Months	45,000	Salary gets revised to 45,000
Post Training + 30 Months	Road Map Salary Revision	Alignment with Org Cycle

11. The CTC is inclusive of the following components: Basic, FBP components you have opted, Statutory components: PF, ESI, Gratuity, Statutory bonus, what is applicable, Special allowance excluding the above, deductions like Medclaim, TDS, Lunch, transport and professional tax, whatever is applicable. The break-up of components will be available in the monthly pay slip and reimbursement slips that will be sent to you

12. Performance Appraisals are a part of the work policies at Aspire and your performance will solely spell out any revision in your compensation package. Apart from the above pre-fixed salary changes during the initial three-year period, if you are rated as an Excellent or an Exceptional performer during the annual review cycle, you will be eligible for a one-time performance-based payout. This is only applicable for the first three years from the date of joining.

13. You are governed by the company's policies in vogue from time to time. Your work timings may also be changed depending on the organizational need and your responsibilities.

14. The rules and regulations of service of the company that are in force may be framed, amended, altered or extended from time to time. They will govern you in the same form as and when altered or amended.

I hereby accept the offer terms and conditions.

Signature

Name

; Sri Bharathi S

Date:



13-Mar-2023

Mr. Sundaravel T R  
Excel Engineering College

Dear Sundaravel,

**SUB: Our offer for the position of Trainee**

We are happy to let you know that we are impressed with your credentials and welcome you to the Aspire family. We are certain that you would play a vital role in our growth and success and you will be a valuable addition to our talented team of ASPIRIANS.

You will be inducted as a "Trainee". Your initial training with the Talent Nurturing team and the department specific training will be for a maximum duration of three months. Post training you will be deputed to any one of our Practices and you will be deputed to work from any of our offices in India. The salary during training will be **Rs.15,000 per month** which will be prorated based on your training duration. At the end of training period, a formal evaluation of your performance will be made.

On successful completion of the training, your overall total Cost-to-Company (CTC) will be revised to **Rs.3.80 Lakhs Per Annum** that includes a one-time joining bonus of **Rs.20,000** which will be paid on completion of six months of your service with us. All remuneration payable to you will be subject to income tax deduction at source and to any other statutory deductions that may be applicable.

Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment (Annexure 1). We once again welcome you to share a challenging and mutually rewarding experience at Aspire. Please return the duplicate of this letter duly signed by you.

For Aspire Systems (India) Private Limited

**Dinesh Kumar T.K.**  
Vice President  
[dinesh.kumaran@aspresys.com](mailto:dinesh.kumaran@aspresys.com)

I hereby accept the offer.

Signature :  
Name : Sundaravel T R  
Date :

## **Annexure 1: Terms and Conditions of Employment**

1. Aspire Systems is an equal opportunity employer. We demonstrate respect and provide equal employment opportunities for all employees and applicants for positions regardless of race, color, national origin, political belief, religion, marital or family status, physical or mental disability, gender, sexual orientation, age, or irrelevant (not related to the work to be performed) record of offense. All our decisions will be based on job performance, merit, experience, and qualifications.
2. Any information provided by you prior to your employment with us will be subject to background verification. This employment is contingent upon your submission of the consolidated marksheet and on successful completion of your course. This offer shall stand void and revoked if you fail to submit the copy of your consolidated mark sheet on or before completion of your training period. At any point of time, during your services at Aspire, should we find any other information provided by you as inconsistent, your employment with us will be revoked immediately and without any prior notice and we will not consider you for any subsequent opportunities at Aspire.
3. During your employment, you may become aware of information relating to the business of the Company, trade secrets, client names/details and pricing structures. Confidential information remains the sole property of Aspire Systems. You shall not, either during or after your employment, without the prior consent of Aspire Systems, directly or indirectly divulge to any person or use the confidential information for your own or another's benefit. We expect you would not under any circumstance try to start or help any other person start the activities carried on by this company.
4. During your services with us, we would expect you not to indulge in any activity or profession, which would prove detrimental to our operations. All software products, systems developed by you during your period of service with the company will be the sole property of the company.
5. Aspire will expend substantial time, effort and cost to recruit and train you. Any sudden departure by you definitely has an impact by causing damage and expense to Aspire. Hence, you agree that you have the full intention to serve as an Employee of Aspire for at least THREE years without causing disruption to the services of the company. In case you decide to leave Aspire within the first three years, you will have to pay an amount as outlined in your Employment Agreement and serve appropriate notice period as defined by the company.
6. You may from time to time be deputed to work at any of our offices globally or at our client's location within India or abroad. During the deputation, you will also be required to comply with the local laws, ordinances, regulations and codes that govern such countries. In case of failure to do so, you will indemnify the company against any loss or damage that may be sustained due to such failure on your part.
7. During the probation and training period, if your performance or conduct is not satisfactory, the company has the right to terminate your services without notice. If you take additional time to complete your training, then there will be no salary paid to you during the additional period.
8. Upon confirmation of your employment, the employment contract may be terminated by giving appropriate notice. You are required to continue your services until the end of the notice period. Further, any salaries or any other remuneration due to you will be forfeited should you fail to serve the appropriate notice periods as mentioned above.

9. At Aspire we provide you with wide opportunities to enhance the gamut of your work area and we may in accordance with the same be transferring your services to other departments and you may be assigned any work to test your aptitude during the course of your services.

10. **Salary and Designation Changes:** Your probation is for a period of six months and on successful completion of your probation, you will be confirmed and promoted to “Engineer”, and you can refer to the below mentioned table for the salary changes. These salary changes are subject to your satisfactory performance during the review period. The first salary change post training period will be based on your date of joining.

- If your date of joining is between 1<sup>st</sup> to 15<sup>th</sup> of the month, then your first salary change effective date will be 1<sup>st</sup> to end of the month
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- Please refer to the sample table below and the first salary change date post training will depend on your day of joining

Duration	Monthly CTC	Comments
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Post Probation	-	Confirmation, Promotion to Engineer
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Post Training + 18 Months	40,000	Salary gets revised to 40,000
Post Training + 24 Months	45,000	Salary gets revised to 45,000
Post Training + 30 Months	Road Map Salary Revision	Alignment with Org Cycle

11. The CTC is inclusive of the following components: Basic, FBP components you have opted, Statutory components: PF, ESI, Gratuity, Statutory bonus, what is applicable, Special allowance excluding the above, deductions like Mediclaim, TDS, Lunch, transport and professional tax, whatever is applicable. The break-up of components will be available in the monthly pay slip and reimbursement slips that will be sent to you

12. Performance Appraisals are a part of the work policies at Aspire and your performance will solely spell out any revision in your compensation package. Apart from the above pre-fixed salary changes during the initial three-year period, if you are rated as an Excellent or an Exceptional performer during the annual review cycle, you will be eligible for a one-time performance-based payout. This is only applicable for the first three years from the date of joining.

13. You are governed by the company's policies in vogue from time to time. Your work timings may also be changed depending on the organizational need and your responsibilities.

14. The rules and regulations of service of the company that are in force may be framed, amended, altered or extended from time to time. They will govern you in the same form as and when altered or amended.

I hereby accept the offer terms and conditions.

Signature :  
Name : Sundaravel T R

Date:

13-Mar-2023

Mr. Vinothkumar V  
Excel Engineering College

Dear Vinothkumar,

**SUB: Our offer for the position of Trainee**


We are happy to let you know that we are impressed with your credentials and welcome you to the Aspire family. We are certain that you would play a vital role in our growth and success and you will be a valuable addition to our talented team of ASPIRIANS.

You will be inducted as a "Trainee". Your initial training with the Talent Nurturing team and the department specific training will be for a maximum duration of three months. Post training you will be deputed to any one of our Practices and you will be deputed to work from any of our offices in India. The salary during training will be **Rs.15,000 per month** which will be prorated based on your training duration. At the end of training period, a formal evaluation of your performance will be made.

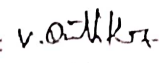
On successful completion of the training, your overall total Cost-to-Company (CTC) will be revised to **Rs.3.80 Lakhs Per Annum** that includes a one-time joining bonus of **Rs.20,000** which will be paid on completion of six months of your service with us. All remuneration payable to you will be subject to income tax deduction at source and to any other statutory deductions that may be applicable.

Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment (Annexure 1). We once again welcome you to share a challenging and mutually rewarding experience at Aspire. Please return the duplicate of this letter duly signed by you.

