

February 12, 2021

Mr. Praveen,  
LIG-575, VOC Nagar,  
New ASTC HUDCO  
Hosur -635109

## Offer Letter

Private and confidential

Dear Mr. Praveen,

We are pleased to offer you a position as a Software Engineer Trainee with Onebill Software India Private Limited.


Your training period shall be for six month from 01<sup>st</sup> May 2021 to 31<sup>st</sup> October 2021. After the completion of successful training you may be offered a suitable job in our organization at sole discretion and on the terms and conditions of the company.

Your annual CTC will be Rs 4,00,000/- per annum (Four Lakhs Rupees only). A detailed salary structure is enclosed in Exhibit A

We would like you to join us on or before 01<sup>st</sup> May 2021

Yours sincerely,

For Onebill Software India Private Limited

  
Muthukumar  
Authorized Signatory

Accepted By




(Praveen S)

Exhibit A

SALARY BREAKUP

Employee Name	Mr. Praveen,	
Designation	Software Engineer	Trainee
Salary Breakup		
Pay Particulars	Amount (in INR)/month	
Basic		15,000
PF (Employer's contribution)		1,800
Gratuity		560
Group Medical		1,018
Special Allowance		14,955
Monthly CTC		33,333
Annual CTC		4,00,000

  
Muthukumar  
Authorized Signatory





HR/Raghul/2021 – 22

21<sup>st</sup> May 2021

Mr. Raghul M,  
No: 37,  
Koothallamman Koil  
Street,  
Thulasisingapuram,  
St. Thomas Mount,  
Chennai – 16.

Dear Mr. Raghul M,

**Sub: Offer for the position of Software Developer Trainee**

Pursuant to the interview held on the above-mentioned subject, we are pleased to offer you the position of Software Developer Trainee in our organization.

**The terms of the offer are as follows:**

- Your CTC will be Rs 1,80,000/- PA. It includes PF, Health Insurance coverage and Personal Accident Insurance benefits.
- Your Training period will be for 3 months. After completing successfully you will be evaluated through any or all of the following modes: Written test, Project and Interview. Based on your performance we shall issue a letter of confirmation. If the evaluation is not satisfactory, your association with CETAS will be terminated.
- Your training location could be Chennai or Bengaluru and after the completion of the training, you could be assigned any one of the 2 locations.
- If the evaluation is satisfactory, you'll be confirmed into CETAS rolls and your CTC will be 2,50,000/- PA. It includes PF, Health Insurance coverage and Personal Accident Insurance benefits.
- Your appointment will be governed by the rules and regulations of the company and those that may change from time to time. On formal resignation from services, you shall have to serve a notice period of 60 days.
- Your compensation is highly confidential and if needed, you may discuss it with your Manager only.
- The offer shall be valid for a period of one week from the date of offer.
- A detailed appointment letter with all terms and conditions shall be issued to you on the day of you reporting for duty.
- Your joining date will be announced Shortly.

You are requested to state your acceptance of the above-mentioned terms and also indicate to us, the date of joining with our organization.

**Registered Office:**

CETAS Information Technology Pvt. Ltd., Ph.2, # 21 & 22 'Wood Creek County', St. Thomas Mount, Chennai – 600 016  
Tel: +91 44 4285 0231 Email: [info@cetastech.com](mailto:info@cetastech.com) website: [www.cetastech.com](http://www.cetastech.com)

Break up of your salary indicating monthly and annual components are shown herewith

Monthly Compensation Details		
S. No	Details	Compensation
1	Basic	7,500
2	HRA	3,000
3	Conveyance Allowance	1,600
4	Medical Allowance	1,250
5	Special Allowance	364
6	Monthly Gross Salary	13,714
7	PF Employer Contribution	1,286
8	Monthly CTC	15,000
	<b>Annual Component</b>	
10	Annual CTC	1,80,000

- Note:
1. Rs. 1,286/- will be deducted from your salary as Employee Contribution to Provident Fund
  2. ESI @ 1.75% will be deducted from your Salary.
  3. TDS Will be applicable as per Income Tax Act.

You are also requested to bring along with you the following:

- 1) S.S.L.C, H.S.C, U.G and P.G certificates (**Originals for verification**) with copy
- 2) Four passport size photographs (**Colour**)
- 3) Proof of address
- 4) Passport

Regards,

For CETAS Information Technology Pvt. Ltd.,

*Muralidharan A.*

Muralidharan A.  
Director

I would join on \_\_\_\_\_

Signature \_\_\_\_\_



Registered Office:

CETAS Information Technology Pvt. Ltd., Ph.2, # 21 & 22 'Wood Creek County', St. Thomas Mount, Chennai - 600 016  
Tel: +91 44 4285 0231 Email: info@cetastech.com website: www.cetastech.com

HR/Abhijith P K//2021 – 22

21<sup>st</sup> May 2021

Mr. Abhijith P K,  
Jithu's Nivas, P. O.  
Eachur,  
Kannur,  
Kerala – 670591.

Dear Mr. Abhijith P K,

**Sub: Offer for the position of Software Developer Trainee**

Pursuant to the interview held on the above-mentioned subject, we are pleased to offer you the position of Software Developer Trainee in our organization.

**The terms of the offer are as follows:**

- Your CTC will be Rs 1,80,000/- PA. It includes PF, Health Insurance coverage and Personal Accident Insurance benefits.
- Your Training period will be for 3 months. After completing successfully you will be evaluated through any or all of the following modes: Written test, Project and Interview. Based on your performance we shall issue a letter of confirmation. If the evaluation is not satisfactory, your association with CETAS will be terminated.
- Your training location could be Chennai or Bengaluru and after the completion of the training, you could be assigned any one of the 2 locations.
- If the evaluation is satisfactory, you'll be confirmed into CETAS rolls and your CTC will be 2,50,000/- PA. It includes PF, Health Insurance coverage and Personal Accident Insurance benefits.
- Your appointment will be governed by the rules and regulations of the company and those that may change from time to time. On formal resignation from services, you shall have to serve a notice period of 60 days.
- Your compensation is highly confidential and if needed, you may discuss it with your Manager only.
- The offer shall be valid for a period of one week from the date of offer.
- A detailed appointment letter with all terms and conditions shall be issued to you on the day of you reporting for duty.
- Your joining date will be announced Shortly.

You are requested to state your acceptance of the above-mentioned terms and also indicate to us, the date of joining with our organization.

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Tel: +91 44 4285 0231 Email: info@cetastech.com website: www.cetastech.com

Break up of your salary indicating monthly and annual components are shown herewith:

Monthly Compensation Details		
S. No	Details	Compensation
1	Basic	7,500
2	HRA	3,000
3	Conveyance Allowance	1,600
4	Medical Allowance	1,250
5	Special Allowance	364
6	Monthly Gross Salary	13,714
7	PF Employer Contribution	1,286
8	Monthly CTC	15,000
	<b>Annual Component</b>	
10	Annual CTC	1,80,000

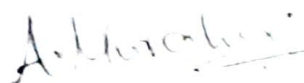
- Note:
1. Rs. 1,286/- will be deducted from your salary as Employee Contribution to Provident Fund
  2. ESI @ 1.75% will be deducted from your Salary.
  3. TDS Will be applicable as per Income Tax Act.

You are also requested to bring along with you the following:

- 1) S.S.L.C, H.S.C, U.G and P.G certificates (Originals for verification) with copy
- 2) Four passport size photographs (Colour)
- 3) Proof of address
- 4) Passport

Regards,

For CETAS Information Technology Pvt. Ltd.,



Muralidharan A.  
Director

I would join on \_\_\_\_\_

Signature \_\_\_\_\_



Registered Office:

CETAS Information Technology Pvt. Ltd., Ph.2, # 21 & 22 'Wood Creek County', St. Thomas Mount, Chennai - 600 016  
Tel: +91 44 4285 0231 Email: info@cetastech.com website: [www.cetastech.com](http://www.cetastech.com)



HR / CIT253/CL/ 2021-22

1st Oct 2021

Emp. Name : Gokul S  
Emp. code : CIT253  
Designation : ERP Technical Consultant

**Sub: Confirmation Letter**

Dear Mr. Gokul S,

Ref: Training completion review dated: 30-09-2021

We are pleased to inform you that you have successfully completed your Training period. Your employment in CETAS is confirmed with effect from 01-10-2021.

Our review during your Training period shows that your performance has been Good, and we encourage you to put in additional efforts to improve further.

Monthly Compensation Details		
S. No.	Details	Compensation
1	Basic	10,417
2	HRA	4,167
3	Conveyance Allowance	1,600
4	Medical Allowance	1,250
5	Special Allowance	1,613
6	Monthly Gross Salary	19,047
7	PF Employer Contribution	1,786
8	Monthly CTC	20,833
	<b>Annual Component</b>	
10	Annual CTC	2,50,000

Note:

1. Rs. 1,786/- will be deducted from your salary as Employee Contribution to Provident Fund.
2. TDS Will be applicable as per Income Tax Act.
3. ESI @ 0.75% will be deducted from your salary as Employee Contribution.

Registered Office:

CETAS Information Technology Pvt. Ltd., Ph.2, # 21 & 22 'Wood Creek County', 9<sup>th</sup> Cross Street,  
St. Thomas Mount, Chennai – 600 016

Tel: +91 44 4285 0231 Email: [info@cetastech.com](mailto:info@cetastech.com) website: [www.cetastech.com](http://www.cetastech.com)

Breakup of your monthly salary package has been shown above. All other terms and conditions in your appointment letter remain unaltered.

We welcome you as a permanent member of CETAS and wish you a long-lasting association with the company.

With good wishes,

For **CETAS Information Technology Pvt. Ltd.**



**Muralidharan. A**  
**Managing Director**





## Letter of Intent

**GIORUL - S**

Dear Sirs,  
I am writing to express my interest in the position of **Resource Executive** at **JobWorld India Private Ltd**.  
I am a **BA** graduate from **MAHARAJA RAJENDRA PRASAD UNIVERSITY**. **MAY-2021**

Please find below the following documents required for the next process:

- **Passport Size Photographs** - other educational certificates with original and Photocopy
- **CAN CARD** Original and Photocopy
- **Registration Certificate** of the company. And the **Registration Number** of the **Network** of the company. Original and Photocopy
- **Age** and **date of birth** (passport) - **SSC** certificate and **original** Original and Photocopy.

Note: Reporting Timing is 9:00 AM.

Thanks & Regards

Ritesh Kumar

Mob: 98765 43210 123456

Manager, Human Resource

**JOBWORLD INDIA PRIVATE LTD**

**Letter of Intent**

**GUGANESHWARAN. R** is hereby invited to  
participate and interview for the position of **Resource Executive** at  
JOBWORLD INDIA PRIVATE LTD effective from **MAY-2021**

Please find below the following documents required for further process:

- Degree / Diploma / other qualification certificate with **original and Photocopy**
- PAN CARD **Original and Photocopy**
- Identification Photo Copy of Passport / Aadhar Card /  
Ration Card / Voter ID Card - **Original and Photocopy**
- Proof of date of birth / passport / SSC certificate / other - **Original and Photocopy.**

**Note: Reporting Timing is 9:00 AM.**

Thank you for your interest.

Thanks & Regards,

Rajeshan B

Mobile: 0997002009

Manager, Human Resource

**JOBWORLD INDIA PRIVATE LTD**

## Letter of Intent

**ROST KUMAR LIMBOO**

With reference to the advertisement for the position of **Resource Executive** in the **HR & IT** Department, I am pleased to inform you that you have been selected for the position of **Resource Executive** in the **HR & IT** Department. The selection was based on your performance in the interview and the assessment conducted by the selection committee. The selection was made on the basis of the following documents required for further processing:

**MAY-2021**

The following documents are required for further processing:

- **10th, 12th, and Graduate Qualification Certificates with original and Photocopy**
- **Passport Size Photographs Original and Photocopy**
- **Character Certificate from the Employer/Institution with original and Photocopy**
- **Passport Size Photographs Original and Photocopy**
- **Passport Size Photographs Original and Photocopy**

**Note:** Reporting Timing is 9:00 AM.

**Thank You**

**Signature**

**Signature**

**JOBWORLD INDIA PRIVATE LTD**

## Letter of Intent

**SANGEETHA S** this is with reference to your application and the interview you had with us. We are pleased to offer you as "Resource Executive" in our organization.  
JOBWORLD INDIA PVT LTD effective from **MAY-2021**.

