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(57) Abstract :
 The invention relates to a system and method for enhancing employee productivity through data-driven, targeted training and development programs. The system comprises a Data Collection Module, an Analysis Module, a Training Module, a Performance Tracking Module, and a Feedback Module. The Data Collection Module gathers performance-related data from various sources, including employee evaluations, task completion rates, and customer feedback. The Analysis Module processes this data to identify specific areas where employees require training. Based on the analysis, the Training Module delivers customized training content tailored to the needs of individual employees. The Performance Tracking Module monitors changes in employee productivity post-training, using predefined metrics to assess the effectiveness of the training. The Feedback Module allows employees and managers to provide feedback on the training programs, enabling continuous refinement and improvement. By linking training efforts directly to productivity outcomes, the system optimizes employee performance and enhances organizational efficiency.

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