For Aspire Systems (India) Private Limited

  
Dinesh Kumar T.K.  
Vice President  
[dinesh.kumaran@aspresys.com](mailto:dinesh.kumaran@aspresys.com)

I hereby accept the offer.

Signature :   
Name : Vinothkumar V  
Date : 14.03.2023

## Annexure 1: Terms and Conditions of Employment

1. Aspire Systems is an equal opportunity employer. We demonstrate respect and provide equal employment opportunities for all employees and applicants for positions regardless of race, color, national origin, political belief, religion, marital or family status, physical or mental disability, gender, sexual orientation, age, or irrelevant (not related to the work to be performed) record of offense. All our decisions will be based on job performance, merit, experience, and qualifications.
2. Any information provided by you prior to your employment with us will be subject to background verification. This employment is contingent upon your submission of the consolidated marksheet and on successful completion of your course. This offer shall stand void and revoked if you fail to submit the copy of your consolidated mark sheet on or before completion of your training period. At any point of time, during your services at Aspire, should we find any other information provided by you as inconsistent, your employment with us will be revoked immediately and without any prior notice and we will not consider you for any subsequent opportunities at Aspire.
3. During your employment, you may become aware of information relating to the business of the Company, trade secrets, client names/details and pricing structures. Confidential information remains the sole property of Aspire Systems. You shall not, either during or after your employment, without the prior consent of Aspire Systems, directly or indirectly divulge to any person or use the confidential information for your own or another's benefit. We expect you would not under any circumstance try to start or help any other person start the activities carried on by this company.
4. During your services with us, we would expect you not to indulge in any activity or profession, which would prove detrimental to our operations. All software products, systems developed by you during your period of service with the company will be the sole property of the company.
5. Aspire will expend substantial time, effort and cost to recruit and train you. Any sudden departure by you definitely has an impact by causing damage and expense to Aspire. Hence, you agree that you have the full intention to serve as an Employee of Aspire for at least THREE years without causing disruption to the services of the company. In case you decide to leave Aspire within the first three years, you will have to pay an amount as outlined in your Employment Agreement and serve appropriate notice period as defined by the company.
6. You may from time to time be deputed to work at any of our offices globally or at our client's location within India or abroad. During the deputation, you will also be required to comply with the local laws, ordinances, regulations and codes that govern such countries. In case of failure to do so, you will indemnify the company against any loss or damage that may be sustained due to such failure on your part.
7. During the probation and training period, if your performance or conduct is not satisfactory, the company has the right to terminate your services without notice. If you take additional time to complete your training, then there will be no salary paid to you during the additional period.
8. Upon confirmation of your employment, the employment contract may be terminated by giving appropriate notice. You are required to continue your services until the end of the notice period. Further, any salaries or any other remuneration due to you will be forfeited should you fail to serve the appropriate notice periods as mentioned above.

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Post Training + 30 Months	Road Map Salary Revision	Alignment with Org Cycle

11. The CTC is inclusive of the following components: Basic, FBP components you have opted, Statutory components: PF, ESI, Gratuity, Statutory bonus, what is applicable, Special allowance excluding the above, deductions like Medclaim, TDS, Lunch, transport and professional tax, whatever is applicable. The break-up of components will be available in the monthly pay slip and reimbursement slips that will be sent to you

12. Performance Appraisals are a part of the work policies at Aspire and your performance will solely spell out any revision in your compensation package. Apart from the above pre-fixed salary changes during the initial three-year period, if you are rated as an Excellent or an Exceptional performer during the annual review cycle, you will be eligible for a one-time performance-based payout. This is only applicable for the first three years from the date of joining.

13. You are governed by the company's policies in vogue from time to time. Your work timings may also be changed depending on the organizational need and your responsibilities.

14. The rules and regulations of service of the company that are in force may be framed, amended, altered or extended from time to time. They will govern you in the same form as and when altered or amended.

I hereby accept the offer terms and conditions.

Signature : *V. Vinoth Kumar*  
Name : Vinothkumar V

Date: 14.03.2023.



11/Aug/2022

Dear Mohan kumar T  
B.E - CSE  
Excel Engineering College, Namakkal

**Sub: Offer for the position of Graduate Engineering Trainee**

Dear Mohan kumar,

Further to our discussions, we have pleasure in provisionally offering you the position of Graduate Engineering Trainee - Chip Design Verification Engineer at Level T1. Your joining date would be confirmed after successful completion of your training program.

Your Cost to the Company will be Rs.4,00,000/- PA, You will have to sign a commitment for 3 years for the job training and deployment into projects. Your work location will be informed prior to your joining date. Please submit the following documents on the day of joining.

1. Educational Certificates : Originals(for verification) & Softcopies
  - a. Secondary & Higher Secondary
  - b. UG & PG - Provisional/All Mark sheets/Degree Certificate
2. Mandatory ID & Address Proof (PAN Card + Aadhar Card + (Voters ID/Passport/Driving License))
3. Medical examination report (General Work Fitness Medical Letter required by any recognized physician)

Upon receipt of the above documents, an appointment letter with a detailed break up of your compensation and HR policy extracts will be issued to you on the date of permanent joining. This offer is valid subject to the following:

- Genuineness of the documents submitted by you;
- Satisfactory BGV, reference checks and
- Pre-employment medical health examination

Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please feel free to contact for any further clarification.

Yours Sincerely,  
For Edveon Technologies Private Limited

Viswanathan S K  
Founder & CEO

Agreed & Accepted (Date)

**Edveon Technologies Private Limited**

Regd. Office: 1/3A 3B, Siruseri-Sixcot Road, Thalambur, Navalur, Chennai-600130, Tamil Nadu, India. Phone: +91 44 43229808  
www.edveon.com

11/Aug/2022

Dear Kousalya S  
B.E - CSE  
Excel Engineering College, Namakkal

**Sub: Offer for the position of Graduate Engineering Trainee**

Dear Kousalya,

Further to our discussions, we have pleasure in provisionally offering you the position of Graduate Engineering Trainee - Chip Design Verification Engineer at Level T1. Your joining date would be confirmed after successful completion of your training program.

Your Cost to the Company will be Rs.4,00,000/- PA, You will have to sign a commitment for 3 years for the job training and deployment into projects. You work location will be informed prior to your joining date. Please submit the following documents on the day of joining.

1. Educational Certificates : Originals(for verification) & Softcopies
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  - b. UG & PG - Provisional/All Mark sheets/Degree Certificate
2. Mandatory ID & Address Proof (PAN Card + Aadhar Card + (Voters ID/Passport/Driving License))
3. Medical examination report (General Work Fitness Medical Letter required by any recognized physician)

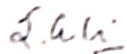
Upon receipt of the above documents, an appointment letter with a detailed break up of your compensation and HR policy extracts will be issued to you on the date of permanent joining. This offer is valid subject to the following:

- Genuineness of the documents submitted by you;
- Satisfactory BGV, reference checks and
- Pre-employment medical health examination

Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please feel free to contact for any further clarification.

Yours Sincerely,  
For Edveon Technologies Private Limited



Viswanathan S K  
Founder & CEO

  
Agreed & Accepted (Date)

**Edveon Technologies Private Limited**

Regd. Office: 1/3A 3B, Siruseri-Sectot Road, Thalambar, Haverur, Chennai-600130, Tamil Nadu, India. Phone: +044 43229808  
www.edveon.com



20.09.2022  
POL/SOW/L&T

Dear Deepa G,

Provisional Offer of Internship

We are pleased to offer you Internship in our organization as **IT Skilling Intern** that your services are being deputed to **Larsen and Toubro Ltd** on the following terms and conditions:

Your Internship will be valid from **22.09.2022** to **21.01.2023**, for a period of 4 months, unless and until it is specifically extended in writing.

During the above mentioned period, your services may be deputed to our client to do work pertaining to incidental to the client's business, at any of their locations within India.

Your Monthly stipend will be **Rs10000/-**

Your Internship is subject to:

- a. Proof of your educational certificates (Optional), Aadhar proof, Age Proof and Passport size photographs.
- b. You have to fill joining Form, Applicant Profile form and arrange to submit it on or before joining.

Kindly sign the duplicate copy of this letter as a token of your acceptance.

Wishing you the very best!

Yours truly,

For Ciel HR Services Pvt. Ltd.