Please find below the following documents required for further process:

- Degree / Diploma / other qualification certificates with original and Photocopy
- PAN CARD Original and Photocopy
- Identification Proof (Copy of Passport / Aadhaar / Voter's Identification card / Ration Card etc.) Original and Photocopy
- Proof of date of birth (passport / SSC certificate / any other etc.) Original and Photocopy.

**Note : Reporting Timing is 9:00 AM.**

Yours faithfully,  
Thanks & Regards,

Rajeswari B

Mobile: 912997002009

Manager- Human Resource

**JOBWORLD INDIA PRIVATE LTD**

## Letter of Intent

Dear **SNEKA . S**, this is with reference to your application and the interview you had with us. We are pleased to offer you as "**Resource Executive**" with our organization **JOBWORLD INDIA PVT LTD** effective from **MAY - 2021**.

Please find below the following documents required for further process:

- Degree / Diploma / other qualification certificates with **original and Photocopy**
- PAN CARD Original and Photocopy
- Identification Proof (Copy of Passport / Aadhaar / Voter's Identification card / Ration Card etc.) **Original and Photocopy**
- Proof of date of birth (passport / SSC certificate, any other etc.) **Original and Photocopy.**

**Note : Reporting Timing is 9:00 AM.**

Yours faithfully,

Thani RA Regards

Rajeswari B

Mobile: 07997002009

Manager- Human Resource

**JOBWORLD INDIA PRIVATE LTD**



### Letter of Intent

...**THILAGAVATHY V**.....this is with reference to your application and the interview you had with us. We are pleased to offer you as "Resource Executive" with our organization **JOBWORLD INDIA PVT LTD** effective from: ... **MAY - 2021**.

Please find below the following documents required for further process:

- Degree / Diploma / other qualification certificates with original and Photocopy
- PAN CARD Original and Photocopy
- Identification Proof (Copy of Passport / Aadhaar / Voter's Identification card / Ration Card etc.) Original and Photocopy
- Proof of date of birth (passport / SSC certificate/ any other) , Original and Photocopy.

Note : Reporting Timing is 9:00 AM.

Thanks & Regards,

Rajeswari B

Mobile :07997002009

Manager- Human Resource

**JOBWORLD INDIA PRIVATE LTD**

Regd office: No. 431, 2nd Floor, 8th Main, 4th Block, Koramangala, Bengaluru - 560034

Tel: +91-80-429 50 600 Fax: +91-80-429 50611 Email: info@jobworldindia.com Website: www.jobworldindia.com

CIN: U74140KA2008PTC047930

### Letter of Intent

SWETHA . V this is with reference to your application and the interview you had with us. We are pleased to offer you as "Resource Executive" with our organization **JOBWORLD INDIA PVT LTD** effective from MAY - 2021.

Please find below the following documents required for further process:

- Degree / Diploma / other qualification certificates with original and Photocopy
- PAN CARD Original and Photocopy
- Identification Proof (Copy of Passport / Aadhaar / Voter's Identification card / Ration Card etc.) Original and Photocopy
- Proof of date of birth (passport / SSC certificate, any other), Original and Photocopy.

**Note : Reporting Timing is 9:00 AM.**

Thanks & Regards,

Rajeswari B

Mobile :07997002009

Manager- Human Resource

**JOBWORLD INDIA PRIVATE LTD**



Letter of Intent

MERCY PRIYANKA . S this is with reference to your application and the interview you had with us. We are pleased to offer you as "Resource Executive" with our organization JOBWORLD INDIA PVT LTD effective from MAY - 2021.

Please find below the following documents required for further process:

- Degree / Diploma / other qualification certificates with original and Photocopy
- PAN CARD Original and Photocopy
- Identification Proof (Copy of Passport / Aadhaar / Voter's Identification card / Ration Card etc.) Original and Photocopy
- Proof of date of birth (passport / SSC certificate/ any other). Original and Photocopy.

**Note : Reporting Timing is 9:00 AM.**

Thanks & Regards,

Rajeswari B

Mobile :07997002009

Manager- Human Resource

**JOBWORLD INDIA PRIVATE LTD**

### Letter of Intent

.....SAMPATHVARZINI . S.....this is with reference to your application and the interview you had with us. We are pleased to offer you as "Resource Executive" with our organization JOBWORLD INDIA PVT LTD effective from: MAY - 2021.

Please find below the following documents required for further process:

- Degree / Diploma / other qualification certificates with original and Photocopy
- PAN CARD Original and Photocopy
- Identification Proof (Copy of Passport / Aadhaar / Voter's Identification card / Ration Card etc.) Original and Photocopy
- Proof of date of birth (passport / SSC certificate/ any other) , Original and Photocopy.

Note : Reporting Timing is 9:00 AM.

Thanks & Regards,

Rajeswari B

Mobile :07997002009

Manager- Human Resource

**JOBWORLD INDIA PRIVATE LTD**





**Job World**

Let us Make it Happen

An ISO 9001 : 2008 Certified Company

### Letter of Intent

DHIVYA : S .....this is with reference to your application and the interview you had with us. We are pleased to offer you as "Resource Executive" with our organization **JOBWORLD INDIA PVT LTD** effective from: MAY - 2021.

Please find below the following documents required for further process:

- Degree / Diploma / other qualification certificates with original and Photocopy
- PAN CARD Original and Photocopy
- Identification Proof (Copy of Passport / Aadhaar / Voter's Identification card / Ration Card etc.) Original and Photocopy
- Proof of date of birth (passport / SSC certificate, any other), Original and Photocopy.

Note : Reporting Timing is 9:00 AM.

Thanks & Regards,

Rajeswari B

Mobile : 07997002009

Manager- Human Resource

**JOBWORLD INDIA PRIVATE LTD**

Regd office, No. 431, 2nd Floor, 8th Main, 4th Block, Koramangala, Bengaluru - 560034

Tel: +91-80-429 50 600 Fax: +91 80-429 50611 Email: info@jobworldindia.com Website: www.jobworldindia.com

CIN: U74140KA2008PTC047950

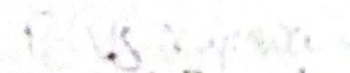
**Letter of Intent**

SARUMATHI . S.....this is with reference to your application and the interview you had with us. We are pleased to offer you as "Resource Executive" with our organization **IOBWORLD INDIA PVT LTD** effective from MAY-2021

Please find below the following documents required for further process:

- Degree / Diploma / other qualification certificates with **original and Photocopy**
- PAN CARD Original and Photocopy
- Identification Proof (Copy of Passport / Aadhaar / Voter's Identification card / Ration Card etc) **Original and Photocopy**
- Proof of date of birth (passport / SSC certificate/ any other), **Original and Photocopy.**

**Note : Reporting Timing is 9:00 AM.**

  
Thanks & Regards,  
Rajeswari B  
Mobile -07997002009  
Manager- Human Resource

**JOBWORLD INDIA PRIVATE LTD**



Letter of Intent

AARTHI .M.....this is with reference to your application and the interview you had with us. We are pleased to offer you as "Resource Executive" with our organization JOBWORLD INDIA PVT LTD effective from MAY - 2021.

Please find below the following documents required for further process:

- Degree / Diploma / other qualification certificates with original and Photocopy
- PAN CARD Original and Photocopy
- Identification Proof (Copy of Passport / Aadhaar / Voter's Identification card / Ration Card etc.) Original and Photocopy
- Proof of date of birth (passport / SSC certificate/ any other), Original and Photocopy.

Note : Reporting Timing is 9:00 AM.

Thanks & Regards,

Rajeswari B

Mobile :07997002009

Manager- Human Resource

**JOBWORLD INDIA PRIVATE LTD**

### Letter of Intent

RUBHASRI . T.....this is with reference to your application and the interview you had with us. We are pleased to offer you as "Resource Executive" with our organization **JOBWORLD INDIA PVT LTD** effective from. .... MAY - 2021

Please find below the following documents required for further process:

- Degree / Diploma / other qualification certificates with original and Photocopy
- PAN CARD Original and Photocopy
- Identification Proof (Copy of Passport / Aadhaar / Voter's Identification card / Ration Card etc.) Original and Photocopy
- Proof of date of birth (passport / SSC certificate/ any other). Original and Photocopy.

Note : Reporting Timing is 9:00 AM.

Thanks & Regards,

Rajeswari B

Mobile :07997002009

Manager- Human Resource

**JOBWORLD INDIA PRIVATE LTD**





+91 9600247082  
+91 4442877740

Webberax  
Webberax.com

Webberax, Regd. Sri Lakshmi Mall Complex  
Medi-its Road, Bharathi Nagar, Pondicherry  
Post Office Chennai - 605053

Date: 24 March, 2021

To

C. SUBASHRI

**Subject: Your appointment as JUNIOR SOFTWARE ENGINEER**

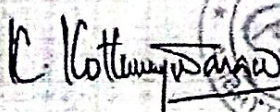

Dear C. SUBASHRI

With respect to your application and the subsequent interview, we are pleased to offer you the position of JUNIOR SOFTWARE ENGINEER effective June 2021 at our organization.

Your cost to the company (CTC) would be RS.2,04,000 (Two Lakh Four Thousand Only) Per annum.

The allowances, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

We welcome you on board and the detailed offer will be given to you at the time of joining. We look forward to a healthy and mutually growing and beneficial working relationship together.

(Kotteshwaran Karuppan)

General Manager - WEBBERAX





+91 9640242805  
+91 4448657548  
www.webberax.com  
contact@webberax.com  
144 Velourigan, Sri Lakshmi Hall Complex  
Red Hills Road, Kharasik Nagar, Pondicherry  
Ambalpur, Chennai - 605053

Date: 24. March, 2021

To

R. KANTHASAMY

K. Kotteshwaran

**Subject: Your appointment as JUNIOR SOFTWARE ENGINEER**

Dear R. KANTHASAMY,

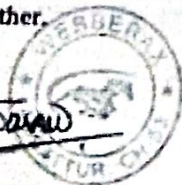
With respect to your application and the subsequent interview, we are pleased to offer you the position of **JUNIOR SOFTWARE ENGINEER** effective June 2021 at our organization.

Your cost to the company (CTC) would be RS.2,04,000 (Two Lakh Four Thousand Only) Per annum.

The allowances, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

We welcome you on board and the detailed offer will be given to you at the time of joining. We look forward to a healthy and mutually growing and beneficial working relationship together.

K. Kotteshwaran



(Kotteshwaran Karuppan)

General Manager - WEBBERAX



**Tech  
Mahindra**  
IT Services and Telecom Solutions

**EMPLOYMENT OFFER LETTER**

15.02.2021

Chennai

Dear Vanitha K,

Tech Mahindra Ltd. is excited to bring you on board as Customer Service Executive.

We're just a few formalities away from getting down to work. Please take the time to review our formal offer. It includes important details about your compensation, benefits, and the terms and conditions of your anticipated employment.

Tech Mahindra Ltd. is offering a full time, position for you as Customer Service Executive, reporting to manager starting on 05.07.2021 at Chennai.

In this position Tech Mahindra Ltd. is offering to start you at a pay rate of Rs. 2, 07,000/- annual salary per year. You will be paid on a monthly basis.

As an employee of Tech Mahindra Ltd. you will be eligible for benefits, such as health insurance, dental insurance, etc.

Please indicate your agreement with these terms and accept this offer by signing and dating this agreement on or before 10.05.2021.

Best Wishes,  
For Tech Mahindra Ltd.,

Great  
Place  
To  
Work.  
Certified  
BY ISO 9001:2015

**Tech  
Mahindra**

**#DISTANTBUTCONNECTED**





**Tech  
Mahindra**  
IT Services and Telecom Solutions

**EMPLOYMENT OFFER LETTER**

15.02.2021

Chennai

Dear Deepika T,

Tech Mahindra Ltd. is excited to bring you on board as Customer Service Executive.