Aditya Narayan Mishra  
CEO

(Acceptance Signature and Date)

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CIEL HR Services Private Limited

2nd Floor, No.646, 27th Main Road, HSR Layout Sector 1, Bangalore-560102

Regd Off: 3rd Floor, 'Amble Side', No.8, KNK Road, Nungambakkam, Chennai -600006

Tel: +91-44-4910 9999 E-mail: info@cielhr.com Web: www.cielhr.com (CIN No:74140TN2010PTC077095)



20.09.2022  
POL/SOW/L&T

Dear Deepika,

Provisional Offer of Employment for Fixed Term Contract

We are pleased to offer you employment in our organization as **IT Skilling Intern** that your services are being deputed to **Larsen and Toubro Ltd** on the following terms and conditions:

Your employment will be valid from **22.09.2022** to **21.01.2023**, for a period of 4 months, unless and until it is specifically extended in writing.

During the above mentioned period, your services may be deputed to our client to do work pertaining to incidental to the client's business, at any of their locations within India.

Your Monthly stipend will be **Rs10000/-**

Your employment is subject to:

- Proof of your educational certificates (Optional), Aadhar proof, Age Proof and Passport size photographs.
- You have to fill joining Form, Applicant Profile form and arrange to submit it on or before joining.

Please note that this is only a provisional offer of employment for a fixed term and is not to be constructed as an appointment letter. An appointment letter would be issued to you on your accepting this provisional offer.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the provisional offer, a detailed appointment letter would be sent to you once you fulfil our employment conditions and join duty.

Wishing you the very best!

Yours truly,

For Ciel HR Services Pvt. Ltd.

Aditya Narayan Mishra  
CEO

(Acceptance Signature and Date)

---

CIEL HR Services Private Limited

2nd Floor, No.646, 27th Main Road, HSR Layout Sector 1, Bangalore-560102

Regd Off: 3rd Floor, 'Amble Side', No.8, KNK Road, Nungambakkam, Chennai -600006

Tel: +91-44-4910 9999 E-mail: info@cielhr.com Web: www.cielhr.com (CIN No:74140TN2010PTC077095)



20.09.2022  
POL/SOW/L&T

Dear MD Imran,

Provisional Offer of Employment for Fixed Term Contract

We are pleased to offer you employment in our organization as **IT Skilling Intern** that your services are being deputed to **Larsen and Toubro Ltd** on the following terms and conditions:

Your employment will be valid from **22.09.2022** to **21.01.2023**, for a period of 4 months, unless and until it is specifically extended in writing.

During the above mentioned period, your services may be deputed to our client to do work pertaining to incidental to the client's business, at any of their locations within India.

Your Monthly stipend will be **Rs10000/-**

Your employment is subject to:

- a. Proof of your educational certificates (Optional), Aadhar proof, Age Proof and Passport size photographs.
- b. You have to fill joining Form, Applicant Profile form and arrange to submit it on or before joining.

Please note that this is only a provisional offer of employment for a fixed term and is not to be constructed as an appointment letter. An appointment letter would be issued to you on your accepting this provisional offer.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the provisional offer, a detailed appointment letter would be sent to you once you fulfil our employment conditions and join duty.

Wishing you the very best!

Yours truly,

For Ciel HR Services Pvt. Ltd.

Aditya Narayan Mishra  
CEO

(Acceptance Signature and Date)

---

**CIEL HR Services Private Limited**

2nd Floor, No.646, 27th Main Road, HSR Layout Sector 1, Bangalore-560102

Regd Off: 3rd Floor, 'Amble Side', No.8, KNK Road, Nungambakkam, Chennai -600006

Tel: +91-44-4910 9999 E-mail: [info@cielhr.com](mailto:info@cielhr.com) Web: [www.cielhr.com](http://www.cielhr.com) (CIN No:74140TN2010PTC077095)



20.09.2022  
POL/SOW/L&T

Dear Anand Kumar,

Provisional Offer of Internship

We are pleased to offer you Internship in our organization as **IT Skilling Intern** that your services are being deputed to **Larsen and Toubro Ltd** on the following terms and conditions:

Your Internship will be valid from **22.09.2022** to **21.01.2023**, for a period of 4 months, unless and until it is specifically extended in writing.

During the above mentioned period, your services may be deputed to our client to do work pertaining to incidental to the client's business, at any of their locations within India.

Your Monthly stipend will be **Rs10000/-**

Your Internship is subject to:

- Proof of your educational certificates (Optional), Aadhar proof, Age Proof and Passport size photographs.
- You have to fill joining Form, Applicant Profile form and arrange to submit it on or before joining.

Kindly sign the duplicate copy of this letter as a token of your acceptance.

Wishing you the very best!

Yours truly,

For Ciel HR Services Pvt. Ltd.

Aditya Narayan Mishra  
CEO

(Acceptance Signature and Date)

---

CIEL HR Services Private Limited

2nd Floor, No 646, 27th Main Road, HSR Layout Sector 1, Bangalore-560102

Regd Off: 3rd Floor, 'Amble Side', No.8, KNK Road, Nungambakkam, Chennai -600006

Tel: +91-44-4910 9999 E-mail: info@cielhr.com Web: www.cielhr.com (CIN No:74140TN2010PTC077095)



20.09.2022  
POL/SOW/L&T

Dear Harsh Kumar,

Provisional Offer of Internship

We are pleased to offer you Internship in our organization as **IT Skilling Intern** that your services are being deputed to **Larsen and Toubro Ltd** on the following terms and conditions:

Your Internship will be valid from **22.09.2022** to **21.01.2023**, for a period of 4 months, unless and until it is specifically extended in writing.

During the above mentioned period, your services may be deputed to our client to do work pertaining to incidental to the client's business, at any of their locations within India.

Your Monthly stipend will be **Rs10000/-**

Your Internship is subject to:

- Proof of your educational certificates (Optional), Aadhar proof, Age Proof and Passport size photographs.
- You have to fill joining Form, Applicant Profile form and arrange to submit it on or before joining.

Kindly sign the duplicate copy of this letter as a token of your acceptance.

Wishing you the very best!

Yours truly,

For Ciel HR Services Pvt. Ltd.

Aditya Narayan Mishra  
CEO

(Acceptance Signature and Date)

---

**CIEL HR Services Private Limited**

2nd Floor, No 646, 27th Main Road, HSR Layout Sector 1, Bangalore-560102

Regd Off: 3rd Floor, 'Amble Side', No.8, KNK Road, Nungambakkam, Chennai -600006

Tel: +91-44-4910 9999 E-mail: info@cielhr.com Web: www.cielhr.com (CIN No:74140TN2010PTC077095)

Date: 10-Mar-2023

To,

P. Bhavani-B.E(CSE)

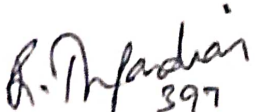
Sub: Apprenticeship Training - Intent Offer Letter

Dear Candidate,

We are pleased to inform that you have been selected in the Campus Drive held at Excel Group Institutions, Komarapalayam, Namakkal Dt on 10<sup>th</sup> Mar 2023. The detailed Appointment letter would be issued to you on the date of joining. You will be designated as "~~Diploma~~/Graduate Apprentice Trainee" for a tenure of 1 year and shall be registered under BOAT (Board of Apprenticeship Training) as per the Apprentices Act, 1961. You are expected to join in our organization (PEGATRON TECHNOLOGY INDIA PRIVATE LIMITED) before June 2023. Further, the exact date and time of joining would be intimated.

We would like to take this opportunity to wish you a successful career with us.

For Pegatron Technology India Private Limited

  
397  
Authorised Signatory

Date: 10-Mar-2023

To,

L. Abinaya - B.E (CSE)

Sub: Apprenticeship Training - Intent Offer Letter

Dear Candidate,

We are pleased to inform that you have been selected in the Campus Drive held at Excel Group Institutions, Komarapalayam, Namakkal Dt on 10<sup>th</sup> Mar 2023. The detailed Appointment letter would be issued to you on the date of joining. You will be designated as (CAT) Diploma/Graduate Apprentice Trainee for a tenure of 1 year and shall be registered under BOAT (Board of Apprenticeship Training) as per the Apprentices Act, 1961. You are expected to join in our organization (**PEGATRON TECHNOLOGY INDIA PRIVATE LIMITED**) before June 2023. Further, the exact date and time of joining would be intimated.

We would like to take this opportunity to wish you a successful career with us.

For Pegatron Technology India Private Limited

  
397  
Authorised Signatory

**PEGATRON**  
和 碩 聯 合 科 技

Pegatron Technology India Private Limited  
Corporate Identification Number: U74999TN2020FTC136376  
Registered Office Address: Plot No. 8, Phase - 5, Mahindra World City,  
Chengalpattu - 603002, Tamil Nadu, India.

---

Date: 10-Mar-2023

To,

Abirami.A - BE(CSE)

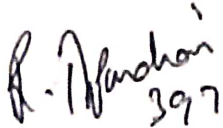
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We would like to take this opportunity to wish you a successful career with us.

For Pegatron Technology India Private Limited

  
397  
Authorised Signatory

Date: 10-Mar-2023

To,

Nandhini devi. M - BE(CSE)

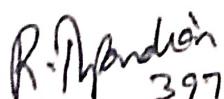
Sub: Apprenticeship Training - Intent Offer Letter

Dear Candidate,

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We would like to take this opportunity to wish you a successful career with us.

For Pegatron Technology India Private Limited

  
397  
Authorised Signatory

Date: 26<sup>th</sup> Jan 2023

## LETTER OF INTENT

Dear Mr./Ms. Abhinash Kumar,

**Congratulations & Welcome to JobWorld...!!**

This is with reference to your application and the interview you had with us. We are pleased to offer you as Resource Executive with our organization JOBWORLD INDIA PVT LTD effective from 1<sup>st</sup> Feb 2023.

We are pleased to make a job offer and proud to welcome you to our organization whose core values are *integrity* and *fair play*. We have determined that we need someone with your skills and experience, and so we are inviting you on board to take us closer to our goals.


JOBWORLD, at its core, inspires and encourages continuous learning across the organization. We hope that together we will earn global admiration while delivering customer satisfaction, and that, to put it simply, is our vision. While here, you must think, use your judgment and always act in the best interest of the organization. You will have many chances to excel and to confirm that we have made a good choice in identifying each other as partners in progress.

We are very excited about the possibility of your joining us and we look forward to a productive and mutually beneficial working relationship. Please let us know if we can answer any questions for you about any of the matters outlined in this job offer.

At the time of your joining, please bring along the following documents with Originals, which are essential for us to complete your joining formalities and Report to our Bangalore Office at 9.00am.

- Copy of Degree / Diploma / other qualification certificates with original and Photocopy
- Mandatory to submit the original 10th Document.
- Copy of PAN CARD & AADHAR CARD Original and Photocopy
- Identification Proof (Copy of Passport / Voter's Identification card / Ration Card etc.)
- Proof of date of birth (passport / SSC certificate/any other) . Original and Photocopy.
- 2 Passport Size Photos

Further queries you can contact Mrs. Abirami on +91 7795678183.

  
With Warm Regards  
For JOBWORLD INDIA PRIVATE LTD  
Abirami. A  
Senior - HR Executive

**JOBWORLD INDIA PRIVATE LTD**

Date: 26/01/2023

## LETTER OF INTENT

Dear Mr/Ms. Monika D

### **Congratulations & Welcome to JobWorld..!!**

This is with reference to your application and the interview you had with us. We are pleased to offer you as Resource Executive with our organization **JOBWORLD INDIA PVT LTD** effective from 1<sup>st</sup> Feb 2023.

We are pleased to make a job offer and proud to welcome you to our organization whose core values are *integrity* and *fair play*. We have determined that we need someone with your skills and experience, and so we are inviting you on board to take us closer to our goals.

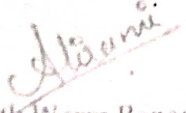
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- Identification Proof (Copy of Passport / Voter's Identification card / Ration Card etc.)
- Proof of date of birth (passport / SSC certificate/any other) . Original and Photocopy.
- 2 Passport Size Photos

Further queries you can contact Mrs. Abirami on +91 7795678183.

  
With Warm Regards  
for **JOBWORLD INDIA PRIVATE LTD**  
Abirami. A  
Senior - HR Executive

## **JOBWORLD INDIA PRIVATE LTD**

Regd office: No. 431, 2nd Floor, 8th Main, 4th Block, Koramangala, Bengaluru - 560034  
Tel: +91-80-429 50 600 Fax: +91-80-429 50611. Email: [info@jobworldindia.com](mailto:info@jobworldindia.com) Website : [www.jobworldindia.com](http://www.jobworldindia.com)  
CIN : U74140KA2008PTC047950 GSTIN: 29AACCJ087101ZQ

February 11<sup>th</sup>, 2023

To,  
Mr. Devendra V G  
No 664/5A, Devanankurichi  
Kandhasami Nagar, Tiruchengode,  
Namakkal Dist - Namakkal - 637209

Dear Devendra V G,

This has with reference to your application and the interview/discussion you had with us. We are pleased to appoint you as **Resource Executive** in our organization effective from **February 01, 2023**. We trust that your knowledge, skills and experience will be among our most valuable assets.

Should you accept this job offer, per company policy you'll be eligible to receive the salary which is completely performance based and you will be drawing a consolidated salary of **Rs.2,20,000/- (Rupees Two Lakh & Twenty Thousand Only)** per year. (Details of this are provided in Annexure 2)


You shall be on probation for a period of Six months from the date of joining.

Enclosed find the Annexure-I, where in detailed terms and conditions of your appointment are mentioned. Please return the duplicate copy of this letter along with the Annexure-1 & II duly signed by you as a token of your acceptance of the terms and conditions.

Feel free to reach me if you have questions or concerns.

Yours truly,

For **JOBWORLD INDIA PRIVATE LTD**

  
Smithanmol Chirayil  
(Director)

**JOBWORLD INDIA PRIVATE LTD**

Regd office: No. 431, 2nd Floor, 8th Main, 4th Block, Koramangala, Bengaluru - 560034.

Tel: +91-80-429 50 600 Fax: +91-80-429 50611 Email: [info@jobworldindia.com](mailto:info@jobworldindia.com) Website : [www.jobworldindia.com](http://www.jobworldindia.com)

CIN : U74140KA2008PTC047950 GSTIN: 29AACCO871D1ZQ

February 11<sup>th</sup>, 2023

To,  
Ms. Mohanapriya R  
267 Amman Nagar Elumathur  
Modakkurichi Erode 638104

Dear Mohanapriya R,

We refer our discussions regarding possible employment with us.

We are pleased to make a job offer and proud to welcome you to our organization whose core values are *integrity* and *fair play*. We have determined that we need someone with your skills and experience, and so we are inviting you on board to take us closer to our goals.

JOBWORLD, at its core, inspires and encourages continuous learning across the organization. We hope that together we will **earn global admiration while delivering customer satisfaction**, and that, to put it simply, is our vision. While here, you must think, use your judgment and always act in the best interest of the organization. You will have many chances to excel and to confirm that we have made a good choice in identifying each other as partners in progress.

We are very excited about the possibility of your joining us and we look forward to a productive and mutually beneficial working relationship. Please let us know if we can answer any questions for you about any of the matters outlined in this offer letter.


At the time of your joining, please bring along the following documents, which are essential for us to complete your joining formalities.

- 2 passport size photographs
- Copy of Degree / Diploma / other qualification certificates
- Copy of PAN CARD
- Identification Proof (Copy of Passport/ Voter's Identification card/ Ration Card etc..)
- Proof of date of birth (passport / SSC certificate/any other)
- Offer letter / Relieving letter from your present / last employer
- Salary certificate from your present / last employer

With Warm Regards

Yours truly,

For JOBWORLD INDIA PRIVATE LTD



Smithamol Chirayil  
(Director)

## JOBWORLD INDIA PRIVATE LTD

Regd office: No. 431, 2nd Floor, 8th Main, 4th Block, Koramangala, Bengaluru - 560034.  
Tel: +91-80-429 50 600 Fax: +91-80-429 50611 Email: [info@jobworldindia.com](mailto:info@jobworldindia.com) Website : [www.jobworldindia.com](http://www.jobworldindia.com)  
CIN : U74140KA2008PTC047950 GSTIN: 29AACCJO871D1ZQ

# UDM Global Solution

Solutions Delivered

October 30, 2023

To,  
Ningombam Chingkheinganba Meitei  
C/O Ningombam Ango Meitei  
Okram Chuthek Kitna Panung,  
Kitna Panung,  
Imphal East  
Manipur – 795008

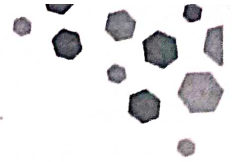
Dear Ningombam Chingkheinganba Meitei,

Further to your selection for the role of "Full Stack Developer - Trainee" at UDM Global Solution Pvt Ltd, Bangalore we are delighted to extend this offer letter to you for the same. We request you to go through the letter and return the enclosed duplicate copy of this letter in acceptance of the same within 2 days.