We're just a few formalities away from getting down to work. Please take the time to review our formal offer. It includes important details about your compensation, benefits, and the terms and conditions of your anticipated employment.

Tech Mahindra Ltd. is offering a full time, position for you as Customer Service Executive, reporting to manager starting on 05.07.2021 at Chennai.

In this position Tech Mahindra Ltd. is offering to start you at a pay rate of Rs. 2, 07,000/- annual salary per year. You will be paid on a monthly basis.

As an employee of Tech Mahindra Ltd. you will be eligible for benefits, such as health insurance, dental insurance, etc.

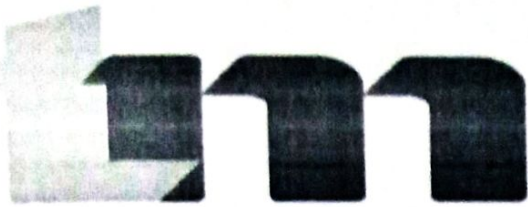
Please indicate your agreement with these terms and accept this offer by signing and dating this agreement on or before 10.05.2021.

Best Wishes,  
For Tech Mahindra Ltd.,

Great  
Place  
To  
Work.  
Certified  
FEB 2020 - JAN 2021  
INDIA

**Tech  
Mahindra**

**#DISTANTBUTCONNECTED**



**Tech  
Mahindra**  
IT Services and Telecom Solutions

**EMPLOYMENT OFFER LETTER**

15.02.2021

Chennai

Dear Surya Mohan,

Tech Mahindra Ltd. is excited to bring you on board as Customer Service Executive.

We're just a few formalities away from getting down to work. Please take the time to review our formal offer. It includes important details about your compensation, benefits, and the terms and conditions of your anticipated employment.

Tech Mahindra Ltd. is offering a full time, position for you as Customer Service Executive, reporting to manager starting on 05.07.2021 at Chennai.

In this position Tech Mahindra Ltd. is offering to start you at a pay rate of Rs. 2, 07,000/- annual salary per year. You will be paid on a monthly basis.

As an employee of Tech Mahindra Ltd. you will be eligible for benefits, such as health insurance, dental insurance, etc.

Please indicate your agreement with these terms and accept this offer by signing and dating this agreement on or before 10.05.2021.

Best Wishes,  
For Tech Mahindra Ltd.,  
Authorized signatory  
Human Resources Department

Great  
Place  
To  
Work.  
Certified  
FEB 2020 - JAN 2021  
INDIA

**Tech  
Mahindra**

**#DISTANTBUTCONNECTED**





**Tech  
Mahindra**  
IT Services and Telecom Solutions

**EMPLOYMENT OFFER LETTER**

15.02.2021

Chennai

Dear Marithangam,

Tech Mahindra Ltd. is excited to bring you on board as Customer Service Executive.

We're just a few formalities away from getting down to work. Please take the time to review our formal offer. It includes important details about your compensation, benefits, and the terms and conditions of your anticipated employment.

Tech Mahindra Ltd. is offering a full time, position for you as Customer Service Executive, reporting to manager starting on 05.07.2021 at Chennai.

In this position Tech Mahindra Ltd. is offering to start you at a pay rate of Rs. 2, 07,000/- annual salary per year. You will be paid on a monthly basis.

As an employee of Tech Mahindra Ltd. you will be eligible for benefits, such as health insurance, dental insurance, etc.

Please indicate your agreement with these terms and accept this offer by signing and dating this agreement on or before 10.05.2021.

Best Wishes,  
For Tech Mahindra Ltd.,  
Authorized signatory  
Human Resources Department

Great  
Place  
To  
Work.  
Certified  
FEB 2020 - JAN 2021  
INDIA

**Tech  
Mahindra**

**#DISTANTBUTCONNECTED**



**EMPLOYMENT OFFER LETTER**

15.02.2021

Chennai

Dear Saravanakumar S,

Tech Mahindra Ltd. is excited to bring you on board as Customer Service Executive.

We're just a few formalities away from getting down to work. Please take the time to review our formal offer. It includes important details about your compensation, benefits, and the terms and conditions of your anticipated employment.

Tech Mahindra Ltd. is offering a full time, position for you as Customer Service Executive, reporting to manager starting on 05.07.2021 at Chennai.

In this position Tech Mahindra Ltd. is offering to start you at a pay rate of Rs. 2, 07,000/- annual salary per year. You will be paid on a monthly basis.

As an employee of Tech Mahindra Ltd. you will be eligible for benefits, such as health insurance, dental insurance, etc.

Please indicate your agreement with these terms and accept this offer by signing and dating this agreement on or before 10.05.2021.

A handwritten signature in black ink, appearing to be 'S. Saravanakumar'.

Best Wishes,  
For Tech Mahindra Ltd.,  
Authorized signatory  
Human Resources Department

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INDIA

**Tech  
Mahindra**

**#DISTANTBUTCONNECTED**





**Tech  
Mahindra**  
IT Services and Telecom Solutions

**EMPLOYMENT OFFER LETTER**

15.02.2021

Chennai

Dear Dineshkumar S,

Tech Mahindra Ltd. is excited to bring you on board as Customer Service Executive.

We're just a few formalities away from getting down to work. Please take the time to review our formal offer. It includes important details about your compensation, benefits, and the terms and conditions of your anticipated employment.

Tech Mahindra Ltd. is offering a full time, position for you as Customer Service Executive, reporting to manager starting on 05.07.2021 at Chennai.

In this position Tech Mahindra Ltd. is offering to start you at a pay rate of Rs. 2, 07,000/- annual salary per year. You will be paid on a monthly basis.

As an employee of Tech Mahindra Ltd. you will be eligible for benefits, such as health insurance, dental insurance, etc.

Please indicate your agreement with these terms and accept this offer by signing and dating this agreement on or before 10.05.2021.

Best Wishes,  
For Tech Mahindra Ltd.,  
Authorized signatory  
Human Resources Department

Great  
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To  
Work.  
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FEB 2020 - JAN 2021  
INDIA

**Tech  
Mahindra**

**#DISTANTBUTCONNECTED**





**Tech  
Mahindra**  
IT Services and Telecom Solutions

**EMPLOYMENT OFFER LETTER**

15.02.2021

Chennai

Dear Priya A,

Tech Mahindra Ltd. is excited to bring you on board as Customer Service Executive.

We're just a few formalities away from getting down to work. Please take the time to review our formal offer. It includes important details about your compensation, benefits, and the terms and conditions of your anticipated employment.

Tech Mahindra Ltd. is offering a full time, position for you as Customer Service Executive, reporting to manager starting on 05.07.2021 at Chennai.

In this position Tech Mahindra Ltd. is offering to start you at a pay rate of Rs. 2, 07,000/- annual salary per year. You will be paid on a monthly basis.

As an employee of Tech Mahindra Ltd. you will be eligible for benefits, such as health insurance, dental insurance, etc.

Please indicate your agreement with these terms and accept this offer by signing and dating this agreement on or before 10.05.2021.

Best Wishes,  
For Tech Mahindra Ltd.,  
Authorized signatory  
Human Resources Department

Great  
Place  
To  
Work.  
Certified  
FEB 2020 - JAN 2021  
INDIA

**Tech  
Mahindra**

**#DISTANTBUTCONNECTED**

Ref: VS/OL/00054

Date: 1/21/2022

To,  
Mr.J.ANWARBASHA

**LETTER OF OFFER**

With reference to the interactions, interviews and discussions had with you, we are pleased to offer you a position within our organization. This offer is confirmed, but subject to fulfilment of our organizational record & documentation requirements.

We take this opportunity to welcome you on board of our organization.

The details of the offer are:

1. Designation : System Engineer
2. Date of Commencement  
of Duties (On or Before) : 25th Jan 2022
3. Period of Contract : You will be on Contract till 31<sup>st</sup> December 2022.  
The contract is extendable subject to satisfactory performance.
4. Location of  
Reporting : Coimbatore, Tamil Nadu
5. Assignments & Work : Anywhere in India.
6. Relocation : Subject to administrative convenience and applicable  
regulations in force from time to time.
7. Compensation : Packaged CTC of Rs. 12,275/- (Indian Rupees Twelve Thousand Two  
Hundred and Seventy Five Only) Per month which is all inclusive.  
a) This package is inclusive all employer contribution as well as  
any variable components & incentives.  
b) The net salary and take home is subject to all statutory  
deductions including income tax are will be done at source as  
applicable.

VertX Solutions

Old No. 12/New No. 29, Ashok Nagar 9th Avenue, Manthope Colony, Chennai – 600083

Ph- +91-44 48689366 Mobile : +91 9500 003964

Email : hr@vertxsolutions.net, Website : www.vertxsolutions.net



8. Benefits : Leave, medical benefits and any other such benefits in accordance with the rules and regulations framed or to be framed shall be extended to you. The perquisites applicable to your grade are subject to alteration and amendment, and you will be entitled to the same as per the applicable rules in force from time to time. Some of the benefits are built into the CTC offered above.
9. Probation : THREE MONTHS - Probationary period subject to extension at the discretion of the management.
- Employee may terminate this agreement by giving 45 day notice during this probationary period.
  - Employer may terminate the employment without any notice period, without assigning any reason thereof.
10. Fitness : Your appointment is subject to medical fitness.
11. Termination Notice period : After confirmation, 60 DAYS notice period is required to be served by the employee to terminate the employment.
12. Discipline : Your actions are subject to Code of Conduct and Code of Ethics. Non-compliance shall lead to disciplinary measures.
13. Date of Birth : The documented DOB provided by you is applicable to all service matters.
14. Confidentiality & Trust : A Non-Disclosure Agreement (NDA) shall be executed.
15. Rendering of Professional services : Subject to Code of Ethics.
16. Obligation to provide Services : Your services shall be utilized for internal purposes or as services to an external client, which shall be discharged diligently as would a prudent subject matter expert (SME). You are also obligated to provide your services in your other areas of expertise as required by the company.

**VertX Solutions**

Old No. 12/New No. 29, Ashok Nagar 9th Avenue, Manthope Colony, Chennai – 600083

Ph- +91-44 48689366 Mobile : +91 9500 003964

Email : [hr@vertxsolutions.net](mailto:hr@vertxsolutions.net), Website : [www.vertxsolutions.net](http://www.vertxsolutions.net)



### Annexure – Salary Break Up

<u>Salary Break Up</u>	<u>Monthly</u>
Basic	9831
HRA	-
Statutory Bonus	819
Special Allowance	0
Monthly Gross	10,650
EPFO	1180
ESIC	80
Proff Tax	171
Total Deduction	1,431
Company's Contribution	
EPFO	1278
ESIC	347
CTC	12,275
Net Pay	9,219

VertX Solutions

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Ph- +91-44 48689366 Mobile : +91 9500 003964

Email : hr@vertxsolutions.net, Website : www.vertxsolutions.net

17. Intellectual property : In the course of your services with the company, all actions and activities that result in the creation of any intellectual property (to any degree whatsoever) shall belong solely to the company and you have the obligation to report the same as and when it accrues.

As a token of acceptance please print and affix your signature at the appropriate place and send the same by courier or speed post within 3 days of receiving this letter.

For VertX Solutions,

Accepted by:



Vijay Anand V

J.ANWARBASHA

Sr. Manager - HR

VertX Solutions

Old No. 12/New No. 29, Ashok Nagar 9th Avenue, Manthope Colony, Chennai – 600083  
Ph- +91-44 48689366 Mobile : +91 9500 003964  
Email : [hr@vertxsolutions.net](mailto:hr@vertxsolutions.net), Website : [www.vertxsolutions.net](http://www.vertxsolutions.net)



IICSS Technologies Private Limited

CIN: U71200TT2018PTC030659  
**Head office:**  
No. 42/9 - 1st Floor,  
Aravathammal Complex, Main Road,  
Anant - 641659 Coimbatore (DN)  
Ph: 94459 26 24 26

[www.innovare.co.in](http://www.innovare.co.in)

**EMPLOYMENT OFFER LETTER**

22.02.2021  
Coimbatore

Dear Sourav Raj,

IICSS Technologies Private Limited is excited to bring you on board as Business Development Executive.