By accepting this offer, you agree the following Terms and Conditions:

## 1. Terms and Conditions:

- a) Your date of appointment will be **November 02, 2023**. You intend to successfully complete the training program of **Three (3) months** from the date of appointment. The Company is committed to providing you with the suitable training, counselling and support to prepare you to enter and succeed in the target position of **Junior Full Stack Developer**. There will be periodic review of your training performance, adaptability, acceptability and demeanor. You are not allowed to leave this training program abruptly or in between. Such an act may invite legal action.
- b) You will take responsibility for gaining the skills required for the target position, participate in ongoing planning and evaluation of your training plan, actively participate in completing your weekly, biweekly, monthly appraisals and setting your objectives, discuss and resolve problems with your trainer as they arise. In case of constant outstanding review rating throughout the training period, at the end of the training period you will be confirmed to the target position with a six (6) months' probation period to start with. You also agree to stay in the target position with the company for a minimum of 12 months failing which may attract legal action and levy monetary compensation. You will be provided with new terms of offers accordingly at the end of 3 months.
- c) You understand that lack of success at any stage of the training program, or lack of acceptance into a required course due to an inability to meet the minimum entrance requirements will be reason for removal from the position immediately.
- d) Your usual place of work will be at our office at Bangalore, India. However, you will be liable to be transferred in such capacity as the **Company** may from time to time determine to any other location, department, and function, branch of the **Company** or any subsidiary of the **Company** or the client of the **Company**.
- e) You won't get any leave during the training period except the company holidays and weekends.
- f) Your compensation package is strictly confidential and you are obliged to maintain its confidentiality.



## 2. Compensation

- a) During the training period, you will be supported with a monthly stipend of INR 17,000 (**Rupees Seventeen Thousand only**)
- b) If you pass the training successfully, your total monthly gross (cost to company) would be INR 24,000 /- (**Rupees Twenty-Four Thousand only**).
- c) Changes in your compensation are discretionary and will be subject to and on basis of effective performance and results during the period and other relevant criteria.
- d) Your salary and other benefits, if any, shall be subject to the deductions of all Government and local taxes, contribution, etc. as required to be made under the laws of India.

## 3. Working Hours

- a) You will be working in shift timings as per the **Company** shift policy.
- b) The **Company** reserves the right to require you to work outside your normal working hours, if necessary, in furtherance to your duties.

## 4. Confidential Information

- a) **Ownership of Confidential Information.** All Confidential Information shall be and remain the exclusive property of the **Company**.
- b) **No Disclosure of Confidential Information.** Unless authorized in writing by the **Company**, employee will maintain all Confidential Information in confidence and, except as necessary in conjunction with his/her work for the **Company**, will not copy or make notes of, divulge to anyone outside the **Company** or use any of the Confidential Information for his/her own benefit, either during or after the term of his/her engagement with the **Company**.
- c) **Returning the Company Documents and Tangible Property.** Upon request of the **Company** and, in any event, upon termination of this employment agreement, Employee will promptly surrender and deliver to the **Company** and agree not to use any Confidential Information, records, data, notes, reports, proposals, lists, correspondence, computer code, specifications, drawings, blueprints, sketches, flow diagrams, materials, equipment, devices or any other documents or property (including photocopies or other reproductions of any of the aforesaid items) of the **Company**.
- d) **Confidential Information of Third Parties.** During the course of an employee's relationship with the **Company**, the employee may receive, under non-disclosure agreements agreed to by authorized representatives of the **Company**, information claimed by third parties to be their confidential information. Employee agrees that he/she will respect such agreements and will not disclose such information to any person or organization. At the request of the **Company** and, in any event, upon the termination of his/her employment, the employee will promptly surrender to the **Company** any such information.

We look forward to your joining us. Should you have any question, query or doubt, please, without any hesitation, call /mail us for information you need.

With best wishes,

(For UDM Global Solution Pvt Ltd)

Kingson Maibam



placement excel <placement@excelcolleges.com>

**SURESOFT/EXCEL=> Reg our Short profile and confirmation to conduct open Walk-In-Interview program for 2023 batch students(for immediate placement) at your college premises on 27Jan23-Fri...**

Admin(SSOFTS) <admin@ssofts.com>  
To: placement@excelcolleges.com

Tue, Jan 31, 2023 at 3:30 PM

Dear Sir,

Thanks for your effort and support for conducting the recruitment drive at your college premises.

Herewith I have attached the status of the Walk-In-Interview conducted in your college premises on 27Jan23-Fri. Please receive it and let me know if you have any query.

Regards,  
Ragu Raman K,  
Sr. Officer HR & Admin,  
SureSoft Systems Pvt.Ltd.,  
Pondicherry,

Mobile: 95855 35307  
email: [admin@ssofts.com](mailto:admin@ssofts.com)  
[www.ssofts.com](http://www.ssofts.com)

\*\*\*\*\*  
 e-mail and any attachments in it are confidential and intended solely for the use of the addressee and may also be legally privileged. If  
 you are not the intended recipient of this message, you are NOT authorized to read, retain, circulate or copy this message or any  
 part of it. If you have received this e-mail in error, please notify the sender at Suresoft Systems or projectmgmt@ssofts.com or  
 techsupport@ssofts.com immediately and destroy all copies of this message and any attachments.  
 \*\*\*\*\*

**VIRUS WARNING:** Though SureSoft has taken reasonable security measures and precautions to ensure no Virus or scripts are present in this eMail, the recipient is also advised to check this e-mail and any attachments for the presence of viruses. The company accepts NO liability for any damage or infections caused by any virus or scripts transmitted by this e-mail.

On 23-Jan-23 12:51 PM, Admin(SSOFTS) wrote:

Dear Sir,

Greetings from SureSoft!!!

We have given below our requirements to conduct the Walk-In-Interview program in your college premises on 27Jan23-Fri;

1. We need one room with lock and key to keep our things.
2. We need Presentation Hall with LCD Projector and surround systems.
3. We need Lab for conducting Online test at the same time for all the candidates.
4. Please ensure all the students appear with their latest resume with colour passport size photograph.
5. Ensure that all candidates are aware about our company terms and conditions.
6. Please arrange to 4~5 internet connected LapTops/ PCs with Webcam & Headphones to conduct Technical F2F Interview in virtual mode direct from our Office.
7. We will be around 7 members for conducting the interview. Please organise accommodation for us on



**SURESOFT SYSTEMS PVT. LTD.,**  
R.S.NO.151/7A,  
Cuddalore Main Road,  
Kattukuppam, manapet Post,  
Pondicherry - 607 402, India.  
[www.ssofts.com](http://www.ssofts.com)

Selected List							
S.No	Candidate Name	Post	Sex	College	Qualification	YOP	DOJ
1	Bairavi J	TTA	F	Excel Engineering College, Erode	BTech-IT	2023	06Feb23 - Mon
2	Meera A	TTA	F	Excel Engineering College, Erode	BTech-IT	2023	06Feb23 - Mon
3	Gokul Priya G	TTA	F	Excel Engineering College, Erode	BE-CSE	2023	06Feb23 - Mon

\*TTA- Trainee Technical Assistant

## Employee offer letter

To

M.Santhosh Kumar  
Excel Engineering College

Dear M.Santhosh Kumar,


Profuture Tech Solutions Private Limited is excited to bring you on board as **Full Stack Developer(React JS)**.


We're just a few formalities away from getting down to work. Please take the time to review our formal offer at the time of joining. It includes important details about your compensation, benefits, and the terms and conditions of your anticipated employment with Profuture Tech Solutions Private Limited.


Profuture Tech Solutions Private Limited is offering a full-time position for you as **Full Stack Developer(React JS)**, reporting to Mrs. S. Manjula Senior HR Manager starting on **10-July-2023** at **Profuture Tech Solutions Private Limited, Kallakurichi**.


In this position, Profuture Tech Solutions Private Limited is offering to start you at a pay rate of 2,40,000 per annual salary. As an employee of Profuture Tech Solutions Private Limited, you will be eligible for PF, ESI, and Tax. You must attend an internship in Profuture on March 2023 onwards


Please indicate your acceptance of these terms and accept this offer by signing and dating this Offer Letter on 21.01.2023.