We're just a few formalities away from getting down to work. Please take the time to review our formal offer. It includes important details about your compensation, benefits, and the terms and conditions of your anticipated employment with IICSS Technologies Private Limited.

IICSS Technologies Private Limited is offering a full time, position for you as Business Development Executive, reporting to manager starting on 05.07.2021 at Coimbatore.

In this position IICSS Technologies Private Limited is offering to start you at a pay rate of Rs. 1,80,000/- annual salary per year. You will be paid on a monthly basis.

As an employee of IICSS Technologies Private Limited you will be eligible for benefits, such as health insurance, dental insurance, etc.

Please indicate your agreement with these terms and accept this offer by signing and dating this agreement on or before 08.04.2021.

Best Wishes,

For IICSS Technologies Private Limited,

Authorized signatory

Human Resources Department





## OFFER LETTER

03<sup>rd</sup> February, 2021

Dear **Mr. SOWNDHARRAJ**,

With reference to the discussion we had, we are pleased to offer you to the position of "**WEB DEVELOPER**" as discussed by us you are requested to join us on **05<sup>th</sup> July 2021**.

You will be entitled to an Annual CTC of Rs. **1,80,000** per annum. Subjected to various deductions as per company and government policy.

The roles and responsibilities and other terms and conditions of your employment will be specified in your letter of appointment.

We welcome you to MaaC Technologies Family and hope it would be the beginning of a long and mutually beneficial association.

You are required to bring the below mentioned, at the time of your joining, this would facilitate smooth completion of the joining formalities.

- 3 recent passport size photographs
- Service certificates, Educational Qualification certificates and Reliving letter of previous employers.

Kindly acknowledge the duplicate copy of this letter as an acceptance of this offer.

Warm Regards,

For **MaaC Technologies**,

**Chairman**



STRICTLY PERSONAL

Name **SRIDHARAN. P**

Date **10.02.2021**

Sub: Letter of Intent

Dear

We are pleased to offer you the position of Customer Care Executive with our organization. You shall report for a comprehensive training program on **12.07.2021 at 10:00 AM**

This offer is subject to the Company's requirements:

- A satisfactory medical certificate issued by a registered medical practitioner nominated by the Company.
- Submission of satisfactory proof regarding information declared by you in your application form.
- If currently employed, you must obtain a relieving letter from your present employer.
- You will undergo mandatory training at the Foundation level training and Product Training mandatory that you clear both the training for you to continue in the role of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.

- Your ~~CTC~~ CTC will be Rs. **1,80,000/-** - The break-up of CTC is attached as Annexure

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes

For ALLSEC TECHNOLOGIES LIMITED,

Authorized Signatory  
Human Resources Department

**I have read and understood the above Terms and conditions. I accept and agree for the same**

Name

Signature

Date



STRICTLY PERSONAL

Name: **SRILEKHA.T**

Date: **10.02.2021**

Sub: Letter of Intent

Dear

We are pleased to offer you the position of Customer Care Executive with our organization. You must report for a comprehensive training program on **12.07.2021** at 10:00 AM.

This offer is subject to the Company receiving

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you in your age, educational qualification, experience, etc.
- If currently employed, you must resign and inform your present employer.
- You will initially undergo a comprehensive Foundation level training and Product Training. It is mandatory that you attend both the training for you to continue in the role of the company. If you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.
- Your ~~annual~~ CTC will be Rs **1,80,000/-**. The break-up of CTC is attached as Annexure.

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED.

Authorized Signatory  
Human Resources Department

*I have read and understood the above Terms and conditions. I accept and agree for the same.*

Name:

Signature:

Date:



**Angel Broking<sup>TM</sup>**  
Service Truly Personalized

**EMPLOYMENT OFFER LETTER**

**10.03.2021**  
**Coimbatore**

To:

**Ms. Hemalatha T**

**Dear: Hemalatha T**

With reference to your application and subsequent interview had with us, we are please to offer you that position of **Customer Support Executive** in our organization.

We would expect you to join as early as possible, but not later than 12.07.2021 beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, by us in writing.

In this position angel Broking is offering to start you at a pay rate of Rs. 1, 80,000/- annual salary per year. You will be paid on a monthly basis

I genuinely appreciates prompt confirmation from you side. Looking forward to meeting you direct.

Best Wishes,

For Angel Broking,



Authorized signatory  
Human Resources Department



STRICTLY PERSONAL

Name: **HEPZY BUELA A**

Date: **10.02.2021**

*Sub: Letter of Intent*

Dear

We are pleased to offer you the position of Customer Care Executive with our organization. You shall report for a comprehensive training program on **12.07.2021** at 10:00 AM.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you in your application, such as qualification, experience, etc.
- If currently employed, leave of the relieving letter from your present employer.
- You will initially undergo a comprehensive Foundation level training and Product Training. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.
- Your ~~annual~~ CTC will be Rs. **1,80,000/-**. The break-up of CTC is attached as Annexure.

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Authorised Signatory

Human Resources Department

*I have read and understood the above Terms and conditions, I accept and agree for the same.*

Name

Signature

Date

Ref: VS/OL/00059

Date: 1/21/2022

To,  
Ms. INDHUMATHI

LETTER OF OFFER

With reference to the interactions, interviews and discussions had with you, we are pleased to offer you a position within our organization. This offer is confirmed, but subject to fulfilment of our organizational record & documentation requirements.

We take this opportunity to welcome you on board of our organization.

The details of the offer are:

1. Designation : System Engineer
2. Date of Commencement  
of Duties (On or Before) : 25th Jan 2022
3. Period of Contract : You will be on Contract till 31<sup>st</sup> December 2022.  
The contract is extendable subject to satisfactory performance.
4. Location of  
Reporting : Coimbatore, Tamil Nadu
5. Assignments & Work : Anywhere in India.
6. Relocation : Subject to administrative convenience and applicable  
regulations in force from time to time.
7. Compensation : Packaged CTC of Rs. 12,275/- (Indian Rupees Twelve Thousand Two  
Hundred and Seventy Five Only) Per month which is all inclusive.  
a) This package is inclusive all employer contribution as well as  
any variable components & incentives.  
b) The net salary and take home is subject to all statutory  
deductions including income tax are will be done at source as  
applicable.

VertX Solutions

Old No. 12/New No. 29, Ashok Nagar 9th Avenue, Manthope Colony, Chennai – 600083  
Ph- +91-44 48689366 Mobile : +91 9500 003964  
Email : hr@vertxsolutions.net, Website : www.vertxsolutions.net



17. Intellectual property : In the course of your services with the company, all actions and activities that result in the creation of any intellectual property (to any degree whatsoever) shall belong solely to the company and you have the obligation to report the same as and when it accrues.

As a token of acceptance please print and affix your signature at the appropriate place and send the same by courier or speed post within 3 days of receiving this letter.

For VertX Solutions,

Accepted by:

Vijay Anand V

INDHUMATHI

Sr. Manager - HR

VertX Solutions

Old No. 12/New No. 29, Ashok Nagar 9th Avenue, Manthope Colony, Chennai – 600083

Ph- +91-44 48689366 Mobile : +91 9500 003964

Email : [hr@vertxsolutions.net](mailto:hr@vertxsolutions.net), Website : [www.vertxsolutions.net](http://www.vertxsolutions.net)

Ref: VS/OL/00056

Date: 1/21/2022

To,  
Ms. ISWARYA V

LETTER OF OFFER

With reference to the interactions, interviews and discussions had with you, we are pleased to offer you a position within our organization. This offer is confirmed, but subject to fulfilment of our organizational record & documentation requirements.

We take this opportunity to welcome you on board of our organization.

The details of the offer are:

1. Designation : System Engineer
2. Date of Commencement  
of Duties (On or Before) : 25th Jan 2022
3. Period of Contract : You will be on Contract till 31<sup>st</sup> December 2022.  
The contract is extendable subject to satisfactory performance.
4. Location of  
Reporting : Coimbatore, Tamil Nadu
5. Assignments & Work : Anywhere in India.
6. Relocation : Subject to administrative convenience and applicable  
regulations in force from time to time.
7. Compensation : Packaged CTC of Rs. 12,275/- (Indian Rupees Twelve Thousand Two  
Hundred and Seventy Five Only) Per month which is all inclusive.  
a) This package is inclusive all employer contribution as well as  
any variable components & incentives.  
b) The net salary and take home is subject to all statutory  
deductions including income tax are will be done at source as  
applicable.

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Email : [hr@vertxsolutions.net](mailto:hr@vertxsolutions.net), Website : [www.vertxsolutions.net](http://www.vertxsolutions.net)

8. Benefits : Leave, medical benefits and any other such benefits in accordance with the rules and regulations framed or to be framed shall be extended to you. The perquisites applicable to your grade are subject to alteration and amendment, and you will be entitled to the same as per the applicable rules in force from time to time. Some of the benefits are built into the CTC offered above.
9. Probation : THREE MONTHS - Probationary period subject to extension at the discretion of the management.
  - Employee may terminate this agreement by giving 45 day notice during this probationary period.
  - Employer may terminate the employment without any notice period, without assigning any reason thereof.
10. Fitness : Your appointment is subject to medical fitness.
11. Termination Notice period : After confirmation, 60 DAYS notice period is required to be served by the employee to terminate the employment.
12. Discipline : Your actions are subject to Code of Conduct and Code of Ethics. Non-compliance shall lead to disciplinary measures.
13. Date of Birth : The documented DOB provided by you is applicable to all service matters.
14. Confidentiality & Trust : A Non-Disclosure Agreement (NDA) shall be executed.
15. Rendering of Professional services : Subject to Code of Ethics.
16. Obligation to provide Services : Your services shall be utilized for internal purposes or as services to an external client, which shall be discharged diligently as would a prudent subject matter expert (SME). You are also obligated to provide your services in your other areas of expertise as required by the company.

### VeriX Solutions

Old No. 12/New No. 29, Ashok Nagar 9th Avenue, Manthope Colony, Chennai – 600083

Ph- +91-44 48689366 Mobile : +91 9500 003964

Email : [hr@vertxsolutions.net](mailto:hr@vertxsolutions.net), Website : [www.vertxsolutions.net](http://www.vertxsolutions.net)





17. Intellectual property :

In the course of your services with the company, all actions and activities that result in the creation of any intellectual property (to any degree whatsoever) shall belong solely to the company and you have the obligation to report the same as and when it accrues.

As a token of acceptance please print and affix your signature at the appropriate place and send the same by courier or speed post within 3 days of receiving this letter.

For VertX Solutions,

Accepted by:

Vijay Anand V

V ISWARYA

Sr. Manager - HR

VertX Solutions

Old No. 12/New No. 29, Ashok Nagar 9th Avenue, Manthope Colony, Chennai - 600083

Ph- +91-44 48689366 Mobile : +91 9500 003964

Email : [hr@vertxsolutions.net](mailto:hr@vertxsolutions.net), Website : [www.vertxsolutions.net](http://www.vertxsolutions.net)

Annexure – Salary Break Up

<u>Salary Break Up</u>	<u>Monthly</u>
Basic	9831
HRA	-
Statutory Bonus	819
Special Allowance	0
Monthly Gross	10,650
EPFO	1180
ESIC	80
Proff Tax	171
Total Deduction	1,431
Company's Contribution	
EPFO	1278
ESIC	347
CTC	12,275
Net Pay	9,219

VertX Solutions

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STRICTLY PERSONAL

Name: **JAGHAN RAJ.J**

Date: **10.02.2021**

Sub Letter of Intent

Dear

We are pleased to offer you the position of Customer Care Executive with our organization. You shall report for a comprehensive training program on **12.07.2021** at 10:00 AM.

This offer is subject to the Company receiving

- A satisfactory note from the list of references furnished by you at the time of interview
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
- Submission of satisfactory proof regarding information declared by you i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer
- You will initially undergo a comprehensive Foundation level training and Product Training. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from the company.
- Your ~~annual~~ CTC will be Rs. **1,80,000/-**. The break-up of CTC is attached as Annexure.

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Authorised Signatory  
Human Resources Department

**I have read and understood the above Terms and conditions, I accept and agree for the same.**

Name

Signature

Date





STRICTLY PERSONAL

Name: **JANANI . P**

Date: **10.02.2021**

Sub: Letter of Intent

Dear

We are pleased to offer you the position of Customer Care Executive with our organization. You shall report for a comprehensive training program on **12.07.2021** at 10:00 AM.

This offer is subject to the Company receiving

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof of the information furnished by you at the time of application.
- If accepted, you shall be required to undergo a probation period of 3 months.
- You will have to undergo a compulsory Foundation level training and Product Training which is mandatory that you clear both the training for you to continue in the role of the company. If you fail in any of the above training, this offer made for you will be withdrawn and your services will be terminated from the company without any obligation from either side.
- Your expected CTC will be Rs **1,80,000/-** - The breakup of CTC is attached as Annexure.

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes

For ALLSEC TECHNOLOGIES LIMITED,

Authorised Signatory  
Human Resources Department

*I have read and understood the above Terms and conditions. I accept and agree for the same.*

Name

Signature

Date



IICCSS Technologies Private Limited

CIN : U72200TZ2018PTC030659

**Head office:**

No 92/9 - 1st Floor,

Aravathammal Complex, Main Road,

Annur - 641653 Coimbatore (Dt)

Ph - 04254-262628

[www.innovare.co.in](http://www.innovare.co.in)

**EMPLOYMENT OFFER LETTER**

22.02.2021

Coimbatore

Dear Anup Adhikari,

IICCSS Technologies Private Limited is excited to bring you on board as Business Development Executive.

We're just a few formalities away from getting down to work. Please take the time to review our formal offer. It includes important details about your compensation, benefits, and the terms and conditions of your anticipated employment with IICCSS Technologies Private Limited.

IICCSS Technologies Private Limited is offering a full time, position for you as Junior Software Engineer, reporting to manager starting on 05.07.2021 at Coimbatore.

In this position IICCSS Technologies Private Limited is offering to start you at a pay rate of Rs. 2,40,000/- annual salary per year. You will be paid on a monthly basis.

As an employee of IICCSS Technologies Private Limited you will be eligible for benefits, such as health insurance, dental insurance, etc.

Please indicate your agreement with these terms and accept this offer by signing and dating this agreement on or before 08.04.2021.

Best Wishes,

For IICCSS Technologies Private Limited,

Authorized signatory

Human Resources Department





IICCSS Technologies Private Limited

CIN : U72200172018PTC030659

**Regd office:**

No.92/9 - 1st Floor,  
Aravathammal Complex, Main Road,  
Annur - 641653 Coimbatore(Dt)  
Ph : 04254- 26 26 28

[www.innovare.co.in](http://www.innovare.co.in)

**EMPLOYMENT OFFER LETTER**

22.02.2021

Coimbatore

Dear Arunkumar,

IICCSS Technologies Private Limited is excited to bring you on board as Business Development Executive.

We're just a few formalities away from getting down to work. Please take the time to review our formal offer. It includes important details about your compensation, benefits, and the terms and conditions of your anticipated employment with IICCSS Technologies Private Limited.

IICCSS Technologies Private Limited is offering a full time, position for you as Business Development Executive, reporting to manager starting on 05.07.2021 at Coimbatore.

In this position IICCSS Technologies Private Limited is offering to start you at a pay rate of Rs. 1,80,000/- annual salary per year. You will be paid on a monthly basis.

As an employee of IICCSS Technologies Private Limited you will be eligible for benefits, such as health insurance, dental insurance, etc.

Please indicate your agreement with these terms and accept this offer by signing and dating this agreement on or before 08.04.2021.

Best Wishes,

For IICCSS Technologies Private Limited,

Authorized signatory

Human Resources Department





30-Sep-2021

Mr. Arun K  
aruntemme@gmail.com

Dear Arun,

We are pleased to inform you that you are hereby offered the position of **Product Engineer** in our organization, **Guider Labs India Private Limited** with a total compensation of **Rs.6,40,000** CTC. The detailed break-up of salary will be given to you separately.

We are happy to welcome you in our team as soon as possible. The formal terms of your employment offer will be given to you in a separate **Employment Agreement**.

We believe you joining our team will help us further enhance our mission of increasing software adoption.

Sincerely,

For Guider Labs India Private Limited.

A handwritten signature in black ink, appearing to read "N. Vivekanandhan", with a horizontal line underneath.

VIVEKANANDHAN NATARAJAN  
Co-Founder & CEO





Everest IT Services Pvt. Ltd.

203, R.K Complex,  
Bajjal Street,  
Sai Baba colony,  
Coimbatore-641011

**EMPLOYMENT OFFER LETTER**

10<sup>th</sup> February 2021  
Coimbatore

To:

Mr. Balakrishnan

Dear: Balakrishnan

With reference to your application and subsequent interview had with us, we are please to Offer you that position of **Junior Software Trainee** in our organization.

We would expect you to join as early as possible as but not later than 08<sup>th</sup> April 2021 beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, by us in writing.

I genuinely appreciates prompt confirmation from you side. Looking forward to meeting you direct.

For Everest IT Services.

Authorized Signatory

Human Resources Department



## OFFER LETTER

03<sup>rd</sup> February, 2021

Dear **Mr. Bemi Danie I.S,**

With reference to the discussion we had, we are pleased to offer you to the position of **"Technical Support Engineer"** as discussed by us you are requested to join us on **05<sup>th</sup> July 2021.**

You will be entitled to an Annual CTC of Rs. **1,60,000** per annum. Subjected to various deductions as per company and government policy.

The roles and responsibilities and other terms and conditions of your employment will be specified in your letter of appointment.

We welcome you to MaaC Technologies Family and hope it would be the beginning of a long and mutually beneficial association.

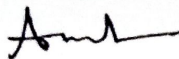
You are required to bring the below mentioned, at the time of your joining, this would facilitate smooth completion of the joining formalities.

- 3 recent passport size photographs
- Service certificates, Educational Qualification certificates and Reliving letter of previous employers.

Kindly acknowledge the duplicate copy of this letter as an acceptance of this offer.

Warm Regards,

For **MaaC Technologies,**



**Chairman**



No. 544, First Floor,  
D B Road, R. S. Puram,  
Coimbatore - 641002  
Contact No: 0422-4399864

**Angel Broking™**

Service Truly Personalized

**EMPLOYMENT OFFER LETTER**

**10.03.2021  
Coimbatore**

To:

**Ms. Charumathi P**

**Dear: Charumathi P**

With reference to your application and subsequent interview had with us, we are please to offer you that position of **Customer Support Executive** in our organization.

We would expect you to join as early as possible, but not later than 12.07.2021 beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, by us in writing.

In this position angel Broking is offering to start you at a pay rate of Rs. 1, 80,000/- annual salary per year. You will be paid on a monthly basis

I genuinely appreciates prompt confirmation from you side. Looking forward to meeting you direct.

Best Wishes,

For Angel Broking,



Authorized signatory  
Human Resources Department

**EMPLOYMENT OFFER LETTER**

**10.03.2021  
Coimbatore**

To:

**Ms. Delauxana J**

**Dear: Delauxana J**

With reference to your application and subsequent interview had with us, we are please to offer you that position of **Customer Support Executive** in our organization.

We would expect you to join as early as possible, but not later than 12.07.2021 beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, by us in writing.

In this position angel Broking is offering to start you at a pay rate of Rs. 1, 80,000/- annual salary per year. You will be paid on a monthly basis

I genuinely appreciates prompt confirmation from you side. Looking forward to meeting you direct.

Best Wishes,

For Angel Broking,



Authorized signatory  
Human Resources Department





IICCSS Technologies Private Limited

CIN : U72200TZ2018PTC030659  
**Regd office:**  
No.42/9 - 1st Floor,  
Aruvathammal Complex, Main Road,  
Annur - 641653 Coimbatore(Dt)  
Ph : 04254- 26 26 28

[www.innovare.co.in](http://www.innovare.co.in)

**EMPLOYMENT OFFER LETTER**

22.02.2021

Coimbatore

Dear Dipankar Samanta,

IICCSS Technologies Private Limited is excited to bring you on board as Business Development Executive.

We're just a few formalities away from getting down to work. Please take the time to review our formal offer. It includes important details about your compensation, benefits, and the terms and conditions of your anticipated employment with IICCSS Technologies Private Limited.

IICCSS Technologies Private Limited is offering a full time, position for you as Junior Software Engineer, reporting to manager starting on 05.07.2021 at Coimbatore.

In this position IICCSS Technologies Private Limited is offering to start you at a pay rate of Rs. 2,40,000/- annual salary per year. You will be paid on a monthly basis.

As an employee of IICCSS Technologies Private Limited you will be eligible for benefits, such as health insurance, dental insurance, etc.

Please indicate your agreement with these terms and accept this offer by signing and dating this agreement on or before 08.04.2021.

Best Wishes,

For IICCSS Technologies Private Limited,

Authorized signatory

Human Resources Department



Ref: VS/OL/00055

Date: 1/21/2022

To,  
Mr.P. GOKUL

LETTER OF OFFER

With reference to the interactions, interviews and discussions had with you, we are pleased to offer you a position within our organization. This offer is confirmed, but subject to fulfilment of our organizational record & documentation requirements.

We take this opportunity to welcome you on board of our organization.

The details of the offer are:

1. Designation : System Engineer
2. Date of Commencement  
of Duties (On or Before) : 25th Jan 2022
3. Period of Contract : You will be on Contract till 31<sup>st</sup> December 2022.  
The contract is extendable subject to satisfactory performance.
4. Location of  
Reporting : Coimbatore, Tamil Nadu
5. Assignments & Work : Anywhere in India.
6. Relocation : Subject to administrative convenience and applicable  
regulations in force from time to time.
7. Compensation : Packaged CTC of Rs. 12,275/- (Indian Rupees Twelve Thousand Two  
Hundred and Seventy Five Only) Per month which is all inclusive.
  - a) This package is inclusive all employer contribution as well as  
any variable components & incentives.
  - b) The net salary and take home is subject to all statutory  
deductions including income tax are will be done at source as  
applicable.

VertX Solutions

Old No. 12/New No. 29, Ashok Nagar 9th Avenue, Manthope Colony, Chennai – 600083

Ph- +91-44 48689366 Mobile : +91 9500 003964

Email : hr@vertxsolutions.net, Website : www.vertxsolutions.net



8. Benefits : Leave, medical benefits and any other such benefits in accordance with the rules and regulations framed or to be framed shall be extended to you. The perquisites applicable to your grade are subject to alteration and amendment, and you will be entitled to the same as per the applicable rules in force from time to time. Some of the benefits are built into the CTC offered above.
9. Probation : THREE MONTHS - Probationary period subject to extension at the discretion of the management.
- Employee may terminate this agreement by giving 45 day notice during this probationary period.
  - Employer may terminate the employment without any notice period, without assigning any reason thereof.
10. Fitness : Your appointment is subject to medical fitness.
11. Termination Notice period : After confirmation, 60 DAYS notice period is required to be served by the employee to terminate the employment.
12. Discipline : Your actions are subject to Code of Conduct and Code of Ethics. Non-compliance shall lead to disciplinary measures.
13. Date of Birth : The documented DOB provided by you is applicable to all service matters.
14. Confidentiality & Trust : A Non-Disclosure Agreement (NDA) shall be executed.
15. Rendering of Professional services : Subject to Code of Ethics.
16. Obligation to provide Services : Your services shall be utilized for internal purposes or as services to an external client, which shall be discharged diligently as would a prudent subject matter expert (SME). You are also obligated to provide your services in your other areas of expertise as required by the company.