 **Kallakurichi Office:**  
21c/7, Bhava Complex  
Block- 6,8, & 9  
Gandhi Road,  
Kallakurichi- 606202

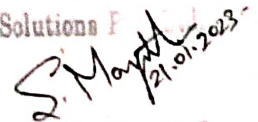
 90420 34221  
90430 34221

 U72900TN2015  
PTC098691

 info@profuturekallai.com  
info@profuturekkl.com

 www.profuturekallai.com  
www.profuturekkl.com

For Profuture Tech Solutions Private Limited

 S. Manjula  
21.01.2023

### Corporate Office

TVH Agnitio IT park, Old Mahabalipuram Road, Perungudi, Chennai, Tamil Nadu 600096  
www.profuturetech.com, www.profuture.in

## Employee offer letter

To

S.Sivakumaran  
Excel Engineering College

Dear S.Sivakumaran,

Profuture Tech Solutions Private Limited is excited to bring you on board as **Full Stack Developer(React JS)**.

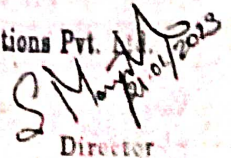
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In this position, Profuture Tech Solutions Private Limited is offering to start you at a pay rate of 2,40,000 per annual salary. As an employee of Profuture Tech Solutions Private Limited, you will be eligible for PF, ESI, and Tax. You must attend an internship in Profuture on March 2023 onwards

Please indicate your acceptance of these terms and accept this offer by signing and dating this Offer Letter on 21.6.1.2023.

For Profuture Tech Solutions Pvt. Ltd.

  
Director

### Corporate Office

TVH Agnitio IT park, Old Mahabalipuram Road, Perungudi, Chennai, Tamil Nadu 600096

[www.profuturetech.com](http://www.profuturetech.com), [www.profuture.in](http://www.profuture.in)

Kallakurichi Office:  
21c/7, Bhava Complex  
Block- 6, 8, & 9  
Gandhi Road,  
Kallakurichi- 606202

90420 34221  
90430 34221

U72900TN2015  
PTC098691

[info@profuturekallai.com](mailto:info@profuturekallai.com)  
[info@profuturekkl.com](mailto:info@profuturekkl.com)

[www.profuturekallai.com](http://www.profuturekallai.com)  
[www.profuturekkl.com](http://www.profuturekkl.com)

4/1/23, 1:25 PM

Excel Group of Institutions Mail - Offer Confirmation - EXCEL Institutions



placement excel <placement@excelcolleges.com>

## Offer Confirmation - EXCEL Institutions

Prabhakaran N <prabhakaran@movex.ai>  
To: placement excel <placement@excelcolleges.com>

Thu, Mar 23, 2023 at 4:49 PM

Dear Sir,

Hereby we are pleased to inform you that below candidates have been selected in Campus drive for Technical - 2023 by **MOVELOGIX Technologies Pvt Ltd** through the campus drive held on **13-10-2022**. Candidate's date of joining will be shared shortly.

S.No	Name	College	Result
1	Preethy Mariya	EXCEL	Selected
2	Kumuthan.S	EXCEL	Selected

Herewith we are happy to offer them employment with us as **Software Engineer - Trainee** at **MOVELOGIX Technologies Pvt Ltd**, No.2, Phase II, Balaji Nagar, Coimbatore, Tamil Nadu - 641035.

Their compensation during the training period(10 months) will be CTC of **Rs. 10,000/month** and compensation after the on-roll will be **CTC of 2.4 Lakhs/annum**.

Regards,

**Prabhakaran.N | Manager - HR**

prabhakaran@move.ai | Phone:0422-6794145 / 0422 4618201

 **MOVEX**

Enterprise Mobility – Application Development

**INDIA - MOVELOGIX TECHNOLOGIES PRIVATE LIMITED**

Phase II, Balaji Nagar,  
Coimbatore,  
Tamil Nadu - 641035

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Excel Group of Institutions Mail - Campus Recruitment Invitation from Excel Group Institutions -Reg



Ajith kumar <ajithkumar.s@focusedumatics.com>  
To: placement excel <placement@excelcolleges.com>

Dear Mr.Yuvaraj,

**With regards**  
Ajith Kumar S  
Assistant Manager,  
Human Resource and Recruitment.  
Focus Edumatics Pvt. Ltd.  
Coimbatore, Tamilnadu  
[www.Focusedumatics.com](http://www.Focusedumatics.com)



## ACCELERATING TRANSFORMATION

 **Excel selects.xlsx**  
19K

Name	Enter your Contact Number	Enter your Email ID	Highest Degree	specialization	College Name	2023
R Muralitharan	7904590597	rromiyo905@gmail.com	B.E	CSE	Excel engineering	2023
Joshinlisbon N	7639867081	joshinlisbon@gmail.com	B.E	Computer Science	Excel engineering	2023
SANJAI KUMAR	9361391435	sanjusuj0@gmail.com	B.E	CSE	Excel engineering	2023
SURYA C	6379893015	russellsurya0102@gmail.com	B.E	Computer Science	Excel engineering	2023
Mohamed Anif	9597306044	arifstr01@gmail.com	B.E	Computer science	Excel engineering	2023
J Buvaneswari	6379573716	buvanasree2002@gmail.com	B.E	Computer Science	Excel engineering	2023
Nutan kumari	6200062815	nutanktr2001@gmail.com	B.E	Computer science	Excel engineering	2023
Vinothini M	8220133574	vinochellem555@gmail.com	B.E	CSE	Excel engineering	2023
Vaishnavi	9080414057	vaishnavi21032002@gmail.com	B.E	Computer Science	Excel engineering	2023
Vinothini	9361713606	vinothinicse555@gmail.com	B.E	CSE	Excel engineering	2023
M.Thangapandi	8056940852	pandiyaak603@gmail.com	B.E	CSE	Excel engineering	2023
A.SHEEBA SHE	8760157324	shbsherin@gmail.com	B.E	CSE	Excel engineering	2023
Sumitha	6382243621	sumithaanandhan888@gmail.com	B.E	CSE	Excel engineering	2023
Kishore Kumar	6379132255	kishorekumar13484@gmail.com	B.E	Computer science	Excel engineering	2023
Abdul Quadir	6287378979	abdulquadir216@gmail.com	B.E	CSE	Excel engineering	2023
T. Venkatesh	9344429838	tvenkateshcse2002@gmail.com	B.E	CSE	Excel engineering	2023
Karthik.S	9655311134	karthikksp749@gmail.com	B.E	CSE	Excel engineering	2023
Elangovan.R	6379217262	elango12jan@gmail.com	B.E	Computer Science	Excel engineering	2023



## Hicitizen life skills

99655 65111

hicitizenlifeskills@gmail.com



### Job offer

Dear prospective Trainer,

Nutan Kumari

B. E CSE

Greetings!

Hicitizen congratulates you for landing on the right destination for your all round personality development and career advancement. In the meanwhile we derive pleasure in welcoming you into our staff as a Trainer in Communication and Soft Skills.

1. Hicitizen offers you a consolidated pay between Rs.12,000/- and Rs.14,000/- based on the outcome of your training.
2. If you may prefer to stay in the school hostel, we offer you food and accommodation without charge and in reciprocation, you will handle the prep of the school.
3. The trainers shall attend our three week training program to be conducted in a residential school, in the month of May, 2023. Accommodation, Training and Materials are provided at Hicitizen's cost. However the candidates will have to pay for their food. The venue of training will be announced in the beginning of May 2023.
4. The training not only covers one's language skills but also interpersonal relationship, adaptability to the working environment etc. Therefore it is mandatory for them to stay in the hostel and not attend as day scholars.
5. The candidates may break away from the training if they do not find it suitable to them, within the first five days.
6. The Trainers shall attend Hicitizen's brush up training on two Saturdays every month.
7. The Trainers shall follow the time table given to them by the school and conduct the training in their given classes in a play way, making use of our materials.
8. The Trainers shall never use harsh words or physically punish the students in anyway. They are required to be friendly throughout, encouraging and motivating the students to speak English on the Campus and take part in the activities.



## Hicitizen life skills

99655 65111

hicitizenlifeskills@gmail.com



A. Sumitha

B.E - CSE

### Job offer

Dear prospective Trainer,

Greetings!