### VertX Solutions

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Ph- +91-44 48689366 Mobile : +91 9500 003964

Email : [hr@vertxsolutions.net](mailto:hr@vertxsolutions.net), Website : [www.vertxsolutions.net](http://www.vertxsolutions.net)



### Annexure – Salary Break Up

<u>Salary Break Up</u>	<u>Monthly</u>
Basic	9831
HRA	-
Statutory Bonus	819
Special Allowance	0
Monthly Gross	10,650
EPFO	1180
ESIC	80
Proff Tax	171
Total Deduction	1,431
Company's Contribution	
EPFO	1278
ESIC	347
CTC	12,275
Net Pay	9,219

### VertX Solutions

Old No. 12/New No. 29, Ashok Nagar 9th Avenue, Manthope Colony, Chennai – 600083  
 Ph- +91-44 48689366 Mobile : +91 9500 003964  
 Email : [hr@vertxsolutions.net](mailto:hr@vertxsolutions.net), Website : [www.vertxsolutions.net](http://www.vertxsolutions.net)



17. Intellectual property : In the course of your services with the company, all actions and activities that result in the creation of any intellectual property (to any degree whatsoever) shall belong solely to the company and you have the obligation to report the same as and when it accrues.

As a token of acceptance please print and affix your signature at the appropriate place and send the same by courier or speed post within 3 days of receiving this letter.

For VertX Solutions,

Accepted by:

Vijay Anand V

P.GOKUL

Sr. Manager - HR

VertX Solutions

Old No. 12/New No. 29, Ashok Nagar 9th Avenue, Manthope Colony, Chennai – 600083

Ph- +91-44 48689366 Mobile : +91 9500 003964

Email : [hr@vertxsolutions.net](mailto:hr@vertxsolutions.net), Website : [www.vertxsolutions.net](http://www.vertxsolutions.net)



## Hicitizen life skills

99695 65111

Hicitizen, Perundurai, Erode District

### Job offer

Dear prospective Trainer **Priyadharsini J**

Greetings!

Hicitizen congratulates you for landing on the right destination for your personal development and career advancement. In the meanwhile we desire to associate with you as our staff as a Trainer in Communication and Soft Skills.

1. Hicitizen offers you a consolidated pay between Rs. 10,000/- and Rs. 12,000/- based on the outcome of your training.
2. If you may prefer to stay in the school hostel, we offer you food and daily necessities without charge and in remuneration, you will handle the price of the school.
3. The trainers shall attend our three week training program to be conducted in a residential school in the month of May, 2020. Accommodation, Training and Materials are provided at Hicitizen's cost. However the candidates will have to pay for their food. The venue of training will be announced in the beginning of May 2020.
4. The training not only covers the English language Skills but also helps in developing Adaptability to the working environment etc. Therefore all candidates for the job shall be Hostels and not attend as Day Scholars.
5. The candidates may break away from the training if they do not find it suitable to them within the first five days.
6. The Trainers shall attend Hicitizen's brush up training on two Saturdays every month.
7. The Trainers shall follow the time table given to them by the School and conduct their training in their given classes in a play way, making use of our materials.
8. The Trainers shall never use harsh words or physically punish the students. Trainers are required to be friendly throughout, encouraging and motivating the students to speak English on the Campus and take part in the activities.
9. The Trainers shall initiate and supervise the activities in their classes and on Campus as required.
10. The Trainers shall not take leave except in an emergency. Such leave will be intimated to the school.





IICCSS Technologies Private Limited

CIN : U72200TZ2018PTC030659

**Regd office:**

No.92/9 - 1st Floor,  
Aruvathammal Complex, Main Road,  
Annur - 641653 Coimbatore(Dt)  
Ph : 04254- 26 26 28

[www.innovare.co.in](http://www.innovare.co.in)

**EMPLOYMENT OFFER LETTER**

22.02.2021

Coimbatore

Dear PRIYADHARSHINI U,

IICCSS Technologies Private Limited is excited to bring you on board as Business Development Executive.

We're just a few formalities away from getting down to work. Please take the time to review our formal offer. It includes important details about your compensation, benefits, and the terms and conditions of your anticipated employment with IICCSS Technologies Private Limited.

IICCSS Technologies Private Limited is offering a full time, position for you as Software trainee, reporting to manager starting on 05.07.2021 at Coimbatore.

In this position IICCSS Technologies Private Limited is offering to start you at a pay rate of Rs. 1,80,000/- annual salary per year. You will be paid on a monthly basis.

As an employee of IICCSS Technologies Private Limited you will be eligible for benefits, such as health insurance, dental insurance, etc.

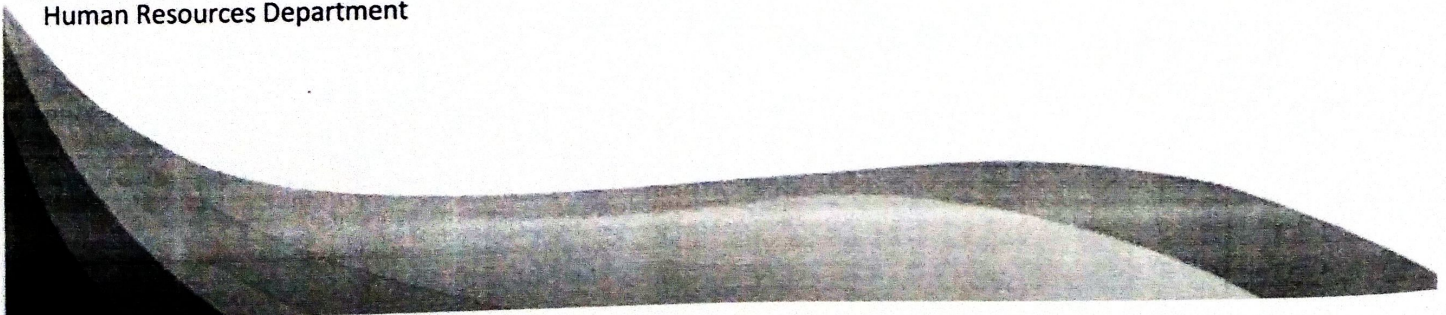
Please indicate your agreement with these terms and accept this offer by signing and dating this agreement on or before 08.04.2021.

Best Wishes,

For IICCSS Technologies Private Limited,

Authorized signatory

Human Resources Department







Everest IT Services Pvt. Ltd.

203, R.K Complex,  
Bajjal Street,  
Sai Baba colony,  
Coimbatore-641011

**EMPLOYMENT OFFER LETTER**

**10<sup>th</sup> February 2021  
Coimbatore**

To:

**Mr. Purusothaman**

**Dear: Purusothaman**

With reference to your application and subsequent interview had with us, we are please to Offer you that position of **Junior Software Trainee** in our organization.

We would expect you to join as early as possible as but not later than 08<sup>th</sup> April 2021 beyond which the offer would stand withdrawn, unless,a new date is mutually agreed upon, by us in writing.

I genuinely appreciates prompt confirmation from you side. Looking forward to meeting you direct.

For Everest IT Services.

Authorized Signatory

Human Resources Department





CIN : U72200TZ2018PTC030659

**Regd office:**

No 92/9 - 1st Floor,

Aruvathammal Complex, Main Road,

Annur - 641653 Coimbatore(Dt)

Ph : 04254- 26 26 28

**IICCSS Technologies Private Limited**

[www.innovare.co.in](http://www.innovare.co.in)

**EMPLOYMENT OFFER LETTER**

22.02.2021

Coimbatore

Dear Rabinson,

IICCSS Technologies Private Limited is excited to bring you on board as Business Development Executive.

We're just a few formalities away from getting down to work. Please take the time to review our formal offer. It includes important details about your compensation, benefits, and the terms and conditions of your anticipated employment with IICCSS Technologies Private Limited.

IICCSS Technologies Private Limited is offering a full time, position for you as Junior Software Engineer, reporting to manager starting on 05.07.2021 at Coimbatore.

In this position IICCSS Technologies Private Limited is offering to start you at a pay rate of Rs. 2,40,000/- annual salary per year. You will be paid on a monthly basis.

As an employee of IICCSS Technologies Private Limited you will be eligible for benefits, such as health insurance, dental insurance, etc.

Please indicate your agreement with these terms and accept this offer by signing and dating this agreement on or before 08.04.2021.

Best Wishes,

For IICCSS Technologies Private Limited,

Authorized signatory

Human Resources Department





## OFFER LETTER

03<sup>rd</sup> February, 2021

Dear Mr. Ralman,

With reference to the discussion we had, we are pleased to offer you to the position of **"WEB DEVELOPER"** as discussed by us you are requested to join us on **05<sup>th</sup> July 2021**.

You will be entitled to an Annual CTC of Rs. **1,80,000** per annum. Subjected to various deductions as per company and government policy.

The roles and responsibilities and other terms and conditions of your employment will be specified in your letter of appointment.

We welcome you to MaaC Technologies Family and hope it would be the beginning of a long and mutually beneficial association.

You are required to bring the below mentioned, at the time of your joining, this would facilitate smooth completion of the joining formalities.

- 3 recent passport size photographs
- Service certificates, Educational Qualification certificates and Reliving letter of previous employers.

Kindly acknowledge the duplicate copy of this letter as an acceptance of this offer.

Warm Regards,

For MaaC Technologies,

Chairman





## OFFER LETTER

03<sup>rd</sup> February, 2021

Dear Mr. RAMACHANDRAN,

With reference to the discussion we had, we are pleased to offer you to the position of **"WEB DEVELOPER"** as discussed by us you are requested to join us on **05<sup>th</sup> July 2021**.

You will be entitled to an Annual CTC of Rs. **1,80,000** per annum. Subjected to various deductions as per company and government policy.

The roles and responsibilities and other terms and conditions of your employment will be specified in your letter of appointment.

We welcome you to MaaC Technologies Family and hope it would be the beginning of a long and mutually beneficial association.

You are required to bring the below mentioned, at the time of your joining, this would facilitate smooth completion of the joining formalities.

- 3 recent passport size photographs
- Service certificates, Educational Qualification certificates and Reliving letter of previous employers.

Kindly acknowledge the duplicate copy of this letter as an acceptance of this offer.

Warm Regards,

For **MaaC Technologies**,

A handwritten signature in black ink, appearing to be 'Amit' or similar, written in a cursive style.

Chairman



Ref: VS/OL/00059

Date: 1/21/2022

To,  
Ms. RANI

LETTER OF OFFER

With reference to the interactions, interviews and discussions had with you, we are pleased to offer you a position within our organization. This offer is confirmed, but subject to fulfilment of our organizational record & documentation requirements.

We take this opportunity to welcome you on board of our organization.

The details of the offer are:

1. Designation : System Engineer
2. Date of Commencement  
of Duties (On or Before) : 25th Jan 2022
3. Period of Contract : You will be on Contract till 31<sup>st</sup> December 2022.  
The contract is extendable subject to satisfactory performance.
4. Location of  
Reporting : Coimbatore, Tamil Nadu
5. Assignments & Work : Anywhere in India.
6. Relocation : Subject to administrative convenience and applicable  
regulations in force from time to time.
7. Compensation : Packaged CTC of Rs. 12,275/- (Indian Rupees Twelve Thousand Two  
Hundred and Seventy Five Only) Per month which is all inclusive.
  - a) This package is inclusive all employer contribution as well as  
any variable components & incentives.
  - b) The net salary and take home is subject to all statutory  
deductions including income tax are will be done at source as  
applicable.

**VertX Solutions**

Old No. 12/New No. 29, Ashok Nagar 9th Avenue, Manthope Colony, Chennai – 600083

Ph- +91-44 48689366 Mobile : +91 9500 003964

Email : [hr@vertxsolutions.net](mailto:hr@vertxsolutions.net), Website : [www.vertxsolutions.net](http://www.vertxsolutions.net)



8. Benefits : Leave, medical benefits and any other such benefits in accordance with the rules and regulations framed or to be framed shall be extended to you. The perquisites applicable to your grade are subject to alteration and amendment, and you will be entitled to the same as per the applicable rules in force from time to time. Some of the benefits are built into the CTC offered above.
9. Probation : THREE MONTHS - Probationary period subject to extension at the discretion of the management.
- Employee may terminate this agreement by giving 45 day notice during this probationary period.
  - Employer may terminate the employment without any notice period, without assigning any reason thereof.
10. Fitness : Your appointment is subject to medical fitness.
11. Termination Notice period : After confirmation, 60 DAYS notice period is required to be served by the employee to terminate the employment.
12. Discipline : Your actions are subject to Code of Conduct and Code of Ethics. Non-compliance shall lead to disciplinary measures.
13. Date of Birth : The documented DOB provided by you is applicable to all service matters.
14. Confidentiality & Trust : A Non-Disclosure Agreement (NDA) shall be executed.
15. Rendering of Professional services : Subject to Code of Ethics.
16. Obligation to provide Services : Your services shall be utilized for internal purposes or as services to an external client, which shall be discharged diligently as would a prudent subject matter expert (SME). You are also obligated to provide your services in your other areas of expertise as required by the company.