Hicitizen congratulates you for landing on the right destination for your all round personality development and career advancement. In the meanwhile we derive pleasure in welcoming you into our staff as a Trainer in Communication and Soft Skills.

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# Hicitizen life skills

99655 65111

hicitizenlifeskills@gmail.com



M. Deepika

B.E - CSE

## Job offer

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Greetings!

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## Hicitizen life skills

99655 65111

hicitizenlifeskills@gmail.com



A. Pournimal

B.E - CSE

### Job offer

Dear prospective Trainer,

Greetings!

Hicitizen congratulates you for landing on the right destination for your all round personality development and career advancement. In the meanwhile we derive pleasure in welcoming you into our staff as a Trainer in Communication and Soft Skills.

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# Hicitizen life skills

99655 65111

hicitizenlifeskills@gmail.com



Dhanalakshmi S

B.E - CSE

## Job offer

Dear prospective Trainer,

Greetings!

Hicitizen congratulates you for landing on the right destination for your all round personality development and career advancement. In the meanwhile we derive pleasure in welcoming you into our staff as a Trainer in Communication and Soft Skills.

1. Hicitizen offers you a consolidated pay between Rs. 12,000/- and Rs. 14,000/- based on the outcome of your training.
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8. The Trainers shall never use harsh words or physically punish the students in anyway. They are required to be friendly throughout, encouraging and motivating the students to speak English on the Campus and take part in the activities.



## Hicitizen life skills

99655 65111

hicitizenlifeskills@gmail.com



### Job offer

Dear prospective Trainer,

Anjali Jenu

B.E CSE

Greetings!

Hicitizen congratulates you for landing on the right destination for your all round personality development and career advancement. In the meanwhile we derive pleasure in welcoming you into our staff as a Trainer in Communication and Soft Skills.

1. Hicitizen offers you a consolidated pay between Rs. 12,000/- and Rs. 14,000/- based on the outcome of your training.
2. If you may prefer to stay in the school hostel, we offer you food and accommodation without charge and in reciprocation, you will handle the prep of the school.
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7. The Trainers shall follow the time table given to them by the school and conduct the training in their given classes in a play way, making use of our materials.
8. The Trainers shall never use harsh words or physically punish the students in anyway. They are required to be friendly throughout, encouraging and motivating the students to speak English on the Campus and take part in the activities.



## Expression of Interest

**Date: 25 JANUARY 2023**

**Dear Ganesh**

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an Overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein.

**Proposed CTC: INR 1.4 LPA to 2.2 LPA**

**Proposed Date of Joining: APRIL 2023**

We request you to Submit the following documents on time, as they mandatory for our records and necessary for the completion of Joining formalities if not your offer letter will not be processed.

- Copy of Class 10<sup>th</sup> Certificate & Class 12<sup>th</sup> Certificate & Degree certificates.
- Copy of Aadhar Card with (dd/mm/yyyy) and Pan Card.
- Original copy of LAST 3 Month PAY SLIP received (If applicable).
- Copy of Experience/Relieving and Appointment Letter from previous employer(s) (If applicable).
- Passport size photographs-3 nos.

Another round of Interview will be conducted at our company Premises. There after the company would issue an Offer Letter with details of all service terms and conditions and salary Annexure along with suitable Date of Joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity, etc , the company may withdraw this letter without any notice.

Please note this letter is not an offer or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so. An employee-employer relationship between you and company shall be established only upon the company's issuance and your acceptance of a legally binding agreement of employment.

Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

**Candidate Signature** \_\_\_\_\_

Sincerely,

Saeed Salman A| Resource Management, Tech Mahindra  
7708810600, SS00873783@techmahindra.com  
SBC TECH PARK AMBATTUR CHENNNAI-58

# Tech Mahindra

## Expression of Interest

Date: 25 JANUARY 2023

Dear Chandran M K

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an Overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein.

**Proposed CTC: INR 1.4 LPA to 2.2 LPA**

**Proposed Date of Joining: APRIL 2023**

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- Copy of Aadhar Card with (dd/mm/yyyy) and Pan Card.
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Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature \_\_\_\_\_

Sincerely,  
Saeed Salman A | Resource Management, Tech Mahindra  
7708810600, SS00873783@techmahindra.com  
SBC TECH PARK AMBATTUR CHENNNAI-58



## Expression of Interest

**Date: 25 JANUARY 2023**

**Dear Kalaivani G**

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an Overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein.

**Proposed CTC: INR 1.4 LPA to 2.2 LPA**

**Proposed Date of Joining: APRIL 2023**

We request you to Submit the following documents on time, as they mandatory for our records and necessary for the completion of Joining formalities if not your offer letter will not be processed.

- Copy of Class 10<sup>th</sup> Certificate & Class 12<sup>th</sup> Certificate & Degree certificates.
- Copy of Aadhar Card with (dd/mm/yyyy) and Pan Card.
- Original copy of LAST 3 Month PAY SLIP received (If applicable).
- Copy of Experience/Relieving and Appointment Letter from previous employer(s) (If applicable).
- Passport size photographs-3 nos.

Another round of Interview will be conducted at our company Premises. There after the company would issue an Offer Letter with details of all service terms and conditions and salary Annexure along with suitable Date of Joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity, etc , the company may withdraw this letter without any notice.

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Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

**Candidate Signature** \_\_\_\_\_

Sincerely,  
Saeed Salman A| Resource Management, Tech Mahindra  
7708810600, SS00873783@techmahindra.com  
SBC TECH PARK AMBATTUR CHENNNAI-58

# Tech Mahindra

## Expression of Interest

**Date: 25 JANUARY 2023**

**Dear Siddharth Kumar mishra**

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an Overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein.

**Proposed CTC: INR 1.4 LPA to 2.2 LPA**

**Proposed Date of Joining: APRIL 2023**

We request you to Submit the following documents on time, as they mandatory for our records and necessary for the completion of Joining formalities if not your offer letter will not be processed.

- Copy of Class 10<sup>th</sup> Certificate & Class 12<sup>th</sup> Certificate & Degree certificates.
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- Copy of Experience/Relieving and Appointment Letter from previous employer(s) (If applicable).
- Passport size photographs-3 nos.

Another round of Interview will be conducted at our company Premises. There after the company would issue an Offer Letter with details of all service terms and conditions and salary Annexure along with suitable Date of Joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity, etc , the company may withdraw this letter without any notice.

Please note this letter is not an offer or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so. An employee-employer relationship between you and company shall be established only upon the company's issuance and your acceptance of a legally binding agreement of employment.

Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

**Candidate Signature** \_\_\_\_\_

Sincerely,  
Saeed Salman A | Resource Management, Tech Mahindra  
7708810600, SS00873783@techmahindra.com  
SBC TECH PARK AMBATTUR CHENNNAI-58

3/20/23, 3:26 PM

Excel Group of Institutions Mail - About campus Drive from SBL IT Solutions



placement excel <placement@excelcolleges.com>

## About campus Drive from SBL IT Solutions

R.Hari <hari@sblitsolutions.com>

To: placement@excelcolleges.com

Cc: Bavyas <bavyas@sblitsolutions.com>, Thiru I <thiru.i@sblitsolutions.com>

Sat, Jan 7, 2023 at 11:22 AM

Dear Sir,

Thank for your campus drive arrangements and your Staffs coordination

The following students short list for next final process

May be for client interview process or direct process in Chennai

1.Manoj Kumar'-CSE- 9360812218 – Reg-730919104049

2.G.Nishalini-IT-8754063003- Reg-730919205040

One more candidate in hold

Please inform them to prepare with Java Coding and basic Software coding

Regards

R.Haribabu

3/20/23, 3:26 PM

Excel Group of Institutions Mail - About campus Drive from SBL IT Solutions

From: placement excel [mailto:placement@excolleg99s.com]  
Sent: Thursday, December 29, 2022 7:20 PM  
To: R.Hari  
Cc: Bavyas; Thiru I  
Subject: Re: Regarding Campus Drive from SBL IT Solutions

Dear R.Hari,

Hereby I attached our eligible students database for your reference. PFA.

Have a nice day ahead.

On Thu, Dec 29, 2022 at 4:49 PM R.Hari <hari@sblsolutions.com> wrote:

Dear Sir,

On 5<sup>th</sup> of Jan 2023, we are coming for campus drive to your College,  
Following Rounds of Interview process will take place

1. Aptitude round of Interview
2. Technical Interview - Software / Hardware & Networking
3. Face to Face Interview Process
4. Tech lead Interview – Final process in Call

We required your support for recruiting your students without Strain, make comfortable in hiring your Students.

In two platform, we are going to hire Software/ Hardware and Networking,



placement excel <placement@excelcolleges.com>

---

## Confirmation Regarding Students joining to Edustation

---

Megha Desai <megha@edustation.co.in>  
To: placement@excelcolleges.com

Fri, Nov 18, 2022 at 12:23 PM

Dear Yuvraj,  
Greetings of the day!


Hope you are doing well!

As we discussed on the phone call, We are completely Moving into an Edu-station organization so kindly co-operate with us regarding the same. All the selected candidates will be working with us in Edu-station and the offer letter will be released from our end itself kindly inform all the candidates regarding the same.

**Joining date: 12 December 2022 [For B.Tech students]** Other departments can join from 1st week of January 2023

Kindly find the below-attached selection list

---

 Excel college selection List \_\_ Upskillz.xlsx  
18K

Name	Mail	Contact	Branch	College
AMRIT RAI	amritrai1948@gmail.com	8388938062	CSE	Excel College
DEEPA G	deepa255002@gmail.com	9788648126	CSE	Excel College
DEEPIKA S	deepusrini1042@gmail.com	9442710472	CSE	Excel College
DEVANESHAN	devaneshan2001@gmail.com	6380708106	CSE	Excel College
KUMUTHAN S	calebkumu@gmail.com	9361466402	CSE	Excel College
MANOJKUMAR	Bigilmanoj23@gmail.com	9360812218	CSE	Excel College
SANTHOSH K	teddysk1605@gmail.com	9524180480	CSE	Excel College
SURYA C	russellsurya0102@gmail.com	6379893015	CSE	Excel College
NUTAN KUMA	nutanktr2001@gmail.com	6200062815	CSE	Excel College
PHURPA THEL	phurpasherpa009@gmail.com	7063148642	CSE	Excel College
POOJA.V	venkatpooja52@gmail.com	9486869265	CSE	Excel College
PRIYADHARSH	harshinimuruganandham3@gm	9080182934	CSE	Excel College
JITENDRA KU	jitndrkr07062001@gmail.com	9102452159	CSE	Excel College

Letter of Intent

Date: 21<sup>st</sup> Nov 2022

Dear MOHAMMAD ABRAR,

We are pleased to inform you that you have successfully cleared our interview process for the profile of **Digital Marketing Intern**. You are requested to submit the following documents online. The final offer will be released, subject to successful completion of the company's onboarding process. Onboarding link will be shared to your personal email id.

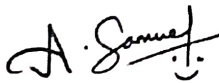
**List of onboarding document to be submitted online**

- Id Proof (Aadhaar Card, Pan Card, Voter Card)
- For Address proof: Ration Card, Phone Bill or Electricity Bill or Water Bill
- Education credentials from 10<sup>th</sup> to highest
- Offer & Experience, Salary certificate from all your employers in past and present

You will be eligible for a paid stipend of Rs. 7,000/- during the internship period. The internship duration will be for 1 - 3 months. Upon successful completion of the internship, you will receive an annual compensation of Rs. 2,60,000. You will need to sign a bond agreement for a period of one year as part of your offer letter.

Thanks,

For Joy Kingdom Software Services LLP



Authorized Signatory

Samuel Darwin

Chief Executive Officer

Letter of Intent

Date: 21<sup>st</sup> Nov 2022

Dear SADHAMMOHAMMED A,

We are pleased to inform you that you have successfully cleared our interview process for the profile of **Digital Marketing Intern**. You are requested to submit the following documents online. The final offer will be released, subject to successful completion of the company's onboarding process. Onboarding link will be shared to your personal email id.

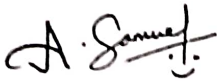
**List of onboarding document to be submitted online**

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Thanks,

For Joy Kingdom Software Services LLP



Authorized Signatory

Samuel Darwin

Chief Executive Officer



## Letter of Intent (LOI)

Superset ID: 2978817

Date: November 25, 2022

Dear Poondharani G,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference: <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.

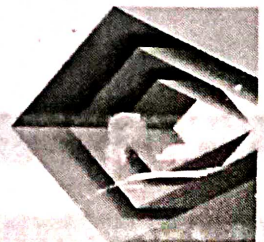
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar

Vice President - Human Resources





## Letter of Intent (LOI)

Superset ID: 2980589

Date: November 25, 2022

Dear PHURPA THELEN SHERPA,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

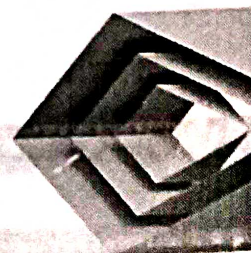
<https://campus2.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources



3/23/23, 12:03 PM

Excel Group of Institutions Mail - ETHNUS || CRD



placement\_excel <placement@excelcolleges.com>

## ETHNUS || CRD

Narthan Poovanna <narthan@ethnus.com>  
To: placement@excelcolleges.com

Mon, Mar 20, 2023 at 12:55 PM

Dear Sir,

Please find the results attached Shortlisted Students

Name	Email	Degree	Phone	Branch
DEEPIKA M	jamunaammu248@gmail.com	BE	7558129120	Computer Science
SHUVANKAR SASMAL	sasmalshuvankar@gmail.com	BE	8927034092	Computer Science
SURYA N	suryanagarajsd@gmail.com	BE	8056701250	Computer Science
BHARATH S	bharaths492002@gmail.com	BE	7845508423	Computer Science
MOHAMMAD ABRAR	abraraffi786@gmail.com	BE	8220741428	Computer Science
ANAND KUMAR	anandraman121224@gmail.com	BE	6378566849	Computer Science
VIBHAKAR MISHRA	mishra vibhakar7262@gmail.com	BE	9709367557	Computer Science
VIJAY R	mechvijay9659@gmail.com	BE	9787540565	Mechanical
MANOJKUMAR	bigilmanoj23@gmail.com	BE	9360812218	Computer Science
POORNIMA.A	poori3ap@gmail.com	BE	9751156042	Computer Science
MD IMRAN	imd4905@gmail.com	BE	7004373292	Computer Science
BUVANESWARI	buvanapooja2002@gmail.com	BE	6379573716	Computer Science
RITU JHA	ritujharitu123@gmail.com	BE	9693854528	Electronics and Communication
NITU JHA	njha98167@gmail.com	BE	8252038549	Electronics and Communication
PRIYADHARSHINI	princesspriya351@gmail.com	BE	9080182934	Computer Science
NUTAN KUMARI	nutannaira92@gmail.com	BE	6200062815	Computer Science
KOULIK JANA	koulikjana1112@gmail.com	BE	9647290928	Computer Science

Thanks and Regards  
**Narthan Poovanna M J**  
Assistant Manager  
Ethnus  
Mobile: +91 829 696 8012  
ethnus.com | codemithra.com

Top 100 Technology Startups at Elevate 100. Authorised Training Partner of AWS, EC-Council, Appian, Salesforce, FutureSkills Prime



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20222967198/Chennai**  
**Date: 25/11/2022**

Mr. Vinay Kumar  
Excel Engineering CollegeNh-544,Salem Main Road,  
Palakkapalayam,  
Komarapalayam-637303,  
Tamilnadu.  
Tel# 91-9102001305

Dear Vinay Kumar,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

**TCS Confidential**  
**TCSL/DT20222967198**

1

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India  
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



## GROSS SALARY SHEET

Annexure 1

Name	Vinay Kumar
Designation	Assistant System Engineer-Trainee
Institute Name	Excel Engineering College

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
<b>1) Fixed Compensation</b>		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
<b>2) Performance Pay**</b>		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
<b>3) City Allowance</b>	200	2,400
<b>4) Annual Components/Retirals</b>		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
<b>TOTAL GROSS</b>	27,415	3,36,877
<b>Xplore/ Learning Incentive****</b>		Upto 60,000

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

\* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

\*\*The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

\*\*\* For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

\*\*\*\* Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
<b>GROSS BOUQUET OF BENEFITS</b>	7,646	91,752

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TCSL/DT20222967198

14

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India

Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Re: Campus Recruitment - Letter of Intent (LOI)

Dear NETHAJI,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "**Associate Professional**" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