### VertX Solutions

Old No. 12/New No. 29, Ashok Nagar 9th Avenue, Manthope Colony, Chennai – 600083

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Email : [hr@vertxsolutions.net](mailto:hr@vertxsolutions.net), Website : [www.vertxsolutions.net](http://www.vertxsolutions.net)



17. Intellectual property : In the course of your services with the company, all actions and activities that result in the creation of any intellectual property (to any degree whatsoever) shall belong solely to the company and you have the obligation to report the same as and when it accrues.

As a token of acceptance please print and affix your signature at the appropriate place and send the same by courier or speed post within 3 days of receiving this letter.

For VertX Solutions,

Accepted by:



Vijay Anand V

RANI

Sr. Manager - HR

VertX Solutions

Old No. 12/New No. 29, Ashok Nagar 9th Avenue, Manthope Colony, Chennai – 600083

Ph- +91-44 48689366 Mobile : +91 9500 003964

Email : [hr@vertxsolutions.net](mailto:hr@vertxsolutions.net), Website : [www.vertxsolutions.net](http://www.vertxsolutions.net)



Annexure – Salary Break Up

<u>Salary Break Up</u>	<u>Monthly</u>
Basic	9831
HRA	-
Statutory Bonus	819
Special Allowance	0
Monthly Gross	10,650
EPFO	1180
ESIC	80
Proff Tax	171
Total Deduction	1,431
Company's Contribution	
EPFO	1278
ESIC	347
CTC	12,275
Net Pay	9,219

VertX Solutions

Old No. 12/New No. 29, Ashok Nagar 9th Avenue, Manthope Colony, Chennai – 600083

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Email : [hr@vertxsolutions.net](mailto:hr@vertxsolutions.net), Website : [www.vertxsolutions.net](http://www.vertxsolutions.net)



Date: December 28, 2021

Ref: LTI/HR/Campus/EN1/2021

Name: RINTO

College: EXCEL ENGINEERING COLLEGE

### **OFFER OF EMPLOYMENT**

Dear RINTO,

**Welcome** to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.3,52,637/-** as per the details mentioned in '**Annexure-1**'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.

In the event that the compensation package requires restructuring in order to comply with the proposed Code on Social Security, 2020, your compensation will be restructured in a manner that will be cost neutral for the Company.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

### **TERMS AND CONDITIONS**

#### **1. Increments and Promotions**

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

#### **2. Overseas Deputation/International Assignment**

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

#### **3. Documents**

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.



**ANNEXURE-1**

Name : RINTO			Date : December 28, 2021		
Salary Grade : GE2					
Components	Rs. p.a.		Rs. p.m.		
Basic					15,000
Bouquet of Benefits					11,300
A. Base Salary (PA)	315,600				26,300
Annual Incentive	0				
B. Total Variable (PA)	0				
C. Total Target Cash (A+B)	315,600				
Provident Fund (PF)	21,600				1,800
Gratuity	8,664				722
Mediclaime Premium	6,773				
D. Retirals & Other Benefits	37,037				
Cost to Company (CTC) C+D	352,637				



## Hicitizen life skills

99655 65111

hicitizenlifeskills@gmail.com

### Job offer

Dear prospective Trainer **Vanmathi. K**

Greetings!

Hicitizen congratulates you for landing on the right track for your personal development and career advancement. In the meanwhile we derive pleasure in welcoming you into our staff as a Trainer in Communication and Soft Skills.

1. Hicitizen offers you a consolidated pay between Rs 10,000/- and Rs 12,000/- based on the outcome of your training.
2. if you may prefer to stay in the school hostel, we offer you food and accommodation without charge and in reciprocation, you will handle the prep of the school.
3. The trainers shall attend our three week training program to be conducted in a residential school in the month of May, 2020. Accommodation, Training and Materials are provided at Hicitizen's cost. However the candidates will have to pay for their food. The venue of training will be announced in the beginning of May 2020.
4. The training not only covers one's Language Skills but also Interpersonal Relationship, Adaptability to the working environment etc. Therefore it is mandatory for the trainee to stay in the Hostel and not attend as Day Scholars.
5. The candidates may break away from the Training if they do not find it suitable to them, within the first five days.
6. The Trainers shall attend Hicitizen's brush up training on two Saturdays every month.
7. The Trainers shall follow the time table given to them by the School and conduct the training in their given classes in a play way, making use of our materials.
8. The Trainers shall never use harsh words or physically punish the students in anyway. They are required to be friendly throughout and to wear and maintain the uniform in English on the Campus and take part in the activities.
9. The Trainers shall initiate and supervise the activities in their classes and on Campus as required.
10. The Trainers shall not take leave except in any emergency. Such leaves will be on loss of pay.





### Job offer

Dear prospective Trainer **Vinitha.T**

Greetings!

Hicitizen congratulates you for landing on the right destination for your all round personality development and career advancement. In the meanwhile we derive pleasure in welcoming you into our staff as a Trainer in Communication and Soft Skills.

1. Hicitizen offers you a consolidated pay between Rs. 10,000/- and Rs. 12,000/- based on the outcome of your training.
2. If you may prefer to stay in the school hostel, we offer you food and accommodation without charge and in reciprocation, you will handle the prep of the school.
3. The trainers shall attend our three week training program to be conducted in a residential school in the month of May, 2020. Accommodation, Training and Materials are provided at Hicitizen's cost. However the candidates will have to pay for their food. The venue of training will be announced in the beginning of May 2020.
4. The training not only covers one's Language Skills but also Interpersonal Relationships, Adaptability to the working environment etc. Therefore it is mandatory for you to stay in the Hostel and not attend as Day Scholars.
5. The candidates may break away from the Training if they do not find it suitable to them within the first five days.
6. The Trainers shall attend Hicitizen's brush up training on two Saturdays every month.
7. The Trainers shall follow the time table given to them by the School and conduct the training in their given classes in a play way, making use of our materials.
8. The Trainers shall never use harsh words or physically punish the students in anyway. They are required to be friendly throughout, encouraging and motivating the students to speak English on the Campus and take part in the activities.
9. The Trainers shall initiate and supervise the activities in their classes and on Campus as required.
10. The Trainers shall not take leave except in any emergency. Such leave will be in form of pay.



Date: December 28, 2021

Ref: LTI/HR/Campus/EN2/2021

Name: JITHIN SHA

College: EXCEL ENGINEERING COLLEGE

### OFFER OF EMPLOYMENT

Dear JITHIN SHA,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as Graduate Engineer Trainee.

During the initial training period of 12 months, your CTC including all benefits will be Rs.3,52,637/- as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

In the event that the compensation package requires restructuring in order to comply with the proposed Code on Social Security, 2020, your compensation will be restructured in a manner that will be cost neutral for the Company.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

### TERMS AND CONDITIONS

1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.



4. Background Verification

As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your current / previous employment history (if applicable), educational / professional credentials/medical background and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, you are liable to be terminated, apart from other legal action being initiated against you.

5. Service Agreement

You will be required to execute a service agreement at the time of joining to serve LTI for a minimum period of 2 years, failing which, you (and your surety) jointly or severally will be liable to pay LTI an amount of Rs.2,00,000.

6. Letter Acceptance

If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this 'Offer of Employment' on the CampBuzz Portal (<https://campbuzz.ltininfotech.com>) and register your credentials therein within seven(7) days from the date of this letter. If you do not register your credentials within the above period, the aforesaid offer automatically stands cancelled.

Post registration on the CampBuzz portal, if you do not join on the date intimated to you, the aforesaid offer will be cancelled at the discretion of LTI.

Your employment will be governed by the rules, regulations and policies of the Company in effect.

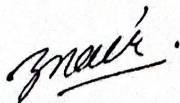
The terms and conditions mentioned above are subject to changes at any time at sole discretion of the Company and as per business demands without prior notice.

According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

We welcome you to the LTI family and look forward to a long and fruitful association with you.

Yours faithfully,

For Larsen & Toubro Infotech Ltd.



---

Ashish Naik  
Associate Director -  
Talent Acquisition

I have read the letter and accept the same.

---

Signature and Date





## OFFER LETTER

03<sup>rd</sup> February, 2021

Dear Mr. SEENIVASAN A,

With reference to the discussion we had, we are pleased to offer you to the position of "WEB DEVELOPER" as discussed by us you are requested to join us on 05<sup>th</sup> July 2021.

You will be entitled to an Annual CTC of Rs. 1,80,000 per annum. Subjected to various deductions as per company and government policy.

The roles and responsibilities and other terms and conditions of your employment will be specified in your letter of appointment.

We welcome you to MaaC Technologies Family and hope it would be the beginning of a long and mutually beneficial association.

You are required to bring the below mentioned, at the time of your joining, this would facilitate smooth completion of the joining formalities.

- 3 recent passport size photographs
- Service certificates, Educational Qualification certificates and Reliving letter of previous employers.

Kindly acknowledge the duplicate copy of this letter as an acceptance of this offer.

Warm Regards,

For MaaC Technologies,

A handwritten signature in black ink, appearing to be 'A. S. S.', written over a horizontal line.

Chairman



21<sup>st</sup> May 2021

HR/ Selvaraj C /2021 - 22

Mr. Selvaraj C,  
3/437, Anna Street,  
Thalavadi,  
Erode - 638461.

Dear Mr. Selvaraj C,

**Sub: Offer for the position of Software Developer Trainee**

Pursuant to the interview held on the above-mentioned subject, we are pleased to offer you the position of Software Developer Trainee in our organization.

**The terms of the offer are as follows:**

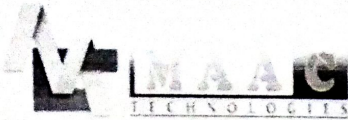
- Your CTC will be Rs 1,80,000/- PA. It includes PF, Health Insurance coverage and Personal Accident Insurance benefits.
- Your Training period will be for 3 months. After completing successfully you will be evaluated through any or all of the following modes: Written test, Project and Interview. Based on your performance we shall issue a letter of confirmation. If the evaluation is not satisfactory, your association with CETAS will be terminated.
- Your training location could be Chennai or Bengaluru and after the completion of the training, you could be assigned any one of the 2 locations.
- If the evaluation is satisfactory, you'll be confirmed into CETAS rolls and your CTC will be 2,50,000/- PA. It includes PF, Health Insurance coverage and Personal Accident Insurance benefits.
- Your appointment will be governed by the rules and regulations of the company and those that may change from time to time. On formal resignation from services, you shall have to serve a notice period of 60 days.
- Your compensation is highly confidential and if needed, you may discuss it with your Manager only.
- The offer shall be valid for a period of one week from the date of offer.
- A detailed appointment letter with all terms and conditions shall be issued to you on the day of you reporting for duty.
- Your joining date will be announced Shortly.

You are requested to state your acceptance of the above-mentioned terms and also indicate to us, the date of joining with our organization.

**Registered Office:**

CETAS Information Technology Pvt. Ltd., Ph.2, # 21 & 22 'Wood Creek County', St. Thomas Mount, Chennai - 600 016  
Tel: +91 44 4285 0231 Email: [info@cetastech.com](mailto:info@cetastech.com) website: [www.cetastech.com](http://www.cetastech.com)





## OFFER LETTER

03<sup>rd</sup> February, 2021

Dear Ms. SHARUMATHI M;

With reference to the discussion we had, we are pleased to offer you to the position of "WEB DEVELOPER" as discussed by us you are requested to join us on 05<sup>th</sup> July 2021.

You will be entitled to an Annual CTC of Rs. 1,80,000 per annum. Subjected to various deductions as per company and government policy.

The roles and responsibilities and other terms and conditions of your employment will be specified in your letter of appointment.

We welcome you to MaaC Technologies Family and hope it would be the beginning of a long and mutually beneficial association.

You are required to bring the below mentioned, at the time of your joining, this would facilitate smooth completion of the joining formalities.

- 3 recent passport size photographs
- Service certificates, Educational Qualification certificates and Reliving letter of previous employers.

Kindly acknowledge the duplicate copy of this letter as an acceptance of this offer.

Warm Regards,

For MaaC Technologies,

A handwritten signature in black ink, appearing to be 'Amal'.

Chairman





**Everest IT Services Pvt. Ltd.**

203, R.K Complex,  
Bajjal Street,  
Sal Baba colony,  
Coimbatore-641011

**EMPLOYMENT OFFER LETTER**

**10<sup>th</sup> February 2021  
Coimbatore**

To:

**Mr. Dinakar P K**

**Dear: Dinakar P K**

With reference to your application and subsequent interview had with us, we are please to Offer you that position of **Junior Software Trainee** in our organization.

We would expect you to join as early as possible as but not later than 08<sup>th</sup> April 2021 beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, by us in writing.

I genuinely appreciates prompt confirmation from you side. Looking forward to meeting you direct.

For Everest IT Services.

Authorized Signatory  
Human Resources Department





## Hewlett Packard Enterprise

Global e-Business Operations Private Limited

Kalyani Platina Magnolia Building,

Sy No. 1, 6, 24 Kundalahalli Village,

K R Puram, Hobli

Bengaluru- 560 066

Karnataka

India

[www.hpe.com](http://www.hpe.com)

24/01/2022

Dear Harshith Mahesh,

We are pleased to extend to you an offer of employment with Hewlett Packard Enterprise ("HPE" or the "Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks being conducted either by HPE or an appropriate third party, and the results of such background checks being favorable in HPE's reasonable opinion. If this condition is not satisfied, then this offer of appointment will be void or will become void, on notice by HPE. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

Along with this letter of employment we are also forwarding to you other relevant information for your perusal.

We hope you choose to join Hewlett Packard Enterprise and look forward to hearing from you soon. Let's build the future together.

Thanking you

FOR Company

Sailesh A J Menezes  
Senior Director - Human Resources

FOR Employee

Name: HARSHITH MAHESH NHATTIAYALA

Signature: *Harshith*

Date: 26-01-2022



# Hewlett Packard Enterprise

## 2.9 General Conditions

- 1) Your working hours, weekly offs, periods of work, public holidays, leave rules etc. will be governed by the rules and regulations applicable to the Business unit to which you will be attached. You would be operating from any location and in any shift, including night shift, as may be advised by the Company keeping in mind business needs and deliverables to its customers
- 2) You will be governed by all the Company's rules and regulations that are in force now and also those, which may come into force from time to time even if they are not individually notified to you in writing. The Company has sole and absolute right to change any of its rules and regulations at any time to meet exigencies of business.
- 3) As a condition of your employment, you are required to enter into a separate 'Agreement Regarding Confidential Information and Proprietary Developments ("ARCIPD")', a copy of which is provided to you along with this offer letter.
- 4) You will be covered by Hewlett Packard Enterprise Employee's Intellectual Property Policy, the Company's Standards of Business Conduct and other policies, procedures and other rules as applicable from time to time.
- 5) If you are absent from the designated office beyond a period of 13 working days without adequate authorization as per Company policies, you shall be deemed to have abandoned employment voluntarily.

## 3.0 Choice of Law

The terms of your employment shall be governed by the laws of India, and the courts of India shall have exclusive jurisdiction.

Enclosed:

- a) Annexure (I) - Annualized Compensation & Benefit Statement
- b) Annexure (II) - Flexible Benefit Plan
- c) ARCIPD

Annualized Compensation & Benefits Statement – Annexure I

*All figures are INR per annum*

(A) Basic Salary	Rs 113,304.00
(B) Flexible Benefit Plan	Rs 110,649.60
(C) Retirals	Rs 19,046.40

*Provident Fund @12%*

*Gratuity @ 4.81%*

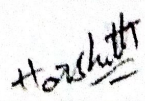
**Total Cost to Company 243,000.00**

FOR Company

Sailesh A J Menezes  
Senior Director – Human Resources

FOR Employee

Name: HARSHITH MAHESH NHATTIAYALA

Signature: 

Date: 26-01-2022



Date: December 28, 2021

Ref: LTI/HR/Campus/EN3/2021

Name: KISLAY KUMAR

College: EXCEL ENGINEERING COLLEGE

### OFFER OF EMPLOYMENT

Dear KISLAY KUMAR,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as Graduate Engineer Trainee.

During the initial training period of 12 months, your CTC including all benefits will be Rs.3,52,637/- as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

In the event that the compensation package requires restructuring in order to comply with the proposed Code on Social Security, 2020, your compensation will be restructured in a manner that will be cost neutral for the Company.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

### TERMS AND CONDITIONS

1. **Increments and Promotions**  
Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.
2. **Overseas Deputation/International Assignment**  
It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.  
Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.
3. **Documents**  
Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.



**4. Background Verification**

As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your current / previous employment history (if applicable), educational / professional credentials/medical background and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, you are liable to be terminated, apart from other legal action being initiated against you.

**5. Service Agreement**

You will be required to execute a service agreement at the time of joining to serve LTI for a minimum period of 2 years, failing which, you (and your surety) jointly or severally will be liable to pay LTI an amount of Rs.2,00,000.

**6. Letter Acceptance**

If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this 'Offer of Employment' on the CampBuzz Portal (<https://campbuzz.ltininfotech.com>) and register your credentials therein within seven(7) days from the date of this letter. If you do not register your credentials within the above period, the aforesaid offer automatically stands cancelled.

Post registration on the CampBuzz portal, if you do not join on the date intimated to you, the aforesaid offer will be cancelled at the discretion of LTI.

Your employment will be governed by the rules, regulations and policies of the Company in effect.

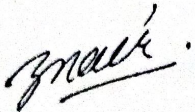
The terms and conditions mentioned above are subject to changes at any time at sole discretion of the Company and as per business demands without prior notice.

According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

We welcome you to the LTI family and look forward to a long and fruitful association with you.

Yours faithfully,

For Larsen & Toubro Infotech Ltd.



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Ashish Naik  
Associate Director -  
Talent Acquisition

I have read the letter and accept the same.

---

Signature and Date





IICCSS Technologies Private Limited

CIN : U72200TZ2018PTC030659

**Regd office:**

No 92/9 - 1st Floor,

Aravathammal Complex, Main Road,

Annur - 641653 Coimbatore (Dt)

Ph : 04254- 26 26 28

[www.innovare.co.in](http://www.innovare.co.in)

**EMPLOYMENT OFFER LETTER**

22.02.2021

Coimbatore

Dear Malathy,

IICCSS Technologies Private Limited is excited to bring you on board as Business Development Executive.

We're just a few formalities away from getting down to work. Please take the time to review our formal offer. It includes important details about your compensation, benefits, and the terms and conditions of your anticipated employment with IICCSS Technologies Private Limited.

IICCSS Technologies Private Limited is offering a full time, position for you as Junior Software Engineer, reporting to manager starting on 05.07.2021 at Coimbatore.

In this position IICCSS Technologies Private Limited is offering to start you at a pay rate of Rs. 2,40,000/- annual salary per year. You will be paid on a monthly basis.

As an employee of IICCSS Technologies Private Limited you will be eligible for benefits, such as health insurance, dental insurance, etc.

Please indicate your agreement with these terms and accept this offer by signing and dating this agreement on or before 08.04.2021.

Best Wishes,

For IICCSS Technologies Private Limited,

Authorized signatory

Human Resources Department





IICCSS Technologies Private Limited

CIN : U72200TZ2018PTC030659

**Regd office:**

No.92/9 - 1st Floor,

Aravathammal Complex, Main Road,

Annur - 641653.Coimbatore(Dt)

Ph : 04254- 26 26 28

[www.innovare.co.in](http://www.innovare.co.in)

**EMPLOYMENT OFFER LETTER**

22.02.2021

Coimbatore

Dear MAMTHA,

IICCSS Technologies Private Limited is excited to bring you on board as Business Development Executive.

We're just a few formalities away from getting down to work. Please take the time to review our formal offer. It includes important details about your compensation, benefits, and the terms and conditions of your anticipated employment with IICCSS Technologies Private Limited.

IICCSS Technologies Private Limited is offering a full time, position for you as Software trainee, reporting to manager starting on 05.07.2021 at Coimbatore.

In this position IICCSS Technologies Private Limited is offering to start you at a pay rate of Rs. 1,80,000/- annual salary per year. You will be paid on a monthly basis.

As an employee of IICCSS Technologies Private Limited you will be eligible for benefits, such as health insurance, dental insurance, etc.

Please indicate your agreement with these terms and accept this offer by signing and dating this agreement on or before 08.04.2021.

Best Wishes,

For IICCSS Technologies Private Limited,

Authorized signatory

Human Resources Department



**EMPLOYMENT OFFER LETTER**

**10.03.2021  
Coimbatore**

To:

**Ms. Jayalakshmi K**

**Dear: Jayalakshmi K**

With reference to your application and subsequent interview had with us, we are please to offer you that position of **Customer Support Executive** in our organization.

We would expect you to join as early as possible, but not later than 12.07.2021 beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, by us in writing.

In this position angel Broking is offering to start you at a pay rate of Rs. 1, 80,000/- annual salary per year. You will be paid on a monthly basis

I genuinely appreciates prompt confirmation from you side. Looking forward to meeting you direct.

Best Wishes,

For Angel Broking,



Authorized signatory  
Human Resources Department





Everest IT Services Pvt. Ltd.

203, R.K Complex,  
Bajlal Street,  
Sal Baba colony,  
Coimbatore-641011

**EMPLOYMENT OFFER LETTER**

10<sup>th</sup> February 2021  
Coimbatore

To:

Mr. Yuvaraj G. S

Dear: Yuvaraj G. S

With reference to your application and subsequent interview had with us, we are please to Offer you that position of **Junior Software Trainee** in our organization.

We would expect you to join as early as possible as but not later than 08<sup>th</sup> April 2021 beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, by us in writing.

I genuinely appreciates prompt confirmation from you side. Looking forward to meeting you direct.

For Everest IT Services.

Authorized Signatory

Human Resources Department





Ref: VS/OL/00063

Date: 1/21/2022

To,  
Mr. HARINI G

LETTER OF OFFER

With reference to the interactions, interviews and discussions had with you, we are pleased to offer you a position within our organization. This offer is confirmed, but subject to fulfilment of our organizational record & documentation requirements.

We take this opportunity to welcome you on board of our organization.

The details of the offer are:

1. Designation : System Engineer
2. Date of Commencement  
of Duties (On or Before) : 25th Jan 2022
3. Period of Contract : You will be on Contract till 31<sup>st</sup> December 2022.  
  
The contract is extendable subject to satisfactory performance.
4. Location of  
Reporting : Coimbatore, Tamil Nadu
5. Assignments & Work : Anywhere in India.
6. Relocation : Subject to administrative convenience and applicable regulations in force from time to time.
7. Compensation : Packaged CTC of Rs. 12,275/- (Indian Rupees Twelve Thousand Two Hundred and Seventy Five Only) Per month which is all inclusive.
  - a) This package is inclusive all employer contribution as well as any variable components & incentives.
  - b) The net salary and take home is subject to all statutory deductions including income tax are will be done at source as applicable.

**VertX Solutions**

Old No. 12/New No. 29, Ashok Nagar 9th Avenue, Manthope Colony, Chennai – 600083

Ph- +91-44 48689366 Mobile : +91 9500 003964

Email : [hr@vertxsolutions.net](mailto:hr@vertxsolutions.net), Website : [www.vertxsolutions.net](http://www.vertxsolutions.net)